



Brewing trouble MPs on the spot: Audit exposes CDF cash misuse

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Region's voter listing lays bare untapped electoral might, historic exclusion

UNREGISTERED 1.5M NYANZA VOTERS TO SWING 2027 POLLS

Story PG 6

Intrigues in 2027 Nairobi governor race PG 7



NAIROBI GOVERNOR: Johnson Sakaja



Babu Owino



Agnes Kagure



Moses Kuria



James Gakuya



George Aladwa



Irungu Nyakera

Use of tobacco linked to rising infertility cases, cautions WHO

Tobacco use is emerging as a silent but powerful cause of infertility worldwide, the World Health Organization warns in its first-ever global guidelines on preventing and treating the condition. It has urged governments to treat tobacco control as a core pillar of reproductive health, warning that smoking sharply raises infertility risks for men and women.

STORY ON PAGE 2

First stay in cell pushed me to advocate for the needy – Matende

For believers, names have power. Perhaps this was always on Rev John Owuor's mind when he named his grandchild. Melchizedek means, among other things, justice, Robert Matende tells the Star. Apart from preaching, Rev Owuor was a professional tailor, having studied his trade in Japan, and he later became tailor to Vice President Jaramogi Oginga Odinga.

STORY ON PAGE 12

Tumdo rite of passage programme mentor Rev Javan Tarno during an interview with the Star in Karen on December 3 /LEAH MUKANGAI



CONFRONTING CHANGE

Cleric modernises Kalenjin cultural practice Tumdo to empower new generation

What Tarno started modestly with just three boys has grown exponentially

GILBERT KOECH
@KoechJunior1

IN 2006, Rev Javan Tarno, alongside a colleague still serving in the Kenya Defence Forces, started an ambitious mission: to modernise the Kalenjin Tumdo rite of passage and integrate it with Christian values.

The Karen Tumdo programme was conceived from a simple yet powerful vision—to unite culture and faith across generations, while equipping young men with skills and values needed for modern life.

Tarno, a retired Warrant Officer Class I of the Kenya Air Force, served the country for 36 years.

Today, he channels that discipline, leadership and sense of service into

mentoring youth, emphasising identity, integrity and faith.

“While I was in military uniform, I carried a vision to unite culture and faith. When my firstborn son reached the age of initiation, we faced a challenge: how to uphold Kalenjin tradition in a modern, urban setting,” Tarno says.

What started modestly at Baraka estate with just three boys has grown exponentially. In 2007, 12 boys participated; today, 140 undertake the programme each year.

To date, nearly 4,000 young men have completed the reformed Tumdo. But the programme is more than a rite of passage—it is a platform for cultural revival, mentorship and preparing young men to confront contemporary challenges.

President William Ruto’s attendance of one of the ceremonies in Karen marked a historic milestone, signaling the full cultural acceptance of a reformed Tumdo.

All Kalenjin subtribes including Nandi, Tugen, Kipsigis, Marakwet, Keiyo, Terik, Sabaot and Pokot were represented in the event which was led by Myot Council of Elders led by Maj (Rtd) John Seii.

For Tarno, this event was validation that tradition and modernity could coexist.

The inspiration for the programme runs deep in Tarno’s family. His grandfather, Rev Simion Tarno, served with the King’s African Rifles during World War I and encountered Christianity during the war.

On his return, he became a pioneer of cultural transformation among the Nandi people.

He founded the Nandi Native Industrial School—now Kapsabet Boys High School—and integrated spiritual guidance with traditional rites of passage, shaping a genera-

tion of young men. “A century later, I carry the same torch of transformation, now through cultural revival and mentorship,” Tarno says.

The Karen Tumdo programme addresses the changing realities of Kalenjin youth.

Whereas Tumdo once produced warriors who resisted colonial forces and protected their communities, today it teaches financial literacy, career development, entrepreneurship and even emerging technologies such as artificial intelligence.

“We are training young men to fight today’s battles, not with bows and arrows, but with knowledge, discipline and purpose,” Tarno explains.

The programme also fosters unity and peace. By bringing together boys from all Kalenjin subtribes and emphasising shared values.

“The best way to affect our community and retain culture is to bring modernity to it,” Tarno notes. “Young people now say they have an identity. They know who they are and where they come from,” he says.

Faith remains central to Tarno’s approach. He accepted Jesus Christ while serving at Laikipia Air Base, guided by mentors and fellow officers, and was baptised in Mombasa in 1992.

(+) INSTANT ANALYSIS

The success of the programme offers a blueprint for cultural revival elsewhere. By integrating mentorship, education, faith and modern skills with traditional rites, Tarno has shown that it is possible to honour heritage while preparing young people for contemporary challenges.

WHO REPORT

Tobacco use linked to rising infertility in men, women

JOHN MUCHANGI

TOBACCO use is emerging as a silent but powerful cause of infertility worldwide, the World Health Organization warns in its first-ever global guidelines on preventing and treating the condition.

The agency has now urged governments to treat tobacco control as a core pillar of reproductive health, warning that smoking sharply raises infertility risks for men and women.

Infertility affects one in six people of reproductive age worldwide, the WHO said. It said testing and treatment remain limited, often expensive and, in many settings, financially devastating.

The guidelines say infertility is no longer only a medical issue but also an equity issue.

WHO director-general Dr Tedros Ghebreyesus said, “Infertility is one of the most overlooked public health challenges of our time and a major equity issue globally. Millions face this journey alone — priced out of care, pushed towards cheaper but unproven treatments or forced to choose between their hopes of having children and their financial security.”

The report names tobacco use as one of the most consistent and powerful contributors.

This assertion draws heavily from decades of research on tobacco’s impact on reproduction. The review shows overwhelming evidence linking smoking to infertility in women. “The review suggested that cigarette smoking impairs, alters, adversely affects or interferes with normal reproductive functions,” the report says.

“More recently, a review of three non-randomised studies reported that the odds of infertility in female smokers were 1.85 times the odds in non-smokers.”

In men, smoking is linked to lower semen quality, even among young or otherwise healthy men.

The WHO guideline cites a major 2016 review which assessed the association between smoking and semen quality using the 2010 WHO laboratory manual for the examination and processing of human semen.

The findings are clear: “Smoking may be associated with a reduction in some semen parameters: semen volume; sperm count; sperm motility; and sperm morphology.”

The guidelines also warn that reductions in semen parameters may be greater in moderate and heavy smokers. However, the report notes the scientific caution that “although some results were statistically significant, it is not clear whether the magnitude of the reductions in semen parameters is clinically relevant and whether the observed reductions affect fertility.”

Because smoking is a modifiable risk factor, the WHO recommended that clinicians caring for anyone planning or attempting pregnancy should provide quick, targeted advice on quitting tobacco.

STAR SURVEY

TODAY’S QUESTION

Do you believe Nyanza has tyranny of numbers?

YESTERDAY’S QUESTION

Can Kalonzo-Rigathi alliance take Nairobi?

YES 51%



NO 49%



A woman smokes a cigarette /AI ILLUSTRATION

BREACH OF CONFIDENTIALITY

School head who revealed HIV secret to pay Sh500k

Tribunal finds director unlawfully disclosed health status of former worker

SHARON MWENDE
@TheStarKenya

THE HIV and Aids Tribunal has ordered a school director to pay Sh500,000 in damages for unlawfully disclosing the perceived HIV status of a former employee.

Tribunal chairperson Carolyne Mboku ruled that the disclosure amounted to a breach of confidentiality under the law.

The case was filed in March 2024 by MAO, the mother of a minor enrolled at BRK Limited, and BP, the minor.

MAO accused the school and one of its directors, identified as MAA, of unlawfully revealing her HIV status to a colleague, causing her emotional distress and contributing to discrimination against both herself and her child.

The claim sought orders restraining further disclosure, a written apology, damages and costs.

According to evidence presented by the claimants, MAO had disclosed her HIV status to MAA in confidence when she was employed by the school in April 2022.

On September 15, 2023, MAA called a teacher, CW2, to question him about alleged rumours of a romantic relationship between him and MAO.

In a recorded phone call played during the hearing, MAA was heard making statements implying that MAO had contracted HIV and warning CW2 that he risked infection if he pursued a relationship with her.

The tribunal noted that in the recording, MAA referenced MAO leaving her "HIV-positive husband"

and made further remarks linking MAO to the virus.

The claimants argued that MAA repeated these disclosures in a staff meeting held on September 18, 2023, fuelling workplace gossip and exposing the minor to stigma among fellow pupils.

They testified that the minor was asked by other children whether she was "also sick," which they said affected her emotionally.

BRK Limited and MAA denied the allegations, insisting that the recorded discussion referred only to the HIV status of MAO's husband, not MAO herself.

Three witnesses for the respondents, including the school's head and deputy, also denied that MAO's health status had been discussed during the staff meeting.

They testified that the meeting focused solely on alleged misconduct relating to the rumoured relationship between the two employees.

In its 38-page decision, the tribunal held that it had jurisdiction over claims involving disclosure of HIV status under the HIV and AIDS Prevention and Control Act, though it noted it could not determine alleged violations of the Bill of Rights.

After reviewing the six-minute recording in full, the Tribunal found that MAA's remarks amounted to disclosure of MAO's perceived HIV status to a third party without consent against the law, a conduct prohibited by section 22 of HAPCA. The tribunal, however, found no evidence proving that MAO or the minor suffered discrimination or stigma at school.



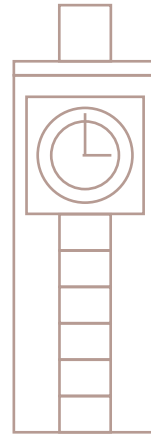
HIV and Aids Tribunal chairperson Carolyne Mboku /HANDOUT

It held that none of the staff witnesses confirmed that the alleged disclosure occurred during the staff meeting and that the minor's assessment results did not indicate any decline tied to stigma.

The panel also found no fault on the part of BRK Limited, ruling that the institution itself did not engage in any discriminatory conduct.

As a result, the tribunal dismissed the case against the school but entered judgment against MAA, issuing an order restraining her from further disclosure and awarding the claimants Sh500,000 in general damages, plus costs and interest.

CORRIDORS OF POWER



POLITICAL GOSSIP

Who is doing what and where in the world of politics



★ **A LAWMAKER WAS** left stunned after colleagues abandoned him at his hour of need. The legislator, who had a clear stake in a sensitive matter before Parliament, had spent days lobbying members privately, confident they would support his position. He believed long-standing alliances and political goodwill would carry the day. Instead, after intense persuasion from rival camps and pressure from influential power brokers, his colleagues overwhelmingly voted against him. Several even admitted openly that they had been leaned on to reject his plea. The shaken lawmaker watched the proceedings seemingly in disbelief, struggling to understand how quickly loyalty had evaporated entirely.

★ **SOME LEGISLATORS SEEMED** unprepared for the long recess that began last week. Several of them were overheard lamenting that they went on a break without receiving the usual Christmas gifts from either the leadership or the government side. A few even suggested extending House sittings, including committee meetings, so they could make some extra money before the festivities. While MPs earn allowances for attending committee sessions, their remarks hinted at a possible deeper concern — the desire for additional kickbacks from witnesses who appear before committees to respond to questions.

★ **A GOVERNOR ASPIRANT** is reportedly furious with a group of local elders. The politician, who is currently a lawmaker, has been campaigning aggressively to unseat the incumbent governor in 2027. However, his plans suffered a blow when influential elders from the vast county advised him to shelve his bid, declaring their full support for the sitting governor's second-term attempt. Shocked by their position, the aspirant allegedly concluded that the elders' palms had been oiled by his rival. He is now said to be supposedly seeking a different faction of elders who might endorse his ambition.

★ **A GROUP OF** members of a county assembly who had earlier threatened to impeach their governor—before backing down—are now all smiles. Corridors of Power understands that each ward representative has supposedly received a generous Christmas gift from the governor as an expression of appreciation for sparing his job and political future. In addition, the MCAs are reportedly headed for a retreat with the governor before Christmas Day, where they expect yet another handsome reward.

If you have any tips send them to Tips@the-star.co.ke

CARTOON



MISMANAGEMENT REPORT SHOWS CONSTITUENCIES WASTING MILLIONS OF SHILLINGS OF T



Auditor
General Nancy
Gathungu
/ENOS TECHE

On the spot: Audit exposes CDF misuse

MOSES OGADA
@AliwaMoses

MPs are once more in the spotlight after the latest audit uncovered flaws in the management of National Government Constituency Development Fund.

Fresh findings by Auditor General Nancy Gathungu expose how constituency management committees, with MPs as patrons, could be mismanaging the NG-CDF kitty.

The new report points to multiple constituencies wasting millions of shillings of taxpayers' money on incomplete, stalled or non-existent projects.

The examination of NG-CDF expenditures for the year ending June 30, 2025, also highlights repeated breaches of the law.

In Embakasi East, the audit says there was no project to show for Sh59 million disbursed to three schools during the year under review.

The transfers were made to Doonholm Primary School (Sh27.5 million), Maua Primary School (Sh20,826,404) and Embakasi Primary School (Sh11,323,529).

Gathungu reports that audit inspections of the projects in the three

schools conducted in September this year revealed that no project had been done.

"The value for money on the projects may not be realised," the Auditor General said, adding that her office could not confirm the disbursements.

The pattern of financial mismanagement, legal violations and questionable procurement practices repeats across many of constituencies.

Webuye West failed to prepare and submit quarterly financial reports as required by the Public Finance Management Act.

The constituency also did not give 30 per cent of procurement to enterprises owned by women, youth, persons with disabilities, and other disadvantaged groups.

During the year, only 11 per cent of the constituency's 26 procurements went to members of the special groups.

Kinango and Embakasi East constituencies retained unspent funds totalling millions of shillings in Project Management Committee (PMC) accounts.

The money is supposed to be returned to the main constituency accounts as required by the NG-CDF Act. Embakasi East alone held

Sh68.9 million in unreturned PMC balances.

Gathungu also raised concerns about the misuse of CDF cash in projects, painting a grim picture of potential losses.

Physical verification of projects revealed significant discrepancies between reported expenditures and actual implementation status.

In Thika Town, a completed ablution block costing Sh1.7 million did

not have a required water tank. At the time of audit inspection, its taps had been vandalised and disconnected from sewer systems, rendering it unusable.

In Makadara, two primary schools received Sh17.5 million for construction projects that hadn't even begun by September 2025, with no justification provided for the delays.

The Makadara constituency office construction project, with a contract price of Sh20 million, remained incomplete three years past its October 2022 deadline. The contractor received full payment.

Rongo constituency paid Sh5 million in full for a laboratory construction project that remained incomplete at the time of audit in September 2025.

The block lacked essential finishing works, including flooring, plumbing, and painting yet the contract had been paid in full.

"In the circumstances, there was no value for money of Sh1,712,320 invested in the construction of the ablution block," the Auditor General said in the Thika Town report.

The sentiment echoed in findings across multiple constituencies where projects were paid for but were ei-

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The pattern of financial mismanagement, legal violations and questionable procurement practices repeats across many of constituencies



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TAXPAYERS' MONEY ON INCOMPLETE, STALLED OR NON-EXISTENT PROJECTS

ther incomplete or non-functional. Bursary disbursements showed consistent accountability failures across constituencies.

Dadaab disbursed more than Sh1 million without acknowledgement receipts from beneficiary institutions or supporting documentation.

Makadara distributed Sh1.7 million without vetting committee minutes or acknowledgement receipts. Some students appeared multiple times in payment lists under different institutions.

Embakasi East disbursed Sh76,201,000 (42 per cent of total revenue) without eligibility verification.

Further, the fund exceeded the legal 40 per cent limit for bursary allocations, risking insufficient funds for other essential projects.

Gathungu said, "Disbursing bursaries with no proper verification of eligibility or supporting documentation undermines transparency and diminishes accountability to the public."

Beyond specific project issues, auditors identified broader systemic problems with the various CDF committees.

Dadaab failed to address prior audit recommendations, with six categories of issues from previous years remaining unresolved.

Multiple constituencies, Dadaab, Makadara, and Embakasi East, violated the requirements to report emergency fund usage within 30 days.

Dadaab failed to report Sh11.9 million in emergency project expenditures.

It also had no asset register for land, buildings, vehicles, and computers, with no ownership documents provided for verification.

Makadara's PMC failed to maintain accurate accounting records, submit required quarterly reports, or obtain approved work plans before fund releases.

The audit further flagged delayed

LAWMAKERS ARE IN A RACE AGAINST TIME AS THE LOWER COURT ORDERED THAT THE KITTY WOULD CEASE TO EXIST ON JUNE 30, 2026

Doonholm Primary School tuition block /FILE



funds and unimplemented projects.

Kitutu Chache South reported that Sh62 million out of Sh179 million was received late from the NG-CDF Board in May and June 2025, contrary to the law.

The constituency also had 27 approved projects totalling Sh61 million that remained unimplemented by the end of the financial year.

Budget planning experts have over time cited dire consequences of failing to disburse development project cash on time.

Similar issues affected Rongo, where seven climate change mitigation projects remained unimplemented, without explanation.

MPs, who are fiercely clinging to the funds and want NG-CDF anchored in the constitution, have deflected responsibility for malpractices to fund account managers.

The Decentralised Funds Accounts Committee, led by Chairman Gideon Mulyungi, dismissed the 2024 report, which implicated MPs in NG-CDF mismanagement.

"This committee has pronounced itself on these false allegations. We do not implement CDF; the Fund Managers should be answerable in cases of irregularities," Dr Mulyungi said

The committee members questioned the Auditor General's reporting, terming Gathungu's verdict as recurrent misreporting.

Reports of the 2024 period highlighted wastage in projects, with many shoddily done and some

Maua Primary School /FILE



abandoned before completion. The auditing team flagged projects with a combined value of Sh1.3 billion, where taxpayers received had no value for money.

Some Sh696 million worth of projects were poorly executed, while others existed only on paper.

Cases in Buuri, Turkana Central, Luanda, Tetu, and Kilifi North constituencies stood out.

In Mbeere South, Sh6 million was transferred to a primary school for a dining hall that did not exist.

Details of the constituency-level financial mismanagement have come at a time NG-CDF is under sharp scrutiny in the courts. MPs are fighting in court to save the fund from being rendered illegal. The

High Court had ruled the kitty as unconstitutional.

The appeals court is set to rule on the fund's constitutionality on February 5, 2026, following an application by MPs.

The National Assembly has faulted the September 2024 judgment by the High Court.

Justices Kanyi Kimondo, Mugure Thande and Roselyne Aburili declared the NG-CDF Act of 2015, as amended in 2022, unconstitutional.

MPs are in a race against time as the lower court ordered that the kitty would cease to exist on June 30, 2026.

Rarieda MP Otiende Amollo argued that the court ignored expert evidence which showed that CDF is properly conceptualised.

The National Assembly's lead lawyer said the judges failed to deduce that the fund only facilitates national government functions.

Despite political pushback, the audit findings present a compelling case for improved oversight and accountability mechanisms.

The recurring nature of similar violations across multiple constituencies suggests systemic rather than isolated problems in NG-CDF management.

Classrooms under construction at Embakasi Primary and Junior School /HANDOUT



(+) INSTANT ANALYSIS

While many constituencies have witnessed transformative NG-CDF projects, a number remain vulnerable to mismanagement, poor oversight and a culture of impunity. The report suggests that the legal and institutional frameworks governing the fund are insufficient to prevent the rampant wastage of public resources.

NEWS GENERAL

VOTER SUPPRESSION?

New Nyanza ID listing exposes vast untapped pool of numbers

At least 1.5-2m or more identification documents could translate into new voters ahead of the 2027 election

LUKE AWICH
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A sweeping national Identification Card registration drive has uncovered a previously invisible reservoir of eligible voters in Nyanza that is likely to increase the region's electoral influence in 2027.

The Interior ministry alongside the State Department of Immigration and Citizen Services is spearheading the exercise.

The registration drive has cracked open what officials describe as an alarming backlog of unregistered adults, most of whom should have received their ID cards decades ago.

Interior ministry data show more than 1.5 million adults in Migori, Siaya, Homa Bay and Kisumu counties do not possess national ID cards, despite being well above age 18.

These latest statistics could point to evidence of a long-standing pattern of exclusion — one that political actors, human rights defenders and residents have complained about for decades.

Interior ministry's Lawrence Nyaguti, who is leading the ongoing registration, told the Star that only 450,000 out of the 1.5 million individuals turned age 18 this year.

"In our estimation, especially in the four counties of Migori, Homa Bay, Kisumu and Siaya, we estimate there are 1.5 million Kenyans who are eligible to be registered to have IDs," Nyaguti said.

Out of this pool, he explains, the

youth who recently completed secondary school are not the biggest demographic. Instead, the majority comprise older men and women — some in their 40s, 50s and 60s — who have somehow slipped through the bureaucratic cracks.

"Out of that 1.5 million figure, based on the KNBS (Kenya National Bureau of Statistics), the ones who have attained the age of 18 years by this year are 450,000... The remaining ones are the women, men who over the years have never got IDs because of the restrictions and charges that existed previously," he said.

The numbers echo long-standing claims made by former ODM leader Raila Odinga, who for years accused the government of using documentation hurdles to suppress voter registration in his political base.

POLITICAL EXCLUSION

His complaints were confirmed in part by the Truth, Justice and Reconciliation Commission, which listed Nyanza among the regions that suffered from "systematic official policy of suppression", including economic exclusion and political marginalisation.

As President William Ruto is working closely with top Nyanza leaders, this could change.

Veteran human rights defender Suba Churchill says the long queues now forming across Nyanza are not an accident — they are a manifestation of decades of exclusion.

"It is part of the historical voter suppression that has happened in the region," he told the Star.

"And I think that given the region is now aligned to the powers that be, there is some political goodwill to bring in those segments of the population, including those who used to hold the old generation ID cards that were phased out."

The ID issuance exercise — in which mobile teams are deployed across Kisumu, Siaya, Homa Bay and Migori — is attracting unprecedented crowds.

Thousands of young people who have been locked out of past voter rolls due to lack of IDs are finally getting the document.

Older adults are also rushing to register, some for the first time in their lives. Officials say the turnout has surpassed expectations.

"In Kondele Roundabout alone, in two days we had 1,100 people being registered," Nyaguti revealed.

"The exercise we did on Wednesday and Thursday alone in those three counties... we registered 6,800 Kenyans."

The surge coincides with President Ruto's recent directive scrapping charges for replacing lost IDs, a move that has removed a long-standing financial barrier for low-income families.

The implications of the new registrations could be significant.

In the 2022 Independent Electoral and Boundaries Commission register, the four Nyanza counties

collectively have 1.6 million votes — a figure set to significantly swell if even a fraction of the newly discovered ID holders proceed to register as voters.

Electoral commission records show Kisumu has 606,754 registered voters, Siaya (533,595), Homa Bay (551,071) and Migori (469,019).

For decades, Nyanza had one of the highest proportions of adults without IDs, a trend attributed to illiteracy, poverty, documentation gaps and historical discrimination.

BACKLOG CASES

The ongoing drive appears to be the first attempt to tackle this backlog at scale.

Nyaguti said simple but debilitating barriers thwarted many older adults: lack of parental IDs, lost documents, or misinformation about eligibility.

"One of the challenges is that there are people who dropped out of school... they thought that IDs are for those who have gone to school, so they did not bother taking IDs," he said.

"Then there are women... who did not go school, who thought that when your husband has an ID then you don't need to have an ID."

He added that others gave up after repeated failed attempts.

"There is a third category... people who applied for IDs previously and because the documents did not come on time, they applied again and they

did not collect them... and they gave up." Charges associated with ID replacement also discouraged many.

"When your ID got lost... you should go and get a police abstract. I am calling it a belief because it is not anywhere in the law. That stopped many people because when you go to the police stations, they will demand Sh100 for photocopy," he said.

Local administrators say the turnout has exceeded their mobilisation efforts.

Kondele location chief Maurice Ajwang said applicants ranged from first-time 18-year-olds to adults replacing lost cards.

Some Kondele residents described the exercise as timely, saying many young people have been unable to access job opportunities, register SIM cards or apply for government services due to a lack of identification documents.

Trader Lucas Otieno, who witnessed the process, said access to IDs has remained a challenge for many low-income families.

"This programme has warmed the hearts of many people here. For years, some youths have had to postpone applying for IDs because they cannot afford the associated costs.

Bringing the service closer to them has helped bridge that gap," he said.

While some residents expressed appreciation of the Principal Secretary's support for the registration, others urged government agencies to consider making such mobile registration drives regular, especially in informal settlements where many young people struggle with documentation hurdles.

Youth leader Dave Owango said the turnout reflected the demand for identification among young adults.

Human rights defenders blamed the lack of IDs to eligible people on cumulative effect of bureaucratic barriers, slow vetting processes and inconsistent documentation requirements.



Interior CS Kipchumba Murkomen hands over an ID card as part of Jukwaa la Usalama tour at Siaya county commissioner's office on September 17 /MINA



A recipient of an ID card in Siaya during mobile registration outreach programme at the county commissioner's office on September 17 /MINA



Voters queue during by-elections in Ugunja constituency on November 27 /FAITH MATETE

(+) INSTANT ANALYSIS

If sustained, the drive could mark the beginning of Nyanza reclaiming its full place in the national electoral map — by finally documenting a population that has long been present but missing from the official records.

NEWS GENERAL

INTENSE COMPETITION

Intrigues in Nairobi governor race as key players emerge

Governor Sakaja trying to break the one-term jinx that befell his predecessors



Prime Cabinet Secretary Musalia Mudavadi, President William Ruto and Nairobi Governor Johnson Sakaja during a church service at African Divine Church, Nairobi, on November 3 last year /PCS

JULIUS OTIENO
@JuliusOtieno01

A fierce political battle is taking shape in the race for Nairobi governorship as major players compete for control of the country's most influential county ahead of the 2027 elections.

With just under two years remaining, at least six prominent figures have either announced or indicated interest in unseating UDA's Johnson Sakaja.

Sakaja is trying to break the cycle of one-term governors that has characterised Nairobi since devolution.

Pioneer Governor Evans Kidero served a full term, while his successor, Mike Sonko, was impeached before completing his term.

Anne Kananu, who took over after Sonko's removal, chose not to run for the seat in the 2022 elections. Sakaja is now aiming to become the first Nairobi governor to be re-elected.

The list of challengers seeking to oust him includes influential political figures: Embakasi East MP Babu Owino, Makadara MP George Aladwa and Embakasi North MP James Gakuya.

Others are former Principal Secretary Irungu Nyakera, former Cabinet Secretary Moses Kuria and businesswoman-turned-politician Agnes Kagure.

Analysts say this race could become one of the most dramatic and significant elections of 2027.

Political watchers point to Nairobi's billions in revenue, its economic influence, political symbolism and strategic importance as reasons for the intense competition.

"Nairobi is not just any other

county. It is the seat of power. It generates billions. It is the gateway to Africa. That is why the scramble is there," says University don Macharia Munene.

Political analyst Dismus Mokuu says a mix of factors—including party strength, ethnic calculations, coalition deals and candidate appeal—will influence the outcome.

"The race will be shaped by variables such as political parties, coalition formations, ethnic group alliances, grassroots mobilisation, leadership skills and overall fit," he says.

Name recognition, emotional appeal, selection of running mates and fair distribution of party tickets across Nairobi's political landscape will be crucial.

"Powerful politicians such as President William Ruto, Prime Cabinet

“
MACHARIA MUNENE
Nairobi is not just any other county. It is the seat of power. It generates billions. It is the gateway to Africa. That is why the scramble is there

Secretary Musalia Mudavadi, former Deputy President Rigathi Gachagua, Wiper leader Kalonzo Musyoka and mama Ida Odinga will have a strong influence," he says.

Experts also say appeal to Gen Z voters, digital campaigning and framing the narrative will be essential. Sakaja, currently UDA's only confirmed candidate, is relying on what he describes as a solid record of achievements.

He recounts inheriting a city in chaos—marked by infighting, poor services and financial turmoil.

"The city was in free fall. There had been no governor. There was an impeachment. There were fights in the assembly. There was even a police post in the walls. It was chaos," Sakaja recalls.

He claims to have cleaned up procurement processes, stopped fake LPOs that allegedly siphoned off at least Sh100 million every month and closed revenue leakages by ending cash transactions.

His administration has expanded roads, walkways, improved street lighting, enhanced garbage collection and launched subsidised school meals programme, Dishi na County, which has helped many children return to school. Sakaja highlights increased revenue collection—Sh12.8 billion in the last fiscal year, the highest ever in Nairobi—and plans to raise that figure to Sh20 billion this year.

He boldly asserts that he will settle the county's Sh107 billion outstanding bills by June 2026.

In addition to his record, Sakaja is counting on UDA's support base and the Luhya community—Nairo-

bi's second largest—where he has strong backing.

Until Raila Odinga's death, Sakaja was also seen as enjoying the opposition leader's goodwill.

Raila even appeared to endorse him earlier this year, urging Nairobi residents to support the governor to improve service delivery.

However, Sakaja's opponents are united in their criticism, accusing him of overseeing a city sinking further into chaos.

Babu Owino says Nairobi is now characterised by garbage piles, traffic congestion, collapsing roads and uncontrolled hawking.

"He has failed in everything—poor roads, uncollected garbage, hawkers everywhere and dirty markets," Owino told The Star.

The Embakasi East MP has had tense moments with ODM, including his sharp rejection of the party's rapprochement with President Ruto and his displeasure over Raila's perceived endorsement of Sakaja.

Owino insists he will vie for governor—"ODM ticket notwithstanding"—but has increasingly been gravitating towards Wiper leader Kalonzo Musyoka.

Analysts say this is a tactical shift aimed at courting the Kamba and Kikuyu vote blocs.

Last week, DP Rigathi Gachagua invited him to decamp from ODM if he faced rejection for disagreeing with the party, though Gachagua remains closely aligned with Gakuya, complicating Owino's pursuit of the Kikuyu vote.

Gakuya, an outspoken Sakaja critic, says the governor has failed to en-

force order, invest in water infrastructure, address gridlocks or improve health services.

"Nairobi has become a dumping ground," he says.

Gakuya is heavily backed by Gachagua and is banking on the Kikuyu community—the city's largest voting bloc—as well as his new DCP party's deal with Wiper to consolidate Gema and Kamba support.

Makadara MP George Aladwa is also in the race, anchoring his campaign on ODM's longstanding dominance in Nairobi and his own Maragoli roots, which give him a significant Luhya constituency.

A former Nairobi mayor, Aladwa, says he will run on an ODM ticket and has rejected overtures from Moses Kuria to serve as his deputy.

"I have said I will not be Moses Kuria's deputy. I have firmly stated that I will be vying for the position of Governor of Nairobi on the ODM party ticket in 2027," he said.

Kuria, meanwhile, has sparked speculation about forming cross-party alliances after posting an image with Aladwa accompanied by a message emphasising unity over tribal or party loyalties.

Kuria is widely seen as a potential spoiler whose candidacy could split the Kikuyu vote, complicating the arithmetic for other aspirants dependent on the Mt Kenya voting bloc.

Former PS Irungu Nyakera is also positioning himself to attract Kikuyu voters, a constituency that historically influences Nairobi elections.

Businesswoman Agnes Kagure is also eyeing the same vote bloc as she revives her political ambitions.

Analysts say too many aspirants splitting the Kikuyu vote could radically alter traditional voting patterns and potentially open the race to unexpected alliances.

Behind the aspirants, however, lies a complex web of competing party interests and coalition strategies.

Nairobi, with its 17 constituencies, 85 wards and political diversity, often mirrors national politics. It is the most cosmopolitan county.

As such, the governor's race is expected to reflect broader 2027 realignments involving Kenya Kwanza Coalition, United Opposition and other emerging political formations.

While Sakaja is seeking stability and continuity, his opponents view Nairobi as the ultimate prize—a position that delivers national visibility, access to resources and direct influence over the country's political and economic nerve centre.

As the campaigns take shape, one thing is clear: the 2027 Nairobi gubernatorial race will not only determine who occupies City Hall, but also signal the direction of the country's evolving political landscape.

(+) INSTANT ANALYSIS

With seven heavyweight candidates, Nairobi is headed for one of the most contested gubernatorial races in its history. Alliances will shift, coalitions will form and collapse, and ethnic arithmetic, youth appeal, and party strength will define the final stretch. What remains clear is that the road to City Hall will be long, unpredictable, and fiercely fought—befitting a capital that remains the country's political heartbeat and economic engine.

ADEVERTISER'S ANNOUNCEMENT

University ups investments in both community support and teaching

Mount Kenya University (MKU) has created a Ksh100-million grant to support impactful alumni over the next ten years through an annual award. Board Chairman Prof Simon Gicharu announced this last Friday during the university's 28th Graduation Ceremony.

He said: "This is a grant to support MKU's alumni to do what they are doing, in a better way. Upon receiving the cash award, they shall ensure they spend it in what they were nominated for, or that special engagement which led to their nomination."

At the same event, Hon Lawrence Lorunyei Ekiru, a member of the Samburu County Assembly (MCA), won Ksh6.5 million under the Alumni Extra-Mile Recognition competition launched in August. Hon Ekiru won because of his peace-

building and youth empowerment efforts in Samburu.

In his acceptance speech, Hon Ekiru, a holder of an MBA from MKU, said he is humbled to receive the Outstanding Alumni Award in the Community Service Category. "I accept this award with deep gratitude and renewed commitment," he said.

He went on: "The monetary award will go directly into expanding our outreach - supporting more young people, strengthening peace-building efforts, and reinforcing the empowerment initiatives already taking root on the ground."

He explained that over the years, he has "witnessed extraordinary moments: Communities choosing dialogue over conflict, young people discovering their potential through education, and women and youth rebuilding their lives using their own skills, creativi-

ty, and resilience."

Prof Gicharu revealed that the university has invested in several initiatives to expand employment options for its students and alumni.

One, it has established a maritime academy in Malindi, giving students a platform where they can learn seafaring and get opportunities to work in the global shipping industry. The Malindi Maritime Academy is fully accredited by the Kenya Maritime Authority (KMA). Prof Gicharu recently signed a partnership deal with the Abu Dhabi Maritime Academy (ADMA) with the view to strengthening the training at Malindi Maritime Academy.

Two, MKU has bought equipment to support the training

of students on Artificial Intelligence (AI), a new area that has started gaining attention globally. The university has acquired and commissioned the UBTECH Walker E-Educational Humanoid Robot. "This is a big leap forward as the Humanoid Robot is a central equipment in advancing AI education, education robotics literacy, interdisciplinary research, student innovation, and teacher training," said Prof Gicharu.

Three, in line with the national policy on promotion of sports and creative economy, the MKU Board of Directors has continued to invest heavily in these co-curricular areas to ensure MKU students' talents are fully tapped and developed.



Kenya Rural Roads Authority (KeRRA) Chairman, Mr Antony Ng'ang'a Mwaura (centre, waving), delighted as he graduates with a Master of Business Administration (MBA) in strategic management during MKU's 28th graduation ceremony.



From right: Mount Kenya University Vice-Chancellor Prof Deogratius Jaganyi, MKU Chairman Prof Simon Gicharu, and CPA Dr Aurelia Rono, Principal Secretary, State Department for Parliamentary Affairs and the guest speaker during the institution's 28th graduation ceremony, present a Sh6.5 million dummy cheque to Samburu Member of County Assembly (MCA), Hon Lawrence Lorunyei Ekiru. He won the Outstanding Alumni Award in the Community Service Category. [John Muchucha]

Why Mount Kenya University is open to more collaborations

Mount Kenya University (MKU) continues to impact global leadership through its diverse partnerships. The chancellor, Prof John Struthers, said during the 28th graduation ceremony that over the last few months, the university has forged several new partnerships.

Among the recent ones is the one with Abu Dhabi Maritime Academy. Over the years, the university has established strong and diverse collaborations with leading institutions across Europe, the United Kingdom (UK), Japan, Asia and Africa, to enhance research, innovation, and academic exchange.

MKU collaborates with Leipzig University under the Erasmus+ Pro-

gramme, offering support to student innovators aiming to establish start-ups in Germany or local production units. This partnership enables top innovators to participate in the annual Born Global Start-up Festival in Leipzig, providing a platform to showcase their innovations on the international stage and network with global entrepreneurs.

Also, MKU sends students to partner institutions such as Vincent Pol University in Poland and Cyril and Methodius University in Slovakia as part of its academic exchange programmes. These opportunities expose students to advanced academic and research environments. Additionally, they open pathways for em-

ployment, with some students successfully absorbed by local firms in Poland.

These collaborations reflect MKU's commitment to global partnerships that foster skills development, entrepreneurship, and knowledge exchange for its students, aligning with the university's vision of producing globally competitive graduates.

In addressing graduate unemployment, MKU is a key partner in the Af-

rica Centre for Career Enhancement and Skills Support (ACCESS Project). The initiative is aimed at enhancing employability among graduates by fostering collaboration between universities and industry.

ACCESS focuses on innovative service-learning models, entrepreneurial education, and real-world problem-solving, enabling students to develop skills aligned with industry needs.



Law graduands.

PS acknowledges MKU's role in training talented nation-builders



CPA Dr Aurelia Rono, Principal Secretary, State Department for Parliamentary Affairs within the Office of the Prime Cabinet Secretary.

Universities should give students sound intellectual and ethical foundations that will guide them in leadership and nation building. This is according to the Principal Secretary, State Department for Parliamentary Affairs, Office of the Prime Cabinet Secretary, CPA Dr Aurelia Rono.

While considering the knowledge acquired in universities a tool for service to the nation, the PS insists that good character is vital.

Dr Rono was the chief guest during Mount Kenya University's graduation ceremony on December 5. The event's theme was: 'From Knowledge to Nation Building: Advancing Responsible Leadership and Governance through Higher Education Institutions.'

The PS noted that the university has ingrained democratic principles in student leadership, a development she termed as necessary in preparing future leaders.

Dr Rono lauded MKU for its impact on innovation and industry, noting that this is recognised globally.

MKU students have put the university on the world map for their innovative ideas and solutions that address societal challenges. A recent example are two student innovations by the duo of Esbon Ogeto and Bettinah Maruti. The two developed organic fertiliser from agricultural waste under their enterprise, NanaHeal. They have also come up with EcoBlue, a technology that extracts clean water from the air.

These initiatives, the PS asserted, "offer globally recognised solutions to our most pressing climate and resource challenges."

Dr Rono lauded MKU's partnership with Hochschule Koblenz University of Applied Sciences in Germany to prepare Kenyans for nursing apprenticeships in Germany. Thereafter, they are absorbed in the German health sector.

In her view, the corporate social responsibility initiatives MKU engages in offer students the opportunity to engage with communities while still learning.

The PS appreciated MKU's dedication to inclusion through comprehensive disability policies, saying it ensured that the foundation of Kenya's future "is resilient and fair for all."



Esbon Ogeto with EcoBlue Co-founder Bettinah Maruti (both holding certificates) after winning in the African German Entrepreneurship Academy (AGEA) Competition in Germany.

ADEVERTISER'S ANNOUNCEMENT

Welcome to MKU for advanced learning driven by AI, robotics and other techs



Mount Kenya University Vice-Chancellor Prof Deogratius JAGANYI.

Mount Kenya University (MKU) is incorporating artificial intelligence (AI) in all its programmes, the vice-chancellor, Prof Deogratius JAGANYI says. Similarly, it is infusing various attributes of Competency-Based Education (CBE) in its curricula.

Over the last four months, MKU has made some major developments in its academics. One, it launched 13 new and revised programmes, including flagship degrees in Data Science and AI. Two, it established a Robotics, AI and Immersive Technologies Lab and unveiled the Walker E Humanoid Robot for hands-on AI training. Three, it upgraded the engineering labs for renewable energy and automation.

MKU is leveraging digital transformation and inclusive education to drive social change. Through its University Integrated Resource Platform (UniRP) powered by AI, MKU has streamlined academic and administrative processes, ensuring efficiency and accessibility.

Says Prof JAGANYI: "These efforts aim to produce graduates ready for emerging technologies and sustainable agriculture."

Recently, MKU launched the second cycle of the Vice-Chancellor's Research and Innovation Grant, funding projects across seven schools.

The university has improved its global ranking, and is now fifth in Kenya and 72nd in Africa, with strong outputs in AI, health sciences, and environmental research.

MKU also hosted a major Research and Innovation Week, attracting global partners and showcasing impactful projects.

According to Prof JAGANYI, MKU integrates skills-based learning into curricula, emphasising problem-solving, digital literacy, and entrepreneurship. Competency-based approaches, modern labs, and service-learning modules ensure graduates are industry-ready. The university also promotes lifelong learning through flexible programmes and global partnerships.

To offer its students psychosocial support, MKU runs a comprehensive mental health programme offering counselling services, peer support networks, and partnerships with organisations such as UNESCO.

The university has over 400 trained counsellors and peer mentors, and regularly hosts youth forums to address anxiety, depression, and social challenges.

MKU gets frontline role in researching ways to catch elusive placental malaria



Mount Kenya University (MKU) Chairman and Founder, Prof Simon Gicharu, with the Director General of the International Vaccine Institute (IVI), Dr Jerome Kim. They discussed potential areas of collaboration between the two institutions. [John Muchucha/Pool]

Mount Kenya University (MKU) is spearheading a multinational consortium investigating malaria in pregnancy, supported by a £2 million (about Ksh340 million) Wellcome Discovery Award. The five-year programme, led by Principal Investigator Prof Jesse Gitaka, convenes an elite team of scientists from Kenya, the United Kingdom and Germany, to advance the understanding of placental pathology and transform diagnostics and therapies for pregnant women in malaria-endemic regions.

The programme will establish the Centre for Placenta Research – a

state-of-the-art genomics and molecular biology hub. It will be hosted within the MKU Centre for Malaria Elimination at the Main Campus in Thika, with strong collaborations across high-burden Kenyan counties.

The centre will serve as a regional first and a global reference point for research on placental malaria and other vertically transmitted conditions. Its mandate includes developing tools to prevent miscarriages, stillbirths, preterm birth, low birth weight, and congenital anomalies linked to infectious and environmental insults during gestation.

Placental malaria remains one of

the most insidious complications of pregnancy. That's because in the placenta, the red blood cells that are infected with the malaria causing parasite (*Plasmodium falciparum*) get lodged in the intervillous space – the placental region that is filled with maternal blood – often escaping routine diagnostics.

Globally, the condition is estimated to contribute to at least 10,000 maternal deaths, 200,000 stillbirths, and over 500,000 low-birth-weight infants annually, predominantly in Sub-Saharan Africa. This is according to studies reported in the *Lancet Infectious Diseases 2007*, and *Nature Reviews Microbi-*

ology 2018.

To address this, the MKU-led consortium will deploy high-resolution molecular technologies – including single-cell RNA (ribonucleic acid) sequencing, spatial transcriptomics, and targeted immunoassays – to map infection at the cellular level and identify early biomarkers of placental injury.

These insights will guide precision interventions to protect the mother and foetus. Prof Gitaka notes the emerging resistance to current antimalarial regimens and emphasizes the urgency of discovering novel therapeutic strategies. A key objective is to accelerate development of a placental-malaria vaccine tailored to local parasite diversity, complementing ongoing global efforts on VAR2CSA-based candidates. VAR2CSA is a protein contained in the malaria-causing *Plasmodium falciparum*, and it is what enables the infected red blood cells to bind onto the placenta.

Beyond malaria, the team will interrogate additional threats to foetal development, including congenital syphilis, rubella, and environmental pollutants, which remain underdiagnosed yet contribute substantially to perinatal morbidity.

Capacity building is central to the programme. Local scientists will be trained to perform advanced molecular analyses on Kenyan-derived samples, ensuring sustainable expertise. Although the project spans five years, the consortium aims to generate major scientific breakthroughs – particularly new diagnostic leads – within the first three years.

The Centre for Placenta Research will position Kenya at the forefront of global perinatal infectious-disease research.

Studying for PhD at MKU: Graduands share their thoughts

The Mount Kenya University (MKU) PhD graduating class of December 2025 has a mix of students from Kenya and its East African neighbours. The School of Business and Economics has the highest number of graduands.

Marie Josee Veronese

A student from Rwanda – Marie Josee Veronese – is among those set to graduate today. Her case is unique because she grew up speaking French.

"My university years were a peri-

od of growth and self-discovery. As a French speaker studying in English, language was my biggest challenge. However, I overcame it by joining clubs, volunteering, and engaging beyond the classroom," she says of her time at MKU.

Here are what a number of other graduands said:

Mujeeb Salaam

"My research findings contributed to using routine Biochemical, Haematological and Microbial parameters as relevant diagnostic blood bi-

omarkers for early dementia detection and management. This is a novel finding in Uganda and East Africa."

Martin Ouma Osemba

"My doctoral journey at Mount Kenya University has been transformative and intellectually rewarding."

Ahimbazwe Eric

"My PhD journey at Mount Kenya University in Law Enforcement and Justice Administration was both

demanding and transformative."

Margaret Wairimu Waweru

"Completing my PhD in my 20s is one of my greatest achievements. This academic journey has challenged me to be the greatest version of myself."

Esther Wanjiku Kiritu

"This award reflects a path of consistent effort and quiet resilience that cultivated patience and dedication towards enlightening the community for a better tomorrow."

Maina Tracy Wangechi

"My academic journey with MKU spans from 2012, when I enrolled for my master's degree. I graduated in 2016 with an MBA-HRM. I am optimistic about my future prospects, including lecturing, public speaking engagements, mentorship, and consultancy services."

Ayiego Jackson Lumbasio

"Doctoral studies are never easy. They are a demanding and gradual journey. However, at MKU, no one goes through it alone. I encourage us to continue guiding students toward reputable and responsive journals and to retain our PhD graduates within the institution."



Mount Kenya University PhD graduands.

NEWS BUSINESS

CONCERN

Rights group raises alarm over high poverty level in the country

Says wage-driven consumption of public revenue also leaves little room for development



Kenya Human Rights Commission Secretariat address the media on December 3, 2025 /HANDOUT

JACKTONE LAWI
@jacktonelawi

WHEN she wakes up every morning in Nairobi's Kware informal settlement, 38-year-old Jane (Name changed for personal preference) already knows what she will say to her children when they ask for breakfast, "Tutaangalia jioni." (We shall see in the evening.)

She earns roughly Sh400 a day, cleaning office on the days she is called in and owes money to the local school where her children are enrolled in.

Public education may be advertised as free, but she pays for uniforms, exams, repairs, and a mandatory contribution to the school's water supply.

Her eldest daughter, bright and hungry for a scholarship, had been home for a few days just went to do her examinations before the schools closed.

"I want my children to get degrees, but I cannot even guarantee them meals they want. How do I tell them, I cannot go to school because I don't have money?" she pauses.

Her struggle is not simply a story of personal hardship, it is a mirror of a country where a powerful combination of rising debt repayments, an inflated public wage bill and chronic mismanagement of resources has hollowed out essential services.

A new report by the Kenya Human Rights Commission, titled The

Economics of Repression, argues that Kenya's fiscal system has been re-engineered over time to protect the political and economic elite while impoverishing the citizenry.

This has left millions of Kenyans without access to basic social services and protections despite contributing taxes, exposing public finance to be used as a tool of control.

According to the Kenya Human Rights Commission, the state increasingly prioritises revenue mobilisation, debt servicing and executive spending over investments in public goods such as healthcare, education, food security or water infrastructure, even as poverty, unemployment and inflation worsen.

"Programmes meant to protect vulnerable citizens are shrinking when they are needed most. For example, support for older persons has decreased to Sh15 billion from Sh18 billion, funding for orphans has reduced to Sh5 billion from Sh7 billion and resources for persons with severe disabilities continue to decline in real terms," KHRC executive director Davis Malombe said.

Debt sits at the heart of this crisis. The report indicates that debt servicing is projected to absorb up to 68 percent of ordinary revenue by 2025.

This means more than half of every tax shilling collected goes directly to creditors. The state's fiscal commitment to repayment, driven by costly borrowing, currency depreciation

and legacy mega-projects, has turned debt into the fastest-growing recurrent expense.

"As a result, hospitals run out of drugs, schools lack supplies, counties cannot pay workers, and infrastructure projects stall," the report says in part.

The findings back a recent report by taxpayers' association that showed most Kenyans are not convinced that they are getting value for their taxes.

According to the KHRC findings, alongside debt, Kenya is struggling under a public wage bill that economists describe as unsustainable.

The report shows the wage bill stands at 41.8 percent of ordinary revenue, significantly above the legal ceiling of 35 percent.

In practical terms, this translates to Sh80 billion monthly nearly a trillion shillings a year going towards salaries.

This wage-driven consumption of public revenue leaves little room for development spending.

According to KHRC, while public servants draw salaries, schools struggle to buy chalk, hospitals suspend services for lack of supplies, and roads remain unconstructed or half-completed.

These contractions are occurring at a time of rising unemployment, shrinking incomes and inflation, meaning the real value of benefits is shrinking rapidly even for those who qualify.

Families who rely on these trans-

but as deliberate political choices.

It argues that Kenya has shifted toward a fiscal model that uses regressive taxes, coercive enforcement and aggressive debt repayment to extract resources from low- and middle-income households.

Meanwhile, large capital holders benefit from exemptions, preferential treatment or political insulation.

The survey describes this as a form of "economic repression" a governance strategy that deploys economic pain as a tool to pacify dissent and maintain elite power.

They warn that austerity, inflation and punitive tax systems are not incidental consequences of crisis, but features of a system that "produces precarity" while concentrating power. "The end result is a population held in a cycle of exhaustion and fragmentation, too burdened by daily survival to organise, protest or demand accountability," reads the report in part.

The report challenges mainstream narratives that Kenya's fiscal problems are technical or accidental, arguing instead that the structure of public finance produces predictable winners and losers.

The winners include political elites, domestic capital tied to the state, and private-sector actors embedded in procurement networks. The losers are workers, informal traders, farmers, youth, women and persons with disabilities—the majority of whom already live below a dignified standard of living.

Yet the pain is not just numerical. It is generational. Young people spoke of high education costs followed by joblessness, a path that leaves families with debt, not opportunity.

"We are the ones who will repay these loans," one young graduate said. "Generational poverty is real," added Malombe.

Public anger has erupted repeatedly in protests over taxes, inflation and unaffordable living costs.

Some demonstrations have turned violent. But the report argues that the state has insulated its fiscal system from public pressure through a combination of economic coercion, political violence and external financial backing.

Without structural change, the researchers warn, Kenya risks normalising "financial authoritarianism" where budgets, debt laws and tax regimes become instruments of repression, not development.



Kenya Human Rights Commission executive director Davis Malombe speaks during an interview with The Star at Swiss Belinn hotel, Nairobi on July 17, 2025 /LEAH MUKANGAI

NEWS COUNTIES

TOP-DOWN ENDORSEMENTS

Narok by-election signals shift in 2027 gubernatorial battle

Douglas Masikonde relied on intensive grassroots engagement, aided by DCP national officials

FELIX KIPKEMOI
@fkyegon

WHEN Douglas Masikonde of DCP clinched the Narok Town ward seat on November 27, it was more than a local victory—it was a political earthquake.

Against all expectations and despite UDA's full-court press, his win exposed the fragility of established power networks, highlighted the limits of top-down endorsements, and signalled a seismic shift in the county's 2027 gubernatorial landscape.

In a race long dominated by party machinery, the electorate's verdict revealed a renewed appetite for grassroots engagement, local loyalty and clan-based considerations—forces that could redefine Narok politics for years to come.

Masikonde garnered 6,007 votes, defeating UDA's Robert Kanyinke, who secured 4,479, despite the ruling party deploying its full political machinery.

Kanyinke, the eldest son of former MCA Lucas Kudate (deceased), was widely expected to win with the backing of Governor Patrick Ntutu, Defence CS Soipan Tuyua, former Governor Samuel Tunai, and all Narok MPs.

For political observers, the by-election served as a referendum on UDA's grassroots strength.

The party, long viewed as the county's dominant force, failed to mobilise its base effectively, highlighting vulnerabilities in its political structure.

Masikonde, by contrast, relied on intensive grassroots engagement, aided by DCP national officials, and the influential support of former Narok North MP Moitalel Kenta.

Kenta's lone endorsement—despite his second-place finish in the 2022 gubernatorial race on the Azimio ticket—proved decisive, signalling a resurgence of his political clout.

Political analysts suggest Kenta is positioning for a strong return in 2027.

With an anticipated "Ilariak Declaration" in January, he could emerge as a formidable challenger, particularly if he consolidates Maa support and taps into minority communities, potentially even allying with Jubilee to attract the sizeable Kikuyu vote, estimated at more than 40,000 across the county. Analyst Joseph Rono argues the electorate's rejection was less about the DCP candidate's appeal and more about frustration with perceived political imposition and internal party wrangles. "Political machinery alone no longer wins elections," Rono notes.

"Authentic connection and unity within parties will determine 2027."

He said UDA leaders underestimated grassroots resentment and competing power blocs, turning a ward



election into a broader protest vote against political arrogance.

The by-election also laid bare the rift between Governor Ntutu and Narok West MP Gabriel Tongoyo, both eyeing the UDA gubernatorial ticket.

Their temporary alliance to campaign for Kanyinke highlighted unresolved tensions, which analysts warn could further weaken UDA's cohesion.

Compounding the party's challenges is the ongoing Olkiombo land dispute in the Maasai Mara Game Reserve, involving the governor's brother, Livingstone Ntutu.

Legal battles over the 4,700-acre parcel have intensified perceptions of conflict of interest, with Tongoyo leveraging the issue to question Ntutu's credibility. Analysts suggest this controversy could shape UDA's nominations and influence voter perceptions in 2027.

Masikonde's victory has emboldened smaller parties like DCP, demonstrating that performance, integrity and local loyalty increasingly matter more than party affiliation.

As the county gears towards 2027, political commentator Joseph Karia highlights that Maasai clan dynamics remain decisive.

He said voters continue to weigh lineage, historical loyalties and clan allegiances, often overruling broader party strategies.

"Anyone ignoring clannism in Narok does so at their own peril. Clan identity remains one of the strongest political currencies among the Maa," Karia said.

(+) INSTANT ANALYSIS

Douglas Masikonde's Narok Town ward victory is a wake-up call for UDA and a signal of shifting political currents ahead of 2027. Despite backing from top county leaders, Kanyinke lost, highlighting the limits of party machinery in the face of local dynamics and voter agency. Masikonde's grassroots strategy, coupled with Kenta's endorsement, underscores the enduring influence of personal networks and clan politics.

Douglas Masikonde of Narok Town ward, DCP deputy party leader Cleophas Malala, party leader Rigathi Gachagua, David Warui of Kariobangi North ward and Aduka Okwiri of Kisa East ward. Masikonde, Warui and Okwiri won last month's MCA by-elections /HANDOUT



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NEWS COUNTIES

CALL ME JUSTICE

'First stay in police cell pushed me to advocate for the needy'

Matatu passengers wrongly locked up, forced to bribe their way out but Matende had nothing; that's when he understood why his grandfather named him Justice

BRIAN OTIENO
@Yobramos4

FOR believers, names have power.

Perhaps this was always on Rev John Owuor's mind when he named his grandchild.

Melchizedek means, among other things, justice, Robert Matende tells the Star.

Apart from preaching, Rev Owuor was a professional tailor, having learnt his trade in Japan, and he later became tailor to Vice President Jaramogi Oginga Odinga.

"Jaramogi used to get his suits from him," Matende says of his grandfather.

"My grandfather named me upon birth Melchizedek Matende," he said. Growing up he always wondered by his reverend grandfather named him 'Justice'.

When he came of age to understand what justice means, he made a conscious decision to pursue justice for all, to honour his grandfather.

Matende started school at Lions Primary in Kakamega, way ahead of his time. He always followed his elder brother to school and insisted on sitting next to him in class.

He did this for about three years until he got to Class 1, when the reality and limitations of his young



Robert Matende, an advocate of the High Court
/BRIAN OTIENO

age caught up with him and he could no longer grasp the more complex school subjects.

"The fact is I was still a baby," he says. "My brother was three years older than me. Teachers had to stop me from attending class, saying I

should stay at home and come of age first. I had to drop out of school, where I was not supposed to be in the first place," Matende says.

Later he joined Kakamega Elite Junior School, starting all over again from Nursery 1.

In 1999, the family moved from Kakamega to Nairobi, where his father had secured a job, and he joined Bidii Primary School in Buru Buru Phase 2. "At Bidii I learnt what caning meant," he says. "It was a culture shock for me and it took some time to adapt."

Then his father lost his job and life became a constant struggle, moving from place to place in search of affordable shelter. The struggles hurt his grades in school.

And because they were living in Eastlands, his behaviour started changing, gravitating towards the life of crime associated with ghetto life. He had joined a group of neighbour children who were stealing TV aerials and selling in Mutindwa. "You would buy an aerial, install it, we would come and sell it to the same man who sold it to the theft victim.

"We were a bit of delinquents but I thank God for my father because he realised this and moved us out of Eastlands," Matende says. At the time he was only in Class 7.

He then joined Aquinas High, where he got another culture shock. The indiscipline there made him think he would not finish high school.

Luckily, in 2008, he did his KCSE exam.

"After high school, I wanted something to do as I await my results. A friend, Victor Omondi, had called me

to town one day, saying he had some venture for me," Matende says.

While on his way to town, police flagged his matatu down and the women passengers protested.

"We found ourselves in Makongeni police station. The women who were protesting the loudest were set free, while some of us who were quiet throughout the journey were detained. The officer who flagged us down said we had insulted him and had not put on our seatbelts," Matende recalls.

While at the police cells, he saw people buy their freedom, yet he had nothing on him.

"It was my first arrest. I didn't know how people survive in cells. That is when I convinced myself I wanted to become a lawyer and fight such injustices," he said.

Because he did not have high enough marks for a degree programme, he started with a diploma in law at the Nairobi Institute of Business Studies, while looking for part-time work.

Senior advocate Norah Owino took him on to help her firm, where he would be the errand boy, delivering letters to clients, drafting letters, among other tasks.

Owino introduced Matende to Captain (Rtd) Joseph Mare, who also mentored him.

"They taught me law and by the time I was enrolling for a law degree at Mt Kenya University, I had almost everything in my mind," he says.

Owino, Matende says, allowed him to work for half a day, from morning to midday, before dashing to class. After law school, he and colleague Solomon Akanga opened a law firm, Akanga Matende and

Company Advocates. It has offices in Diani in Kwale, Nairobi and Vihiga counties, but his main office was in Vihiga.

"Before finishing my studies, I used to do public interest matters," Matende says. "I filed a petition concerning the National Youth Council, which had not held elections for a long time. It was thrown out."

When he first went to the Coast, he realised there are so many issues requiring legal intervention, especially land matters in Kwale county.

At the Coast, his first matter was against a company that had been allocated land by the government, but that land previously had been allocated to squatters by the same government.

He won the case and the government was ordered to compensate the squatters and allocate them new land. "It is very difficult to get a judgment whereby you are being compensated financially and at the same time being given alternative land. Usually, it's either one or the other," Matende says.

The born-again Christian usually handles public interest matters, mostly for those who cannot afford legal fees. "I do a lot of pro bono," he says. "The reason is that when I did not have school fees, I used to pray to God. I asked Him to help me finish my schooling, and I promised Him I would help those who do not have money, and He sends them to me."

Matende says even Europeans have come to him without any money after suffering con game ordeals at the hands of Kenyan women in Diani. The advocate loves karaoke and sings to unwind, given the demanding his schedule.

"I love travelling and helping people. I travel a lot. But I am also a quiet guy, an introvert of some sort. But when I see any rights violations, the beast in me wakes up," he says.

His love of travelling and his helping nature have taken him to many places where he helped strangers many times.

"When I used to work for Owino, she used to send me to different places in Kenya, so I got to see how people live. This opened my eyes in a lot of ways," Matende says.

He usually compared the places he visited with his home county, Vihiga, and there was a huge difference, which bothered him a lot.

"The way people lived in other places and the way people lived in Vihiga were totally different. I used to feel something was not right somewhere. I kept telling people one day I will do something," the lawyer says.

He is determined to make a difference in society and that is why he is eying the Luanda MP seat in Vihiga.

Matende says he has the necessary leadership skills and determination to help turn around the lives of people in Luanda.

(+) INSTANT ANALYSIS

Matende says even Europeans have come to him without any money after suffering con game ordeals at the hands of Kenyan women in Diani. The advocate loves karaoke and sings to unwind, given the demanding his schedule.

★ comment

THE STAR

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Mismanagement of CDF exposes systemic failures

THE latest Auditor General's report has once again thrown members of Parliament into the spotlight, exposing persistent mismanagement of the National Government Constituency Development Fund.

Auditor General Nancy Gathungu's findings reveal a pattern that is both troubling and familiar: millions of shillings squandered on incomplete, stalled or phantom projects, bursaries disbursed without proper verification and systemic failures in reporting and accountability.

The report underscores that these are not isolated incidents but manifestations of a systemic problem: weak oversight, flawed procurement practices and a culture of impunity nurtured by the very institutions meant to enforce accountability.

MPs, as patrons of the fund, cannot simply delegate responsibility to fund managers and wash their hands. Public resources demand transparency, integrity, and adherence to the law.

The timing of these revelations is particularly critical, as MPs face court challenges questioning the constitutionality of the NG-CDF itself.

While political debates rage, the audit delivers an unambiguous message: without robust checks, timely disbursements and enforceable accountability mechanisms, the fund risks failing the very citizens it is meant to serve.

MPs, government agencies and oversight bodies must urgently reform practices, restore integrity and ensure that taxpayer money translates into tangible, life-changing development on the ground.

Quote of the Day: "When complaints are freely heard, deeply considered and speedily reformed, then is the utmost bound of civil liberty attained that wise men look for."

— English poet and puritan John Milton was born on December 9, 1608



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DECEMBER REVEALS THE TRUTH ABOUT HEALTHCARE BUSINESSES

By Nicholas Okumu



It is not an unfortunate month. It is a diagnostic tool. It reveals whether an organisation is held together by systems or by individuals; whether liquidity is built on planning or on optimism

DECEMBER looks festive from the outside. Inside a healthcare business, it behaves like a pressure test no one scheduled but everyone must survive. It exposes what is resilient and what is fragile. It strips away the assumptions that carry organisations through the rest of the year. It reveals whether a healthcare business is built to last or held together by momentum and hope.

Clinicians have long understood that December disrupts the system. A BMJ study found that patients discharged just before Christmas had poorer outcomes and higher readmission rates. Italian hospitals noted that holiday-week admissions tended to be more complex. Time-series data from Iran showed mortality rising during major holidays. These are clinical findings, but they point to a broader truth: when staffing thins and access narrows, even strong systems strain.

The same strain plays out on the business side, but it is spoken about far less openly. December disturbs the delicate rhythm that healthcare relies on. Elective work slows. Chronic patients postpone reviews. Families travel. Accident patterns change. Insurers stop moving. Corporate HR departments delay decisions until January. Approval officers vanish into leave schedules. Payments that would have landed mid-month slide quietly into the new year.

Revenue softens at the exact moment fixed costs peak. Rent is due. Staff bonuses and year-end allowances must be paid. Supplier accounts require settlement. Licensing renewals fall into the same period. Cash flow tightens not because leadership has failed, but because the entire ecosystem collectively shifts its tempo.

Inside many organisations, a single staff member's leave exposes a deeper weakness. In one clinic, a radiographer's December holiday revealed that he was the only person who fully understood the PACS workflow. Productivity slowed, bottlenecks formed, and leadership discovered that the system had been depending on a single point of failure. In a small or medium facility, such gaps are not inconveniences. They are vulnerabilities.

This is why December matters. It is not an unfortunate month. It is a diagnostic tool. It reveals whether an organisation is held together

by systems or by individuals. It reveals whether liquidity is built on planning or on optimism. It reveals whether revenue is diversified or dangerously concentrated. It reveals whether leadership has built resilience or assumed stability.

If a healthcare business struggles because patient flow drops for two weeks, the model was already fragile. If three staff members taking leave destabilise operations, the team design was already thin. If delayed insurer payments threaten survival, margins were already too tight to absorb normal fluctuations.

December does not cause these weaknesses. It exposes them. This is why healthcare leaders should adopt deliberate stress testing long before December arrives. The financial sector does this routinely. Banks simulate shocks to assess whether their structures can withstand pressure. They do not wait for real crises. They engineer the tests early

because resilience cannot be improvised.

Healthcare businesses deserve the same discipline. Leaders can simulate a 20 per cent drop in patient volume. They can model a month of delayed payments. They can ask what happens if the lead physiotherapist, ultrasound technologist and claims officer all take leave at the same time. They can test how long the business would last if revenue paused but payroll did not. They can examine what would break if the busiest insurer held back approvals for 10 days.

These exercises do more than expose operational gaps. They expose leadership psychology. They reveal whether decisions were shaped by reality or by hope. They reveal whether systems were designed for resilience or convenience. They reveal whether the organisation was prepared for the cycles of the year or was depending on luck. And they sharpen judgment. They shift leadership from reactive behaviour to intentional design. They move the organisation from being shaped by December to being strengthened by it.

Every great op-ed needs one sentence that holds the thesis in a single breath. Here is the truth for healthcare: A business that only works in perfect months is not a business. It is an accident waiting for December.

Surgeon, writer and advocate of healthcare reform and leadership in Africa

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SPORTS LOCAL

ATHLETICS

Ekvam fires warning shots, targets explosive 2026 campaign

BY TEDDY MULEI

NATIONAL 200m champion Zablon Ekwam has laid down the gauntlet, declaring his mission to secure his ticket to next year's Commonwealth Games and stamp his authority over both the 200m and 400m on home soil.

After a strong 2025 campaign, the explosive sprinter is plotting an even bigger 2026 one that ends with him draped in Kenya's colours on the global stage.

"My biggest target for next year is to feature in the Commonwealth Games. That is what I will be working and focusing on this coming season," Ekwam said.

The 2026 Club Games are scheduled for July 23 to August 2 in Glasgow, Scotland, an arena Ekwam believes will be his springboard to greatness. The speed merchant has already hit the ground running as he builds up towards his most important season yet.

"I began my preparations for the 2026 season in late November. I may not know my body shape at the moment un-

til early next year, but I am putting maximum effort in my training," he noted.

Laser-focused on his individual ambitions, Ekwam is ready to make some tough calls in pursuit of excellence.

"I will skip the Indoors and also the World Relays. I am skipping the Relays to focus solely on my individual event," he added.

That decision speaks volumes for a man who has long been a cornerstone of Kenya's 4x400m re-

lay engine room.

He was part of the record-breaking men's 4x400m indoor unit featuring Wiseman Were, Kevin Tauta and Boniface Mweresa. The quartet

smashed the African record with a time of 3:06.71 for fourth place at the 2024 Indoor Championships in Glasgow, just behind Belgium (3:02.54) and the USA (3:02.60).

Ekvam was also primed to feature in the mixed 4x400m relay at September's World Championships in Tokyo but was cruelly sidelined by injury during the final stretch of training camp.

"I was in the 4x400m mixed relay squad in Tokyo. Unfortunately, I got an injury during training and was forced to sit on the sidelines. Brian Tinaga took my spot."

With that setback firmly behind him, the Kenya Defence Forces (KDF) athlete has already mapped out a high-octane 2026 competition calendar with the first major competition for him being the Djibouti International Meeting, a World Athletics Continental Tour event, set for March 27.



Zablon Ekwam /FILE

BY TONY MBALLA

TOUCHLINE



Why Kenyan football's systemic decline is impossible to ignore

KENYAN football is drifting into an existential crisis. Recent failures are no coincidence — they are systemic. Kenya is not just losing matches; it is losing competitiveness, credibility and confidence. Without decisive structural reform, co-hosting the Africa Cup of Nations in 2027 risks humiliation rather than prestige.

For years, Kenyan football has alternated between flashes of talent and chronic under-performance. Technical fundamentals are weak, youth pathways threadbare, governance reactive, and the psychological resilience of national teams fragile. The result: brittle squads, incoherent systems and repeated failure under pressure.

In the past year alone, warning signs have been clear. In September, Kenya Police Bullets FC fell 4-2 on penalties to Tanzania's JKT Queens at Kasarani in the CAF Women's Champions League CECAFA qualifiers. Penalties often reward preparation and psychological readiness — qualities the Bullets lacked.

Soon after, the Harambee Stars were thrashed 8-0 by Senegal. Billed as a test, the match turned into a technical, tactical and organisational rout. Senegal imposed structure; Kenya capitulated. Two weeks later, the Under-17 national team exited qualification for the 2026 CAF U-17 Africa Cup of Nations after a 3-1 defeat to Tanzania.

At club level, Nairobi United's continental campaign exposed similar weaknesses. A 3-0 loss to Wydad highlighted technical naivety; a 1-0 defeat to AS Maniema Union revealed psychological vulnerability. These were not mismatches of budget but of preparation, planning and football literacy.

National teams do not collapse overnight. Failures stem from neglected youth programmes, underdeveloped coaching, inconsistent talent identification and reactive federation governance. The impact is profound: public confidence erodes, collective ambition falters, and Kenya's international football credibility diminishes.

AFCON 2027 is more than a tournament — it is a test of organisational competence, governance and national discipline. Today, Kenya is unprepared. Yet this crisis is reversible. Japan built world-class infrastructure within two decades through planning, coaching development and youth academies. Rwanda restructured governance and created a domestic league attracting investment. Uganda is developing coherent youth pipelines. Kenya can replicate these successes — if it shows resolve.

Three strategic interventions are essential. First, a national football development blueprint. A 10-year plan should anchor youth academies with uniform training standards, school-based scouting, regional hubs and player tracking. Random talent discovery is insufficient.

Second, professionalise coaching. Implement a tiered certification system linked to technical benchmarks, with mandatory continuing education. Tactical literacy must replace motivational speeches. Coaches should progress through structured pathways, not political selection.

Third, reform governance. The Football Kenya Federation must adopt data-driven decision-making, publishing performance metrics, talent-development targets and accountability frameworks. Technical reports must inform policy, not gather dust.

The urgency is real. When the world arrives in East Africa in 2027, professionalism, competence and competitiveness will be expected. AFCON must be a moment of national pride, not a public reckoning. The work begins now.

PERFECT LAUNCHPAD

Global bronze key to mounting spirited fight in steeple, says Serem



Edmund Serem at the Tokyo World Championships /FILE

BY TEDDY MULEI

WORLD 3,000m steeplechase bronze medallist Edmund Serem believes his newfound global acclaim will serve as the perfect springboard for a dominant 2026 campaign on the track.

Serem was crowned the World Athletics Rising Star of the Year last weekend, capping a stellar 2025 season that showcased his grit, growth and unmistakable promise in the steeplechase. The Rising Star award, introduced in 1998, honours the world's best under-20 athlete.

This year, the 17-year-old Kenyan prodigy stood tallest after he edged out compatriot and world U20 1,500m record holder Phaniel Koech, along with Ethiopia's Biniam Mehary, the U20 3,000m short-track record holder.

Buoyed by the global recognition, Serem is confident the coming season holds even greater potential. He knows he will have to put in the work to ensure his trajectory in the steeplechase continues to grow.

"I hope 2026 will be an even brighter year for me. I will work hard for that,"

he told the Star.

2026 is a packed calendar year for Kenyan track athletes with competitive championships including the Commonwealth Games, African Championships and the highlight of the year, the inaugural World Ultimate Championship.

The teenage water-and-barrier sensation first burst into the continental spotlight at the 2024 African Championships in Douala, Cameroon, where he powered to silver in 8:21.94. He trailed Uganda's Leonard Chemutai, who struck gold in 8:21.30, with Kenyan teammate Mathew Kosgei sealing bronze in 8:21.98.

That continental silver only sharpened his hunger. Two months later, Serem stormed to his first global title, clinching the World U20 steeplechase crown in Lima, Peru, clocking a world-leading 8:15.28. He led home Kosgei (8:17.46), with Ethiopia's Hailu Ayalew (8:24.08) taking third.

The 2025 season marked Serem's seamless transition into senior competition, highlighted by a bold debut on the Diamond League circuit. His campaign began on a tough note on April 26 in Xiamen, where he settled for fourth in 8:08.50.

But the teenager quickly found his rhythm. A week later in Shanghai, he surged back to take second in 8:08.68 behind Ethiopia's Abrham Sime (8:07.92). His strong form continued in Rabat on May 25, where he clocked 8:07.47 for third behind Moroccan maestro Soufiane El Bakkali (8:00.70) and Germany's Frederik Ruppert (8:01.49).

On May 31, roared on by home fans at the Kip Keino Classic, Serem claimed a commanding victory in 8:27.68. He returned to the Diamond League fray on July 11 in Monaco, slicing his lifetime best down to 8:04.00 to finish third. El Bakkali (8:03.18) and Japan's Ryuji Miura (8:03.43) only narrowly kept him at bay.

At the Diamond League Final in Zurich on August 28, Serem once again showcased his championship mettle, finishing second in 8:09.96, marginally behind Germany's Ruppert (8:09.02).



ATHLETICS

Serem eyes commanding 2026 season steeplechase

SEE PAGE 15



TUESDAY, DECEMBER 9, 2025

starSPORT

Thunder threaten to strike opponents hard in 2026 BAL campaign



Nairobi City Thunder players celebrate /HANDOUT

BY TEDDY MULEI

AFTER punching their tickets to the Basketball Africa League (BAL) for a second straight season, Nairobi City Thunder will be hoping to put on a commanding show and exorcise the ghosts of their maiden continental run.

Thunder sealed their return to Africa's elite stage after a flawless outing at the East Division Elite 16, hosted in Nairobi last month. Drawn in Group A alongside South Africa's Johannesburg Giants and Uganda's Namuwongo Blazers, Thunder ran riot, going

unbeaten to top the pool with authority.

They dismantled Namuwongo 89-62 before grinding out a pulsating 86-83 victory over Johannesburg Giants to storm into the semis. In the last four, they shifted into top gear, blowing away Mozambique's Ferroviário da Beira 109-70 to book a spot in the final and set up a rematch with the Giants.

Just like their first meeting, Thunder proved the superior side, winning 94-84 to clinch the East Division Elite 16 crown and extend their continental dream

into the 2026 BAL season. Head coach Bradley Ibs said it felt special guiding the Nairobi outfit back onto the grand African stage.

"It feels great to be back in the Elite 16," Ibs said. "The fans came out in large numbers — Kasarani was basically full, cheering for Nairobi City Thunder."

Thunder now look to improve on their 2025 BAL campaign, where they were knocked out in the Nile Conference, finishing with a 1-5 record and missing the playoffs.

★ DARTS

Calm Wachiuri eyes knockout brilliance in Portsmouth

BY TEDDY MULEI

KENYAN darts sensation Peter Wachiuri will be out to extend his fine form at the Amateur Darts Circuit (ADC) Global Championship in Portsmouth, England, tonight at 10:30 pm Kenyan time, when he steps up to the high-stakes knockout stage.

Wachiuri was in superb form in the group phase, exerting his dominance and booking his place in the latter rounds of the global showdown.

The championship features a well-structured multi-stage format, beginning with group play followed by knockout rounds.

A total of 56 players were drawn into eight groups of seven in the group stage, battling over a round-robin format with matches decided in the best of seven legs.

Drawn into Group Three, Wachiuri found himself facing a formidable cast featuring Belgium's Steve De Buck, Netherlands star Ricardo Ham, Englishmen Adam Mould, Shane Turner, Phil Johnson-Hale and Australia's Brandon Weening.

Wachiuri punched his ticket to the knockout against Mould, where he produced a spirited fightback from 2-0 down, maintaining his composure to level the duel at 3-3.

With everything on the line in the deciding leg, the Kenyan sharpshooter held his nerve, nailing his trusted tops to clinch a dramatic 4-3 victory.

With an impressive 96.31 average, Wachiuri found himself sitting comfortably in second place in the group on eight points, behind the flawless Ham, who topped the standings with 12 points.

FOOTBALL

RACE AGAINST TIME

Sichenje: Why Harambee Stars preparations for 2027 Afcon must start now

BY TONY MBALLA

HARAMBEE Stars centre back Collins Sichenje believes Kenya must set its ambitions firmly on performing credibly at the 2027 Africa Cup of Nations, rather than being defined by past failures.

The tournament, to be hosted jointly by Kenya, Uganda and Tanzania, represents a rare moment for East Africa and Sichenje argues that Kenya has no right to treat that stage lightly. He acknowledges, almost in passing, the humiliating defeat to Senegal, but refuses to let it dominate the narrative.

"That is not where our focus should be. The past is painful, yes, but it is not our future," he said. "Afcon 2027 will not judge us by old wounds. It will judge us by our preparation."

His outlook is pragmatic rather than romantic. "We will be facing strong teams. We can't approach that casually. We must prepare with the intention to compete, not merely to appear," he said.

Sichenje sees potential that is rarely harnessed. Kenyan football often lurches between promise and exasperation, yet he remains convinced there is an opportunity to build something coherent.

"This country has talent. We have players gaining experience abroad. We have local recruits improving. What we lack is structure. If we fix structure, we can compete," he observed.

"Home crowds should not intimidate; they should energise. We play for your people, and that gives you courage. We must embrace that pride."

More than emotion, however, Sichenje wants tactical clarity.

"Afcon is not chaos," he said. "It rewards organisation, defensive intelligence, and game management. We need an identity that is recognisable, not improvised. We need automatism — patterns of play we can rely on under pressure."

He sees squad depth as essential, rather than theoretical. "You cannot go into Afcon relying on one team sheet. Football at that level needs options. Injuries happen, suspensions happen, and tactical challenges change. We must build a group, not a line-up."

Preparation, in his view, is not a slogan but a scientific discipline. "Training must be structured. Analysis must be detailed. Recovery must be professional. We cannot behave like a casual side and expect professional results."



Harambee Stars centre back Collins Sichenje in a past international match /HANDOUT

He is equally clear on the psychological demands. "Afcon punishes anxiety. Confidence is not arrogance; it is work. If you prepare thoroughly, you do not fear big teams. You meet them on level terms."

Sichenje wants unity behind a single coherent plan. "Players, federation, and coaches must share one vision. If leadership is scattered, the team becomes scattered. Shared clarity makes the work easier."

He insists this is not a distant objective but an urgent one. "2027 sounds far away. It is not. Every FIFA window matters now. We cannot drift and hope to improvise when the tournament arrives."

He recognises the symbolic weight of the tournament.

"This moment is bigger than individual careers. It is about how the world perceives Kenya and East African football. Afcon is an inspection. It will test our seriousness."

His conclusion is unsentimental yet optimistic. Kenya's performance, he says, will be determined not by rhetoric but by the discipline of preparation.

"If we plan properly, we will compete. If we prepare carelessly, we will struggle. I believe we can build something respectable. Afcon 2027 must be our chance to show growth," he added.





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 develops gel to treat
 jiggers
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ROYALTIES
 Mining rules fast-
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 Sh2.9b for counties
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December 9, 2025

www.gaa.go.ke

MyGov.

YOUR WEEKLY REVIEW

Issue No. 24/2025-2026

KenGen to build first nuclear power plant

Milestone was sealed in Nairobi through a Memorandum of Understanding (MoU) signed between KenGen and the Nuclear Power and Energy Agency (NuPEA), under the stewardship of Energy and Petroleum Cabinet Secretary Opiyo Wandayi.

FULL STORY PAGE 2



KenGen to build first nuclear plant

BY NAIF RASHID (KNA) AND CHRISTINE CHERYL (MYGOV)

Kenya has taken a landmark step toward diversifying its energy mix with the formal designation of the Kenya Electricity Generating Company (KenGen) as the owner and operator of the country's first nuclear power plant.

The 2,000MW facility will mark the dawn of a new nuclear era in Kenya's electricity grid.

The milestone was sealed in Nairobi through a Memorandum of Understanding (MoU) signed between KenGen and the Nuclear Power and Energy Agency (NuPEA), under the stewardship of Energy and Petroleum Cabinet Secretary Opiyo Wandayi.

Speaking at the ceremony, Wandayi emphasized that the project aligns with President William Ruto's directive to inject an additional 10 gigawatts (GW) of power into the national grid within the next seven years—a bold target aimed at propelling Kenya toward first-world economic status.

"This marks the beginning of Kenya's nuclear-power era. Assigning KenGen the owner-operator role ensures the programme is anchored in strong technical capability, public trust, and long-term national interest," said Wandayi. He added that the initial



KenGen CEO Eng. Peter Njenga (front right) and NuPEA CEO Justus Wabuyabo (front left) hold the signed MoU for the development of Kenya's first nuclear power plant presided over by Energy Cabinet Secretary Opiyo Wandayi (back centre) during the signing ceremony in Nairobi. Photo by Naif Rashid/KNA.

nuclear facility would produce about 2,000 megawatts (2GW), with plans to scale up to 6GW—contributing significantly to the President's 10GW target.

Wandayi further disclosed that NuPEA has already identified potential sites in Kilifi, Kwale, and Siaya counties.

"Kenya is a leader in renewable

energy—not only in Africa, but globally in geothermal development—and now we are taking a leading role in nuclear power in the region. This is a big milestone, and we must be proud of this achievement as a nation," he said.

Meanwhile, the MoU establishes a Joint Engagement Framework to guide national readiness

for nuclear power.

The agreement will also oversee one of Kenya's most comprehensive public engagement initiatives, focusing on transparent communication, scientific accuracy, and stakeholder involvement across all counties.

Under the framework, KenGen and NuPEA will form a joint

working group to: develop a national communication and public-engagement strategy; map key stakeholders across all counties; conduct nationwide public-education and media campaigns; convene technical forums and expert dialogues; train journalists, county officials, educators, and community leaders on nuclear fundamentals; and establish a feedback and grievance-response system aligned with global standards.


The framework will additionally support early-stage siting and land-related processes, with KenGen contributing expertise from decades of implementing large-scale infrastructure projects.


Wandayi assured that all siting procedures would follow rigorous public-participation standards and continuous disclosure to ensure transparency.

KenGen Board Chairman Alfred Agoi welcomed the designation, stressing that the company is prepared to lead Kenya into a new era of energy security.

"KenGen has long experience in the construction, operation, and maintenance of power plants—from geothermal and hydro to wind and solar—and we are now ready to lead the next phase to help Kenya develop its first nuclear power plant," said Agoi.

CONTINUED ON PAGE 3





KENYA REVENUE AUTHORITY
ISO 9001:2015 CERTIFIED

PUBLIC

Exciting Career Opportunity for Deputy Commissioners

Our client, the Kenya Revenue Authority (KRA), is a state agency of the Government of Kenya established under the Kenya Revenue Authority Act of 1995, CAP 469. KRA is seeking to recruit results-oriented, self-driven, dynamic and experienced individuals with high integrity to fill the positions of Deputy Commissioners.

Commissioner			
No.	Vacancy	Positions	Reference
1.	Deputy Commissioner – Performance Management	1	PKFCL/043/2025
2.	Deputy Commissioner – Conveyancing & Legal Research	1	PKFCL/044/2025

A detailed Job description is posted on the PKF website.
Interested candidates are requested to visit the PKF website at <https://www.pkfea.com/careers> for the full job description and specifications and submit online applications by **31st December 2025, 23:59hrs EAT.**

Please Note:



- It is a criminal offence to present fake certificates/documents and to include incorrect information in the application.
- Canvassing, falsifying or misrepresentation of qualifications will lead to automatic disqualification.
- Only shortlisted and successful applicants will be contacted.
- Our client is an equal opportunity employer.
- PKF does not charge any application, processing, interviewing, or any other fee at any stage of the recruitment process.
- Hard copy applications will not be accepted

Additional Requirements
Successful candidates will be expected to present the following in line with Chapter Six of the Constitution:

- Valid certificate of good conduct from the Directorate of Criminal Investigations.
- Valid clearance certificate from the Higher Education Loans Board (HELB).
- Valid tax compliance certificate from the Kenya Revenue Authority (KRA).
- Current clearance certificate from the Ethics and Anti-Corruption Commission (EACC).
- Current report from an approved Credit Reference Bureau (CRB).

In case of any challenge or issues, please send your email query to executiverecruitment@ke.pkfea.com

Tulipe Ushuru, Tujitegemee!





COMMUNICATIONS AUTHORITY OF KENYA

PUBLIC

PUBLIC NOTICE

REVIEW OF THE TELECOMMUNICATIONS MARKET STRUCTURE

The Communications Authority of Kenya (CA), established under the Kenya Information and Communications Act, 1998, is the regulatory agency for the ICT industry in Kenya with responsibilities in telecommunications, cyber security, e-commerce, broadcasting and postal/courier services. The CA is also responsible for managing the country's numbering and frequency spectrum resources, administering the Universal Service Fund (USF) as well as safeguarding the interests of users of ICT services.

Pursuant to Section 24 (1) of the Kenya Information and Communications Act, 1998, the Authority is empowered to license entities operating within the ICT sector. The Authority currently implements a technology and service-neutral telecommunications market structure under the Unified Licensing Framework (ULF), which was last amended in 2014.

Following the Public Notice of 23rd Decemebr 2024 regarding the ongoing review of the Telecommunications Market Structure under Unified Licensing Framework (ULF) and subsequent receipt and consideration of comments from stakeholders and the general public, the Authority has prepared responses to the submissions received and published the same on the website.

The public comments and the Authority's responses are available for access through the following link: <https://www.ca.go.ke/published-findings>.

The Authority hereby invites members of the public and all stakeholders to review the published responses and participate in a Validation Workshop scheduled for **17th December 2025**, starting at **9:00 a.m.**

Stakeholders wishing to participate in the Validation Workshop are requested to register via the <https://tinyurl.com/45s9dyuu> link. Additional details regarding the workshop will also be available through the same link.

The Authority remains committed to ensuring transparency, stakeholder engagement, and inclusivity in shaping Kenya's telecommunications regulatory environment.

David Mugonyi, EBS
Director General/CEO

Head Office
CA Centre
P.O. Box 14448
Nairobi 00800
Mobile: 0703042000
Email: info@ca.go.ke

Western Regional Office
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P.O. Box 2346
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Mobile: 0703042105
Email: wro@ca.go.ke

Coast Regional Office
3rd Floor, NSSF Building
P.O.Box 8041
Mombasa 80100
Mobile: 0703042152
Email: cro@ca.go.ke

Central Regional Office
Ground Floor, Advocates Plaza
P.O Box 134 Nyeri 10100
Mobile : 0703042181
Email : cero@ca.go.ke

Nyanza Regional Office
2nd Floor Lake Basin Mall,
P.O Box 2016
Kisumu 40100
Mobile: 0703042130
Email nro@ca.go.ke

CONTINUED FROM PAGE 2

“When the President announced that he needs 10,000 megawatts of power within 10 years, we knew this was a responsibility KenGen must take. “We have the capacity and we are prepared to deliver,” he reaffirmed.

NuPEA Chairman Eng. Prof. Lawrence Gumbe described the partnership as a turning point in Kenya’s transition from planning to implementation readiness.

“Nuclear power offers a very stable baseload, and its safety is comparable to solar and wind.

“We will work very hard to ensure that within the seven-year framework set by President Ruto, a significant part of Kenya’s power comes from nuclear energy,” said Gumbe.

KenGen Managing Director and CEO Eng. Peter Njenga said the collaboration aligns with the company’s long-term strategy to build a diversified and secure clean-energy system.

“This agreement marks a bold step forward for Kenya’s energy security. Nuclear energy is the next frontier for nations seeking stable, affordable, low-carbon baseload power.

“Our partnership with NuPEA signals our readiness to play a central role in shaping Kenya’s energy future, anchored in industrial growth, job creation, and global competitiveness,” he said.

Ministry wraps up national stamp duty digitization training in Embu

BY SAMUEL WAITITU (KNA) AND CATHERINE MUINDI (PCO)

The State Department for Lands and Physical Planning has concluded its nationwide training on the National Stamp Duty Module (NSDM) after completing the final cluster workshop in Embu, marking a major milestone in land digitization.

The workshop brought together valuers, registrars, and key land administration officers, representing a significant step in the Ministry’s efforts to modernize revenue collection and enhance accountability in land transactions.

The programme, conducted across eight regional clusters from August to November 2025, equipped officers with practical skills to operate, navigate, and process transactions seamlessly on the NSDM digital platform.

The training series began in Malindi and proceeded to Isiolo, Uasin Gishu, Nakuru, Kisumu, Kajiado, Makeni, and finally Embu—bringing together counties within each region for harmonized learning and peer collaboration.

Speaking during the closing session, Lands Secretary Sarah Maina reaffirmed the Govern-



Lands Secretary Sarah Maina (right) handing over a computer to land officials from Nyeri after a training workshop on National Stamp Duty Module.

ment’s commitment to full digital transformation in the land sector.

She emphasized that Ardhisasa, Kenya’s national digital land management platform, is central to delivering secure, efficient, and transparent public services.

Ms. Maina highlighted the National Stamp Duty Module as one of the flagship components of the digital ecosystem, designed to enhance accuracy and deepen accountability in revenue collection. “The module enables real-time

verification of payments and channels all remittances directly to the National Treasury, eliminating loopholes that have historically exposed the system to leakages,” she noted.

She said the National Stamp Duty Module guarantees full traceability and verifiability of every transaction.

“Digitization is not just a convenience; it is our strongest weapon against inefficiency and revenue loss. With Ardhisasa,

every officer is empowered to serve Kenyans with speed, integrity, and accountability,” she said.

To further support staff, the Lands Secretary issued computers to officers to enhance efficiency and service delivery.

She reminded officers to complete land searches within three days and prepare for upcoming initiatives, including the issuance of sectional titles under the Affordable Housing Programme.

She encouraged staff to familiarize themselves with the Sectional Properties Act, noting that under the Bottom-Up Economic Transformation Agenda (BETA), the Government is set to begin processing titles for sectional units in Affordable Housing Projects.

The Secretary also appreciated the Food and Agriculture Organization (FAO) and the European Union (EU) through the Digital Land Governance Programme for their collaboration during the training.

Embu West Sub-county Assistant County Commissioner Charles Opiyo commended the State Department for integrating National Government Administrative Officers (NGAO) into the training, noting that collaboration strengthens service delivery.



TENDER NOTICE

The Geothermal Development Company Limited (GDC) invites sealed tenders from eligible candidates for the following:

TENDER NO.	TENDER DESCRIPTION	TARGET GROUP	TENDER SECURITY AMOUNT	CLOSING DATE
GDC/DO/OT/001/2025-2026	Tender for Supply and Delivery of Drilling Foam on “As & When Required Basis” for Menengai and Baringo-Silali Geothermal Projects.	Open to All (National)	Ksh 300,000.00	19.12.025 at 11.00am

Interested eligible bidders may obtain further information and inspect the tender document from the office of Manager, Supply Chain at Kawi House, South C off Mombasa Road, Red Cross Road between 9.00am and 4.00pm during week days.

A complete set of the tender documents may be obtained by interested firms upon payment of a non-refundable fee of **Kshs.1000 payable** to our accounts office in cash or by banker’s cheque. The documents can also be viewed and downloaded from the website www.gdc.co.ke or PPIP Portal www.tenders.go.ke free of charge. Bidders who download the tender document from the website **MUST** forward their particulars immediately to procurement@gdc.co.ke for records and any further tender clarifications and addenda.

The completed tenders in plain sealed envelopes clearly marked with Tender No. and Tender reference name; shall be addressed to:

**Managing Director & CEO,
Geothermal Development Company
P.O Box 100746-00101 NAIROBI, KENYA**

and deposited in the tender box at Ground Floor GDC office Kawi House, South C Off Mombasa Road, Red Cross Road on or before the dates specified above.

Tenders will be opened immediately thereafter in the presence of the tenderers or their representatives who choose to attend at Kawi House, South C GDC Board Room Ground Floor.

Late tenders will not be accepted.

MANAGER, SUPPLY CHAIN MANAGEMENT

Kawi House, South C Bellevue Popo Lane, Off Red Cross Road P.O BOX 100746-00100, Nairobi
T: +254(0)719 036 000
E: info@gdc.co.ke

www.gdc.co.ke



KIBABII UNIVERSITY

EXTERNAL ADVERTISEMENT FOR TEACHING AND ADMINISTRATIVE VACANCIES

Pursuant to Part V Section 35 of the Universities Act 2012, Part IV Section 23 of the Kibabii University Charter, 2015 and Kibabii University Statutes 2023, the University invites applications from suitably qualified applicants for the following vacant positions:

TEACHING POSITIONS				
S/No.	Designation	Grade	Advert No.	No. of Posts
1.	Lecturer/Research Fellow (Physics)	AC 12	KIBU/ACA/62/2025	1
2.	Lecturer/Research Fellow (Health Management Systems)	AC 12	KIBU/ACA/63/2025	1
3.	Lecturer (Mechanical Engineering)	AC 12	KIBU/ACA/64/2025	1
Sub-total				3
ADMINISTRATIVE POSITIONS				
1.	Deputy University Librarian (Re-advertisement)	AD 14	KIBU/ADM/74/2025	1
2.	Dean of Students, (Re-advertisement)	AD 15	KIBU/ADM/75/2025	1
3.	Senior Accountant (Re-advertisement)	AD 13	KIBU/ADM/76/2025	1
4.	Senior Supply Chain Management Officer III	AD 11	KIBU/ADM/77/2025	1
5.	Public Health Assistant III (Re-advertisement)	AD 5	KIBU/ADM/78/2025	1
6.	Driver	AD 4	KIBU/ADM/79/2025	2
Sub-total				7
Grand Total				10

Comprehensive details regarding the **requirements, how to apply** and the **closing date** of the respective vacancies can be accessed in our website <https://kibu.ac.ke/careers/>



**Kibabii University ISO 9001:2015 Certified
Knowledge for Development**

State distributes 5,400 chicks to boost women's groups in Vihiga

BY SYLVESTER MUHADI AND ROSE WASIKE (KNA)

The Government has boosted poultry farming in Vihiga County by distributing 5,400 day-old chicks to 45 women's groups across all wards, in a move aimed at improving livelihoods and strengthening grassroots economic empowerment. The chicks were presented at Mbale Friends by the Principal Secretary for Livestock, Jonathan Mueke, and Vihiga County Woman Representative, Dr. Beatrice Adagala. The support was delivered through the National Government Affirmative Action Fund (NGAAF) under Dr. Adagala's patronage. The initiative is part of the



1. From left seated; Dr. Beatrice Adagala Vihiga County Woman Representative PS for Livestock Jonathan Mueke, Vihiga Governor Dr. Wilber Ottichillo, Aldai MP Maryanne Kaitany and Director of Veterinary Services Dr. Allan Azegele
2. Principal Secretary for Livestock Jonathan Mueke and Vihiga County Woman Representative Dr. Beatrice Adagala hands over 5400 Day-old chicks to beneficiaries in Vihiga.

government's ongoing efforts to promote livestock farming as a sustainable source of income.

According to officials, the beneficiary groups



were carefully selected by the Livestock Directorate to ensure the project reaches committed community organizations.

Speaking during the handover, Mueke emphasized the role of livestock in stimulating rural economies, noting that the government's bottom-up economic model is being realized through such practical community-focused programmes.

"These chickens are im-

proved Kienyeji and will be a valuable source of income for members and their families," Mueke said. "With only 35 days to mature for eggs and meat, and the ability to lay more than 200 eggs a year, they offer a reliable and sustainable revenue stream," he added.

Dr. Adagala thanked the national government for continuing to invest in projects that uplift local communities. She noted that the poultry initiative would particularly strengthen women's economic participation in Vihiga.

Open University's strategic plan to position it as premier digital-learning hub

BY PATRICK NYAKUNDI (KNA)

Education Cabinet Secretary Julius Ogamba (pictured) has unveiled the Open University of Kenya (OUK) Strategic Plan 2024-2028, reaffirming the government's commitment to transform the institution into a leading digital-learning hub that reaches even the most marginalized communities.

Speaking during the launch at Konza Techno-City, Ogamba described the plan as a blueprint for expanding access to technology-driven, high-quality education across the country.

He commended the university's Council and Management for crafting a forward-looking strategy that will strengthen innovation, foster partnerships, and sustain institutional growth.

"This plan sets a clear path to advancing accessible, technology-driven, and



high-quality education for all Kenyans," said Ogamba, who also presided over OUK's second graduation ceremony during the event.

At the graduation, 200 students received certificates in diverse fields including Business and Economics, Education, Entrepreneurship, Economics and Statistics, Cybersecurity, Digital Forensics, and Data Science.

University Chancellor Dr. James Mwangi urged Kenyans to embrace OUK's flexible online learning model, emphasizing that its digital-first system enables learners to study from anywhere,

at their own pace and comfort.

Makueni County Deputy Governor Lucy Mulili encouraged residents of Makueni, Kitui, and Machakos to enroll, noting that OUK offers quality education without disrupting professional duties.

"I urge the people of Makueni, Kitui, and Machakos to register and learn here. Even among today's graduates, only a few came from this region," she observed, calling for greater participation.

Her sentiments were echoed by Machakos County Deputy Governor Francis Mwangangi, who underscored the need to boost enrolment from the region to ensure broader access to digital education.

With the new strategic plan in place, OUK is set to consolidate its role as Kenya's premier digital-learning institution, bridging educational gaps and empowering communities nationwide.

REPUBLIC OF KENYA IN THE HIGH COURT OF KENYA AT NAIROBI ANTI-CORRUPTION & ECONOMIC CRIMES DIVISION CIVIL SUIT NO. E029 OF 2025

ASSETS RECOVERY AGENCY..... APPLICANT

-VERSUS-

BIRUS CHAMBERS ADVOCATES & SOLICITORS LLPRESPONDENT

SUBSTITUTED SERVICE

(Pursuant to the Court Order dated 11th November, 2025 by Hon. Lady Justice L.M Njuguna)

To.

BIRUS CHAMBERS ADVOCATES & SOLICITORS LLP

(Under order 5 Rule 17 of the Civil Procedure Rules)

TAKE NOTICE that this suit instituted by way of Originating Motions dated **12th May, 2025** and **26th August, 2025** respectively and preservation orders dated **13th May 2025**, in which you have been named as Respondent herein, copies of the Originating Motions and the orders may be obtained from Assets Recovery Agency 22nd Floor, UAP Towers Upper Hill Road or High Court Anti-Corruption & Economic Crimes Division Registry, Milimani, Nairobi. Service of the Originating Motion and the preservation order have been ordered by the Court by means of this Advertisement vide Court Order issued on **11th November, 2025**.

TAKE FURTHER NOTICE that this matter is coming up for mention on **16th December, 2025** at **9.00 a.m.** in the forenoon or soon thereafter at the High Court Anti-Corruption & Economic Crimes Division at Milimani Nairobi.

NOTE that in default of your attendance or representative(s) on the said date, place and time the matter will be heard and orders given in your absence.

DATED at NAIROBI on this 1st day of December, 2025

DIRECTOR GENERAL ASSET RECOVERY AGENCY

**DRAWN AND FILED BY
Assets Recovery Agency
22nd Floor, UAP Towers
UPPER HILL
P.O. Box 52420 - 00100
NAIROBI**

State reviews impact of Nyota Training Program in Kiambu

BY HELLEN LUNALO (KNA)

As the NYOTA Business Development Services (BDS) entrepreneurship program nears completion, the government has embarked on a fact-finding mission to evaluate its impact in Kiambu County.

Cooperatives and MSMEs Development Cabinet Secretary Wycliffe Oparanya visited various training centers in Kiambu to review the program's progress, including assessing beneficiary participation.

Oparanya also toured ACK Kiu River School, one of the key training sites hosting eight classes with over 200 young participants from four wards in the Kiambu Town Constituency.

The CS observed the training sessions and held discussions with participants and instructors, commending them for their high levels of enthusiasm and active participation during the practical business skills sessions.



Cabinet Secretary for Co-operatives and MSME's Development Wycliffe Oparanya interacts with and addresses young participants of the NYOTA Business Development Services (BDS) training program during his visit to an ACK Kiu River School training center in Kiambu.

He urged the participants to apply their newly acquired skills—particularly in business planning, financial literacy, and enterprise growth strate-

gies—to strengthen and expand their ventures. He also praised the trainers for their effective facilitation, noting that the curriculum is well aligned with the

demands of today's dynamic business environment.

The four-day NYOTA Business Skills Training aims to equip thousands of young people with practical entrepreneurship skills needed to start, strengthen, and grow viable businesses. Key modules in the curriculum include business planning, financial management, compliance, market readiness, and strategies for enterprise sustainability.

With the goal of empowering over 820,000 young people, NYOTA provides comprehensive support, including structured entrepreneurship training, certification, mentorship, and financial assistance.

The program is designed to build the capacity of young entrepreneurs, expand economic opportunities, and foster self-reliance, ultimately positioning MSMEs as critical drivers of Kenya's socio-economic transformation.

Marking a major milestone in its rollout, the Nyota Project began the final round of its Business Support classroom training last Wednesday. The sessions are taking place in constitu-

ency headquarters throughout 17 counties spanning Central Kenya, Nairobi, North Eastern, and the Coastal regions.

The current phase brings the total number of counties that have received Business Support training to 46. The training planned for Elgeyo Marakwet County, however, will be scheduled later following disruptions caused by recent landslides.

The programme invited 42,735 youth beneficiaries to classroom sessions across 510 wards, adhering to the requirement of 70 participants per ward. Selected trainees have been notified and must attend a minimum of three of the four training days to qualify for the disbursement of the business grant.

With all constituency training centers reportedly fully prepared, the disbursement of start-up capital is expected to commence following the training period. All beneficiaries will then transition into a crucial two-month mentorship program, guided by business development specialists and local entrepreneurs, to support their integration into community-level business networks.



INVITATION TO TENDER

A. Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
1.	KP5/9A/3/10/OT/01/25-26	Procurement of Land for the Proposed 132/33kV Substation in Maua, Meru County, Mt. Kenya Region	Wednesday 10.12.2025	Tuesday 23.12.2025 at 10.00 a.m.
2.	KP1/9A.2/OT/023/ICT/25-26	Procurement of Annual Subscription Licenses and Maintenance Contract for IP PBX and Contact Centre Systems	Thursday 11.12.2025	Wednesday 14.01.2026 at 10.00 a.m.
3.	KP1/9A.2/OT/024/ICT/25-26	Procurement of Annual Software Support and Maintenance Services for the Oracle Servers	Thursday 11.12.2025	Thursday 08.01.2026 at 10.00 a.m.
4.	KP1/9A.2/OT/025/ICT/25-26	Procurement of Support and Maintenance Services for Core Network Equipment	Thursday 11.12.2025	Tuesday 13.01.2026 at 10.00 a.m.
5.	KP1/9A.2/OT/026/ICT/25-26	Procurement of Vmware Licenses for Telephony Servers	Thursday 11.12.2025	Wednesday 07.01.2026 at 10.00 a.m.
6.	KP1/9A.3/OT/16/25-26	Supply of Metering Units	Thursday 11.12.2025	Wednesday 07.01.2026 at 11.00 a.m.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Power website (www.kplc.co.ke) from the dates shown above.

CANCELLATION OF TENDER

B. Kenya Power wishes to inform firms participating in the tender below, that the tender have been CANCELLED:

NO.	TENDER NO.	ITEM DESCRIPTION	STATUS
1.	KP1/9A.3/OT/15/25-26	Supply and Delivery of Low Sulphur Diesel to Off Grid Power Stations	CANCELLED


CANCELLED

Any inconvenience caused is highly regretted.

**GENERAL MANAGER
SUPPLY CHAIN & LOGISTICS**


www.kplc.co.ke

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KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL (KUTRRH)

P.O. Box 7674-00100 GPO NAIROBI
TELEPHONE: 1558
EMAIL: info@kutrrh.go.ke



OPEN NATIONAL TENDERS

Kenyatta University Teaching, Referral and Research Hospital invites sealed tenders from interested and eligible bidders as per the instructions provided here under; to provide bids for the following:


No	Reference	Description Of Tenders	Closing Date	Eligibility
1.	KUTRRH/TNDR/G/001/PHC/2025-2026	Framework Agreement for Supply and Delivery of Public Health Consumables	19/12/2025 at 10.00am	Reserved-Youth
2.	KUTRRH /TNDR/G/002/SDON/2025-2026	Framework Agreement for the Supply and Delivery of Non Pharmaceuticals	19/12/2025 at 10.00am	Open
3.	KUTRRH/TNDR/G/003/SDLC/2025-2026	Framework Agreement for the Supply and Delivery of Laboratory Consumables	19/12/2025 at 10.00am	Open
4.	KUTRRH/TNDR/G/004/C&F/2025-2026	Framework Agreement for the Supply and Delivery of Chicken and Fish Products	19/12/2025 at 10.00am	Reserved-Women
5.	KUTRRH/TNDR/G/006/BHM/2025-2026	Framework Agreement for the Supply and Delivery of Electrical, Building and Hardware Materials	19/12/2025 at 10.00am	Open
6.	KUTRRH/TNDR/G/008/GOS/2025-2026	Framework Agreement for the Supply and Delivery of General Office Stationery	19/12/2025 at 10.00am	Reserved-Youth
7.	KUTRRH /TNDR/G/009/SDRC/2025-2026	Framework Agreement for the Supply and Delivery of Radiology Consumables	19/12/2025 at 10.00am	Open

PREQUALIFICATION

No	Reference	Description Of Tenders	Closing Date	Eligibility
8.	KUTRRH/TNDR/S/005/PLE/2025-2026	Prequalification of Bidders for Provision of Legal Services	16/12/2025 at 10.00am	Open
9.	KUTRRH/TNDR/S/007/PTE/2025-2026	Pre-qualification for Provision of events equipment (tents, chairs and Public Address (PA) equipment)	16/12/2025 at 10.00am	Reserved-Youth
10.	KUTRRH/TNDR/S/010/ATS/2025-2026	Pre-qualification for Provision of Air Ticketing Services	16/12/2025 at 10.00am	Open

- I. Interested eligible candidates may obtain further information from our website: www.kutrrh.go.ke. All tenders **MUST** be submitted On or before the **STIPULATED RESPECTIVE DATES ABOVE at 10:00am.**
- II. Bidders seeking clarification **MUST** strictly do so through the emails provided – procurement@kutrrh.go.ke. Any addendum issued will be sent to all the bidders and posted on the website (bidders are encouraged to keep visiting the website www.kutrrh.go.ke from time to time).
- III. This advertisement is in compliance with National Treasury Guidance

NOTE: Canvassing will lead to automatic disqualification.



Kisumu County hosts East Africa's ultramodern LVBC headquarters



East Africa Community (EAC), ASALs and Regional Development Cabinet Secretary Beatrice Askul (right) unveils commemorative plaque for the new Lake Victoria Basin Commission (LVBC) Headquarters building in Kisumu. Looking on is EAS Secretary General Veronica Nduva.

BY CHRIS MAHANDARA
(KNA)

The East African Community (EAC) has inaugurated the new headquarters of the Lake Victoria Basin Commission (LVBC) in Kisumu, a USD 3.54 million regional investment fully funded by partner states.

The ultramodern facility, built on 2.8 acres donated by the Kenyan government in 2008, is expected to strengthen cross-border cooperation, environmental management, research, and economic transformation across the Lake Victoria Basin, which is home to more than 45 million people.

Presiding over the event on behalf of President William Ruto, East African Community, ASALs, and Regional Development Cabinet Secretary Beatrice Askul said the new complex symbolizes East Africa's collective vision for a stronger, more integrated, and more prosperous region. Askul said the headquarters was more than a physical structure, calling it a strategic investment in the livelihoods of the millions who rely on Africa's largest freshwater ecosystem.

She noted that in Kenya alone the lake supports over 200,000 direct and indirect jobs, with more than 60 per cent of the country's inland fish production coming from Lake Victoria. However, she warned that the Basin continues to face deep-rooted challenges – from

unregulated transport and weak safety systems to frequent maritime accidents that claim hundreds of lives annually.

The CS said the completion of the Maritime Regional Coordination Centre in Mwanza, Tanzania, and the ongoing construction of a Maritime Rescue Coordination Centre in Kisumu will greatly improve safety, communication and emergency response on the lake.

She also underscored Kenya's regional commitments, including the extension of the Standard Gauge Railway to Uganda and the planned Kenya-Uganda expressway supported by the African Development Bank.

"By improving regional connectivity, we expand markets, empower industries and unlock East Africa's full economic potential," she said.

Speaking during the same occasion, EAC Secretary General Veronica Nduva praised Kenya's continued support for regional institutions, noting that LVBC was the only EAC institution hosted in the country.

She said the new headquarters represents the fulfilment of a longstanding dream dating back to 2015, and will strengthen policy coordination, climate resilience, biodiversity protection and sustainable use of shared resources.

Nduva reaffirmed that Lake Victoria – the world's largest tropical lake – remains a lifeline for millions across East Africa, supporting agriculture,

transport, tourism, hydro-power and fisheries.

She urged partner states to leverage the new facility as a hub for research, innovation and collaborative solutions.

"The true legacy of this building will be measured not by its architectural beauty, but by the ideas generated and the partnerships forged to improve lives across the Basin," she said.

LVBC Executive Secretary Dr Masinde Bwire said the inauguration marks the culmination of a 17-year journey, beginning with Kenya's donation of land and culminating in a fully funded regional project delivered through the equal contributions of all EAC partner states.

He said the modern complex will serve as the commission's nerve centre for coordination, research and innovation, deepening its ability to promote environmental stewardship, socio-economic transformation and cross-border cooperation.

Kisumu Governor Prof Anyang' Nyong'o, whose speech was read by Deputy Governor Dr Mathew Owili, said the new headquarters aligns seamlessly with the county's development agenda, particularly in fisheries, climate resilience, maritime transport and the blue economy.

He cited ongoing programmes including the acquisition of modern fibreglass fishing vessels, expansion of fish landing sites, promotion of eco-tourism.



INVITATION TO TENDER

PROCURING ENTITY: Rural Electrification and Renewable Energy Corporation
P.O Box 34585 – 00100 Nairobi.

The Rural Electrification and Renewable Energy Corporation invites sealed bids for the following tenders/Contracts.

CONTRACT NAME AND DESCRIPTION as follows:

RFX No.	Contract name and Descriptions	Bid Security	Closing/Opening Date
1000001452	Supply, Delivery and User Training for a Compact Multifunctional Test Set For Commissioning, Maintenance and Conditional Assessment of Medium & High Voltage Assets at the REREC's Garissa Solar Plant.	Required, Amounts in the TDS	08.01.2026 @10.00am.
1000001451	Proposed Completion of Warehouse Facility Fit-Outs for REREC's Mweiga Store	Required, Amounts in the TDS	08.01.2026 @10.00am.

- Tendering will be conducted under open competitive method (National) using a standardized tender document. Youth, Women and Persons with Disability owned firms are encouraged to bid.
- Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours 8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday] at the address given below.
- A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website www.rerec.co.ke under December 2025 tender documents, through the e-procurement portal using <https://suppliers.rea.co.ke:44300/irj/portal> and on the Public Procurement Information Portal <https://tenders.go.ke>.
- Tenderers who are not yet registered with REREC must register their companies in order to participate in the tender using link below that can be found from the website www.rerec.co.ke Procurement-Supplierregistration:[https://suppliers.rea.co.ke:44200/supportal\(bd1lbizjPTUwM CZkPW1pbg==\)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP](https://suppliers.rea.co.ke:44200/supportal(bd1lbizjPTUwM CZkPW1pbg==)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP)
- Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for 133 days from the date of opening of tenders.
- Tenders must be accompanied by bank tender security of amount as specified in the TDS or Tender Securing Declaration Forms as specified in the TDS of the tender document. Original bid security must be submitted in the tender box before closing date and time indicated in the table above.
- The Tenderer shall chronologically serialize all pages of the tender documents submitted.
- Completed tenders must be delivered to the SRM portal; <https://suppliers.rea.co.ke:44300/irj/portal> with scanned documents uploaded to the collaboration folder on or before closing/opening date and time as indicated above. A guide on tender submission labelled (Quick bidding reference) can be found in the REREC website <https://www.rerec.co.ke/Supplier-Bidding-Quick-reference-guide.pdf>
- Only Electronic Tenders will be permitted.
- Any addendum to this tender shall be uploaded to the Corporation's website www.rerec.co.ke and Public Procurement Information Portal <https://tenders.go.ke> under the specific tender documents.
- Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
- Late tenders will be rejected.
- The addresses referred to above are:

Address for obtaining further information on tender documents

For hand Courier, Original Bid security delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road,). Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: tenders@rerec.co.ke

Address for Submission of Tenders: Online only through <https://suppliers.rea.co.ke:44300/irj/portal>

Address for Opening of Tenders. Kawi Complex, Block C, Ground floor, Online system

Designation: **Chief Executive Officer**

A. Address for Submission of Tenders.

- Rural Electrification and Renewable Energy Corporation
- Postal Address: 34585 – 00100 Nairobi
- Physical address for hand Courier Delivery; South C, Office Popo Road, Kawi Complex, Block C, Ground floor; e-mail address: tenders@rerec.co.ke and info@rerec.co.ke

B. Address for Opening of Tenders.

- Rural Electrification and Renewable Energy Corporation
- Physical address for the location: Kawi Complex, Block C, Ground floor.

DR. ROSE N. MKALAMA
CHIEF EXECUTIVE OFFICER



UNEA's Nairobi gathering a potential game-changer for earth-care

BY DEBORAH BARASA

As the world turns its eyes to seasonal festivities in the sunset days of 2025, Nairobi will be checking the pulse on nature. From the 8th to the 12th of December, the United Nations Environment Programme (UNEP) headquarters in Nairobi will be the epicentre of global environmental diplomacy. The event will host the 7th session of the United Nations Environment Assembly dubbed UNEA-7.

Under the resonant banner, "Advancing sustainable solutions for a resilient planet," delegates drawn from 193 countries across the globe, alongside scientists, custodians of indigenous knowledge, and pioneers of green industry, will share crucial knowledge on matters of the environment. Their mission will be to steer the rudder of environment-related policies to confront some of the most daunting storms of our



time, the foremost being the tide of climate change. The experts will also interrogate the haemorrhage of biodiversity, and the blight of pollution and waste.

For Kenya as the host nation, beyond being a diplomatic event, this is a moment to translate experiences drawn from the frontlines of ecological vulnerability into a clarion call for actionable solutions. Therefore, the real significance of UNEA-7 is in its potential to become a definitive game-changer.

First, it serves as the world's foremost environmental decision-making

body and a unique forum where binding resolutions are forged from the anvil of consensus. The assembly's outcomes, I have no doubt, will directly shape UNEP's strategic actions in coming years. This transformation will be guided by precepts defined in a new Medium-Term Strategy and Programme of Work that will guide the international community's efforts starting 2026 through to 2029.

Second, the assembly is poised to break new ground by tackling emerging frontiers of environmental governance. Among the innovative draft resolutions are Kenya's own pioneering proposals on the environmental sustainability of Artificial Intelligence systems and effective ecological advocacy. These are issues that recognise emerging pressures and the need for appropriate tools to manage the environment in this day and age.

Third, the gathering will inject critical momentum into the most pressing multilateral negotiations of our era. A dedicated high-level dialogue will focus on "turbocharging" the implementation of existing environmental agreements, as Kenya prepares to host a crucial side event aimed at bridging divides and building consensus for an ambitious, and legally binding global treaty to counter runaway plastic pollution.

Fourth, the architecture of UNEA-7 is deliberately designed to foster inclusivity beyond traditional diplomatic engagements. Preceding the main event, the Open-ended Committee of Permanent Representatives (OECPR-7) will engage in refining draft texts from pre-conference negotiations. Alongside this, the Global Major Groups and Stakeholders Forum and a dedicated Youth Environment Assembly will ensure the voices of civil society, indigenous groups, and

the next generation are stitched directly into the heart of the anticipated proceedings.

Finally, and perhaps most profoundly, the assembly represents a powerful testament to the principle of universal stewardship. The theme chosen for UNEA-7 recognises that a resilient planet is the indispensable foundation for a just and equitable world besides being a sentiment that resonates with deep clarity in Africa.

Kenya hosts this summit fully cognisant that we are expected to act as the leader bearing tangible proof of concept. Our 15-billion Tree Growing Programme and the people-centred Bottom-Up Economic Transformation Agenda (BETA) are living doctrines that demonstrate how environmental restoration and inclusive economic growth are indeed threads of the same cord. This lived experience grants Kenya, and the African continent a pow-

erful voice in demanding that global commitments translate into accessible finance, technology transfer, and concrete support for communities bearing the heaviest burdens of a fast warming world.

As Cabinet Secretary for Environment, Climate Change and Forestry, my role is to ensure that Kenya's voice is clear. We are ready to welcome over 4,000 delegates, itself a gesture that will deliver tangible benefits to our local economy and cement Nairobi's status as the global environment consciousness capital.

Ultimately, we seek a legacy of amplified justice, where the needs of the most vulnerable are placed at the heart of every environmental decision. Clearly, through UNEA-7, the world has a perfect opportunity to chart a new path.

Dr Barasa is the Cabinet Secretary for Environment, Climate Change and Forestry

Taxpayers gain new power as public sector shifts to accrual accounting

BY LEAH AUGO (MYGOV)

Taxpayers are set to gain stronger leverage in holding government institutions accountable for the use of public funds, following a landmark shift in financial reporting unveiled during this year's Financial Reporting Excellence (FiRe) Award in Nairobi.

The change aligns with Article 201 of Kenya's Constitution, which enshrines the principles of openness, accountability, and prudent use of public resources.

"This year's FiRe Award marked the end of evaluating cash-based financial statements by national government ministries, departments, agencies (MDAs), county governments, and related entities," said Public Sector Accounting Standards Board (PSASB) Chief Executive Officer, FCPA Georgina Muchai. "A significant number of MDAs—66 percent—obtained unmodified audit opinions for the 2023/2024 financial year, showing readiness to transition to accrual accounting."

FCPA Muchai said that at the heart of the reform is the transition from cash-based accounting to accrual-based account-



FCPA Georgina Muchai addresses public and private sector entities, during the 2025 FiRe Award Ceremony

ing across public sector entities—a move hailed as a milestone in transparency and governance.

"Cash-based accounting, long used in government, operates much like a restaurant's cash register: revenue is recorded only when money is received, and expenses only when cash leaves the till. While simple, this system often obscures the true financial position of institutions," she said.

FCPA Muchai noted that accrual accounting, by contrast, paints a fuller picture. "It records revenue when it is earned and expenses when incurred, regardless of cash movement. It also recognizes assets and liabilities on the balance sheet, offer-

ing citizens and policymakers a clearer view of government performance and obligations."

She pointed out that PSASB will oversee a three-year transition period, during which entities will gradually adopt accrual standards.

FCPA Muchai noted that the FiRe Award has long served as a yardstick for improving the quality of public sector financial reporting.

Public sector engagement in the FiRe Award has surged, with participation rising by 37 percent compared to last year. A total of 1,397 entities took part in the evaluation process, up from 1,020 in 2024. New categories were introduced,

including public hospitals and municipal boards, reflecting the broadening scope of accountability.

The Ministry of Defence emerged as the overall winner in the public sector category, recognized for excellence in financial reporting. PSASB congratulated all winners and urged them to continue championing transparency and inspiring other institutions to follow suit.

Since its inception in 2015, the FiRe Award has become a cornerstone of accountability, encouraging public entities to provide financial information that is relevant, complete, and useful for decision-making.

FCPA Muchai extended gratitude to the Capital Markets Authority (CMA), Institute of Certified Public Accountants of Kenya (ICPAK), Nairobi Securities Exchange (NSE), and Retirement Benefits Authority (RBA) for their sustained support as promoters of the award.

To support non-commercial public sector entities in adopting International Public Sector Accounting Standards (IPSAS), PSASB has developed guidelines tailored to Kenyan institutions. These guidelines

simplify complex standards by including local examples, ensuring they are practical and easy to apply.

To guide the shift, PSASB has issued four new accounting guidelines effective July 1, 2025, based on International Public Sector Accounting Standards (IPSAS). These cover leases (IPSAS 43), non-current assets held for sale (IPSAS 44), property, plant and equipment (IPSAS 45), and measurement standards (IPSAS 46).

"These standards will strengthen accountability for public resources and promote prudent decision-making by government institutions," FCPA Muchai emphasized.

She said that the reforms mark a turning point in Kenya's public finance management.

"By moving beyond the limitations of cash-based accounting, government entities are expected to provide citizens with a transparent slate of information—revealing the full cost of services, the value of public assets, and the extent of liabilities," she said.

For taxpayers, FCPA Muchai stated that the shift means greater clarity on how their money is spent.

IRA shines at 2025 FiRe awards

BY WINNIE ROTICH (MYGOV)

The Insurance Regulatory Authority (IRA) has been crowned winner in the Regulatory Agencies IPSAS Accrual Category at the prestigious 2025 Financial Reporting (FiRe) Awards held in Nairobi.

The FiRe Awards, an annual celebration of excellence in financial reporting, convened leading institutions from both the public and private sectors to honour transparency, accountability, and strong corporate governance.

IRA's victory is a resounding endorsement of its unwavering commitment to high-quality financial reporting and strict adherence to the International Public Sector Accounting Standards (IPSAS).

Accepting the award, Esther Musyoki, IRA's Director of Corporate Services, emphasized that the recognition reflects the Authority's dedication to building trust within Kenya's insurance sector through prudent financial stewardship.

Beyond the accolade, the achievement highlights IRA's broader mission: strengthening regulatory frameworks and safeguarding the stability of the insurance industry.

The FiRe Awards continue to serve as a vital platform for encouraging organizations to embrace best practices in financial disclosure—bolstering stakeholder confidence and advancing governance standards across the country.

University don develops gel to treat jiggers



Prof. Maurice Vincent Omolo (Right), Professor of Organic Chemistry at Masinde Muliro University of Science and Technology (MMUST) speaking to KNA while displaying a poster showing the project being undertaken to roll out Jigger Gel meant to treat jigger infections. PHOTO: MOSES WEKESA

KALRO and Dr. Micheal Okal from A-Z Group of Companies. These are the experts behind the Jigger Gel," Prof. Omolo noted.

The Jigger Gel comes as the latest innovation to treat jiggers after a jigger lotion was launched in August 2024.

The Saraya Jigger lotion was developed by Saraya Kenya in partnership with Nagasaki University Japan, Ahadi Kenya Trust and the Ministry of Health.

BY MOSES WEKESA (KNA)

A Masinde Muliro University of Science and Technology (MMUST) Professor Maurice Vincent Omolo has developed a bio-rational product, Jigger Gel, which offers a painless alternative for treating jigger infections.

A bio-rational product is a pest control solution derived from natural sources, such as plant extracts or other biological compounds, designed to eliminate pests with minimal environmental impact. Jiggers are considered parasitic pests.

Traditionally, treating jiggers involved extracting them using sterile instruments or soaking the affected limbs in antiseptic solutions to suffocate them. According to Prof. Omolo, these methods often cause severe pain, emotional distress, and discomfort to patients.

Speaking to KNA in Kakamega town, Prof. Omolo explained that the new jigger gel is applied after cleaning the affected area, killing the flea without causing pain or irritation.

He noted that Jigger Gel is the result of several years of research under the Upscaling Novel Bio-rational Products for Controlling Tungiasis in Eastern Africa Project, supported by BioInnovate Africa. The project is based at the Centre for African Medicinal and Nutritional Flora and Fauna (CAMNFF), hosted within the Masinde Muliro University Science, Innovation, and Incubation Centre.

The research was funded by the National

Research Fund (NRF) to the tune of Sh18 million. Jigger Gel is currently undergoing field trials in parts of western Kenya before being rolled out to the public. In the project, Prof. Omolo also collaborated with the International Centre for Insect Physiology and Ecology (ICIPE) and the Kenya Agricultural and Livestock Research Organization (KALRO).

"Jiggers remain a major problem not only in Western Kenya but also in Siaya, Kwale, and several other African countries, extending even to Latin America," Prof. Omolo said.

He added that although potassium permanganate and hydrogen peroxide have traditionally been used to clean jigger wounds, they are harsh oxidizing agents that cause intense pain and could delay healing.

Omolo, who is a Professor of Organic Chemistry, said his research focused on bioprospecting western Kenya flora to identify natural compounds capable of managing Tunga penetrans.

He said the Jigger Gel has been patented and published under the World Intellectual Property Organization (WIPO) and has also received a patent from the Kenya Industrial Property Institute (KIPI).

With support from BioInnovate Africa and NRF, the Jigger Gel has been refined into three

prototypes: a full blend, half blend and mini-blend.

"The Jigger Gel has been tested on rabbits and guinea pigs to determine its safety at animal level. KALRO came on board as a partner to help in controlling fleas in animals because when jiggers are not attacking human beings, they end up attacking domestic animals like dogs, cats and pigs," he noted.

He said once field trials are completed and the product is approved for public use, the team will embark on mass production, which is expected to create employment opportunities for locals.

"We are going to set up a micro-plant to process the Jigger Gel in its crude form, which will also benefit the community. We will further scale down production to the Small and Medium Enterprises (SMEs) level and a number of Kenyans will be hired to manage the factory here at MMUST," he noted.

He said the micro-plant would be installed and operated at the MMUST Science Park, noting that they have already ordered the machine, which would be launched soon by the Chief Executive Officer (CEO) of NRF and MMUST Vice Chancellor.

At the moment, the A to Z Group of Companies from Arusha, Tanzania, is supporting the production of the Jigger Gel as a partner in the project. "I am collaborating with Prof. Richard Echodu from Gulu University in Uganda as the Karamoja area is also heavily infested with jiggers. I am also working with Dr. Paul Mireji from

We are going to set up a micro-plant to process the Jigger Gel in its crude form, to benefit the community



MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR LIVESTOCK DEVELOPMENT

DIRECTORATE OF VETERINARY SERVICES

INTERNATIONAL TENDER NOTICE

MOALD/SDLD/DVS/EOI/001/2025-2026

EXPRESSION OF INTEREST

FOR LEASE, OPERATIONALIZATION, MANAGEMENT AND DEVELOPMENT OF BACHUMA LIVESTOCK QUARANTINE STATION

The State Department for Livestock Development invites eligible and experienced firms to submit Expression of Interest (EOI) for a long-term lease for operationalization of the Bachuma Livestock Quarantine Station (BLQS) located in Maungu area, Taita Taveta County.

BLQS is a national quarantine facility established to support compliance with international animal health and trade standards, facilitate livestock health certification, and enhance Kenya's livestock export competitiveness. The facility provides biosecurity holding facilities for cattle, small ruminants, and camels and associated structures to facilitate livestock screening and certification.

Key Responsibilities of the Selected Operator Include:

- Completing pending Phase I and II infrastructure works as per approved designs.
- Developing and expanding livestock handling, feeding, housing, transport, and screening facilities according to the BLQS master plan.
- Managing day-to-day quarantine operations under the oversight of the Directorate of Veterinary Services.
- Deploying qualified technical and administrative teams.
- Establishing an approved livestock quarantine management system.
- Ensuring animal identification, traceability, record-keeping, and compliance with WOA/WTO sanitary and phytosanitary requirements.
- Supporting livestock market access and collaborating with counties, exporters, producers, and national agencies.

Eligibility Requirements:

Interested firms must demonstrate:

- At least 7 years' experience in livestock production, trade, processing, or quarantine-related operations.
- Proven technical, managerial, and financial capacity to undertake large-scale livestock infrastructure development.
- Expertise in international livestock markets, value chains, logistics, traceability, and export certification systems.
- A qualified team including: Team Leader, Animal Health Specialist, Trade & Logistics Specialist, and other relevant experts.

The full Terms of Reference (TORs) are available on the Ministry of Agriculture and Livestock Development website www.kilimo.go.ke and Government Public Procurement information Portal <https://tenders.go.ke>

Submission Details:

Interested firms should submit one (1) original and one (1) copy of their Expression of Interest in a plain sealed envelope clearly marked: "Expression of Interest for Lease, Operationalization, Management and Development of Bachuma Livestock Quarantine Station – Tender No: MOALD/SDLD/DVS/EOI/001/2025-2026."

The completed EOI documents shall be posted or delivered to the address below on or before **6th January 2026 at 11:00 Hours (EAT)**. Submissions must be dropped in the Tender Box located at the Main Reception, Kilimo House, Cathedral Road. Large submissions that cannot fit in the Tender Box shall be received and registered at the Supply Chain Management Services Office, Kilimo House, 2nd Floor, Room 2 - 9

Expressions of Interest should be addressed to:

**The Principal Secretary
Ministry of Agriculture and Livestock Development
State Department for Livestock Development
P. O. Box 34188 - 00100 Nairobi, Kenya**

Email: procurementlivestock@kilimo.go.ke, Website: www.kilimo.go.ke

so as to be received not later than the respective closing date and time indicated above. Tenders will be opened immediately thereafter on the respective closing date and time. Bidders or their representatives who choose to attend are invited to witness the closing and opening of the tenders at the Board room situated at Kilimo House, 6th Floor.



The Secretary Public Communication, Patricia Terer Ondeng, speaking during the official opening ceremony of the 20th Public Relations Society of Kenya Annual Summit, held in Eldoret, Uasin Gishu County. PHOTO: EKWAM SYLVESTER

Tell stories that matter, Kabogo tells Kenyan communicators

BY EKWAM SYLVESTER (KNA)

The Cabinet Secretary for the Ministry of Information, Communications and the Digital Economy (MICDE), William Kabogo, has urged communicators to focus on how their work can drive genuine action rather than fleeting attention, and how their stories can strengthen trust, build understanding, and promote national unity. The CS made the call in a keynote address delivered by Patricia Terer Ondeng, Secretary of Public Communication, during the official opening ceremony of the 20th Public Relations Society of Kenya (PRSK) Annual Summit, held in Eldoret, Uasin Gishu County.

He noted that this year's summit with the theme, "Beyond Words: Authentic Communication that Shapes Tomorrow," will inspire bold thinking, honest reflection and renewed commitment to the power of authentic communication.

"This year's theme invites us to reflect deeply on what communication truly means in an age where messages travel faster than ever before. Authentic communication goes far beyond polished statements or clever slogans," noted Kabogo.

"It demands that our actions reinforce our words, that our intentions match reality, and that the audiences we serve can trust not only what we say but also who we are. At a time when citizens expect transparency, truth and consistency, communication must rise above messaging and become a practice rooted in credibility and integrity," he added. He acknowledged the immense responsibility carried by the communicators in terms of shaping narratives, guiding public understanding and often standing as the voice of reason during moments of uncertainty. He underscored the key role played by public communication which influences how institutions are perceived and how society responds to change, noting that trust remains the foundation of all relationships, and once broken, it is difficult to restore. This is what makes the profession indispensable to national cohesion and progress.

The CS commended PRSK for its leadership and for nurturing a profession that continues to grow in influence and relevance.

Kabogo affirmed the government's value to communication as a bridge between policy and public understanding—an essential link that ensures citizens not only receive information, but also feel seen, heard and part of the national journey.



MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR LIVESTOCK DEVELOPMENT

KENYA LIVESTOCK COMMERCIALIZATION PROJECT (KELCOP)

SPECIFIC PROCUREMENT NOTICE (SPN)

INVITATION FOR BIDS (IFB)

9TH DECEMBER 2025

PROCUREMENT ACTIVITY	TIME AND DATE OF SUBMISSION
Grant oversight service provider to support grant administration PROCUREMENT REFERENCE NUMBER: MOA&LD/SDLD/KELCOP/E01/02/2025-2026	29th December 2025 at 1100 hours
Calls for proposal for matching grants and full grants to the Group or the individual entrepreneur through the Project Management and Coordinating Unit (PMCU) PROCUREMENT REFERENCE NUMBER: MOA&LD/SDLD/KELCOP/GRANTS/02/2025-2026	29th December 2025 at 1400 hours
Procurement of Organic planting fertilizer and organic top-dressing fertilizers PROCUREMENT REFERENCE NUMBER: MOA&LD /SDLD/KELCOP/NCB/012/2025-2026	12th January 2026 at 1100 hours
Procurement of breeding stock of Galla goats, dorper sheep and dairy goats for the Project Counties Lot 1-Procurement of Dorper Sheep - 210 Ewes and 80 Rams Lot 2-Procurement of Gala goats - 220 Does and 80 Bucks Lot 3-Procurement of Dairy goats - 180 Does and 80 Bucks PROCUREMENT REFERENCE NUMBER: MOA&LD /SDLD/KELCOP/NCB/013/2025-2026	12th January 2026 at 1400 hours

- The **Government of Kenya (GoK)** through the National Treasury has received financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the proceeds of the financing to the procurements activities above. The use of any IFAD financing shall be subject to IFAD's approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with **Kenya Livestock Commercialization Project (KeLCoP) under the State Department for Livestock Development**.
- The Kenya Livestock Commercialization Project (KeLCoP) is a six-year project jointly funded by: Government of Kenya (GoK), International Fund for Agricultural Development (IFAD), Heifer International, and Participating Financial Institutions (PFI) and Beneficiary communities. The Project came into force on 05 March 2021 with a Completion date of 31 March 2027 and Loan Closing date of 30 September 2027. The Project Goal is to contribute to the Government's agriculture transformation Agenda of increasing rural small-scale farmers' incomes, food and nutrition security. The development objective is to increase incomes of 110,000 poor livestock and pastoralist households, especially youth and women, in an environmentally friendly manner, in selected project areas of the 10 participating counties. The Project areas are Semi-Arid counties (Elgeyo Marakwet and Baringo), Arid counties (Marsabit and Samburu), and other areas are Busia, Bungoma, Kakamega, Siaya, Nakuru and Trans Nzoia.
- This IFB follows the General Procurement Notice that appeared on the IFAD website, KeLCoP website, Ministry of Agriculture and Livestock Development website and The Star Newspaper (MyGov publication) on 16th September 2025.
- The purchaser now invites sealed bids from eligible entities (bidders) for the above mentioned procurement activities. More details on these works, goods and related services and consultancy services are provided in the bidding documents.
- This IFB is open to all eligible bidders who wish to respond. Subject to restrictions noted in the bidding document, eligible entities may associate with other bidders to enhance their capacity to successfully carry out the procurement.
- Bidding will be conducted using the methods, the evaluation procedure for which are described in the bidding documents, in accordance with the IFAD Procurement Handbook which is provided at www.ifad.org/project-procurement and Public Procurement and Asset Disposal Act 2015. The bidding process, as described, will include a review and verification of qualifications and past performance, including a reference check, prior to the contract award.
- Bidding documents may be viewed and obtained electronically for free from the www.kilimo@go.ke, www.ppip@go.ke, www.kelcop.or.ke websites. Tenderers who download the tender document must forward their particulars immediately to pmcu.kelcop@gmail.com to facilitate any further clarification or addendum.
- All interested bidders are required to continually check every Tuesday the mentioned websites for any bid addendums or clarifications that may arise before the submission date.
- Bidding documents obtained electronically will be free of charge.
- Bids must be delivered to the address below and in the manner specified in the bid data sheet –no later than time and date specified to:

**Project Coordinator,
Project Management and Coordination Unit (PMCU),
Kenya Livestock Commercialization Project (KeLCoP),
Nakuru-Ravine Road, Opposite KEMSA Nakuru Regional office
P.O. Box 12261-20100 Nakuru, Kenya**

- Bidders shall be aware that late bids will not be accepted under any circumstance and will be returned unopened at the written request and cost of the bidder.
- All bids must be accompanied by a bid Security (as required and where applicable) in the manner and amount specified in the bid data sheet in the form of unconditional bank guarantee.
- Bids will be opened immediately after the deadline date and time specified or any deadline date and time specified later. Bids will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
- Please note that electronic bids shall not be accepted.

**Yours sincerely,
Project Coordinator
Project Management and Coordination unit, (PMCU)
Kenya Livestock Commercialization Project (KeLCoP),
P.O. Box 12261-20100 Nakuru, Kenya
Nakuru-Ravine Road, Opposite KEMSA Nakuru Regional office
E-mail: pmcu.kelcop@gmail.com**

For: Principal Secretary, State Department for Livestock Development



100 Nyeri farmers trained in antibiotic-free broiler production

BY WANGARI MWANGI AND SAMUEL MAINA (KNA)

About 100 farmers from Nyeri County have graduated from an inaugural programme aimed at promoting drug-free broiler production to curb Antimicrobial Resistance (AMR). The eleven-month training was spearheaded by the County Directorate of Veterinary Services in collaboration with the Food and Agriculture Organization (FAO).

It was conducted using the Farmers Field School model, through which farmers were introduced to an alternative broiler-rearing system that does not rely on the conventional use of antibiotics.

According to the County Director of Veterinary Services, Dr. Anthony Muguro, the programme's overall goal is to transform the livestock production system by encouraging farmers to adopt alternative and safe food production methods.

"The purpose of this Farmers Field School was to teach farmers how to rear broiler chickens using an alternative system. Instead of relying on drugs, they are trained to implement biosecurity measures that prevent the spread or introduction of diseases to poultry. This results in broilers that are free of drug residues, helping us avert the issue of AMR," stated Dr. Muguro.

He noted that conventional broiler farming largely depends on the intensive use of antimicrobials for disease control. Many of these drugs contain the same molecules used in human medicine.

Dr. Muguro cautioned that if these drugs are misused or

overused in food production systems, residues can enter the human body through animal products such as meat, eggs, and milk, thereby fueling AMR, which he described as a silent pandemic.

"Currently, broiler farming extensively uses drugs, which contributes to the problem of Antimicrobial Resistance in society. We call AMR a silent pandemic because it could eventually make treating diseases in both humans and animals very expensive. This is because the drugs currently in use may no longer be effective, and developing new drugs is a long and costly process," he explained.

Dr. Muguro noted that the initiative, which aims to eradicate drug-dependent farming, will be cascaded to other food value chains including dairy and pig farming in the county.

He said that part of the overall goal is to use the trained farmers as ambassadors and trainers of other farmers on the importance of adopting biosecurity measures in the food production system.

"They are expected to extend the same knowledge to others so that we can roll out the same extension services and eventually we shall have more people practicing the same, ending up with quality and safe meat for human consumption," he said.

Ms Julia Ndirangu, who is one of the beneficiaries of the training, termed the experience as a game changer and one that has revolu-

Currently, broiler farming extensively uses drugs which is a health hazard



Nyeri County Director of Veterinary Services, Dr. Anthony Muguro. PHOTOS BY WANGARI MWANGI.

tionized the way she used to rear poultry.

She says prior to joining the Broiler Farmers Field School she used to stock her fowls unschooled in any husbandry skills, a move that cost her dearly due to frequent disease outbreaks.

However, the situation is now different after having successfully undergone the training where she has learned best animal practices especially improved hygiene of the birds which in the process assures health safety of their meat.

"I used to rear my poultry devoid of proper animal husbandry practices such as correctly observing cleanliness. Consequently, this led to spread of diseases leading to death of many of my chickens. But after having undergone this training I can confidently say my birds live and feed in a clean environment and feed on the right feeds to enhance healthy growth. In addition, I have also learned to prepare alternative forms of treatment for the broilers such as the use of garlic," she narrates. James Kimani, the county focal officer for the National Antimicrobial Stewardship Inter-Agency Committee noted that the training had come at a time when the country was grappling with the challenge of antimicrobial residues in the food being consumed by Kenyans.



KENYA RURAL ROADS AUTHORITY

Connecting Devolved Kenya

TENDER NOTICE

This is to bring to the attention of eligible and interested Contractors that Invitation Notices for tenders funded under various votes shall be uploaded on the Authority's (KeRRA) website.

Interested bidders are requested to download full details of the advertisement from the Authority's website www.kerra.go.ke as from **19th December, 2025**.

Interested bidders with queries can send an email through procurement@kerra.go.ke.

Deputy Director (Supply Chain Management)
For: **DIRECTOR GENERAL**



VACANCIES

The Kenya National Highways Authority (KeNHA), a State Corporation under the Ministry of Roads and Transport was established under the Kenya Roads Act, 2007 and charged with the mandate to manage, develop, rehabilitate, and maintain national trunk roads.

The Authority invites applications from suitably qualified persons to fill the following positions on Permanent and Pensionable terms of service.

No.	Position	KeNHA Grade	Vacancy Ref. No.	Number of Posts
1.	Engineer (Roads)	7	KeNHA/ENGINEER (ROADS) / 05/2025	27
2.	Information Communication Technology (ICT) Officer II	8	KeNHA/ICT/ 06/2025	2
3.	Human Resource Management Officer II	8	KeNHA/ HRM OFFICER II / 07/2025	1
4.	Driver III	11	KeNHA/ DRIVER III / 08/2025	10
5.	Office Assistant I	10	KeNHA/ OFFICE ASSISTANT I / 09/2025	1
Total				41

Interested candidates should download and complete KeNHA job application form which is obtained from the Authority's website www.kenha.co.ke and attach copies of National Identity Card (ID), Curriculum Vitae (CV), Academic/Professional Certificates and Testimonials.

Details of the job descriptions and requirements are provided on our website www.kenha.co.ke.

Applications should be received not later than **29th December 2025 at 5.00 pm**. Only shortlisted candidates will be invited for interview. Canvassing will lead to automatic disqualification.

KeNHA is an Equal Opportunity Employer committed to diversity and gender equality. Persons with disabilities, women and those from marginalized areas are encouraged to apply. Applicants with disabilities are requested to indicate their status on the application form.

Shortlisted candidates **MUST** satisfy the requirements of Leadership and Integrity set out in Chapter six (6) of the Constitution of Kenya and shall be required to present the following documents during the interview.

- **Ethics and Anti-corruption Commission Clearance Certificate**
- **Kenya Revenue Authority Tax Compliance Certificate**
- **Higher Education Loans Board Clearance Certificate or proof of ongoing repayments**
- **Certificate of Good Conduct issued by National Police Service**
- **Certificate of Clearance from the Credit Reference Bureau (CRB)**

The above documents will not be required at the point of application.

Applications should be addressed to: -

Director General,
Kenya National Highways Authority,
Barabara Plaza, Jomo Kenyatta International Airport (JKIA)
Off Airport South Road, along Mazao Road
P.O. Box 49712 - 00100 Nairobi.

Applications **clearly quoting the reference number** should be hand delivered and inserted in the **Recruitment box** placed on the **2nd Floor (Outside the Human Resource Management Department)**.

Vihiga inks deal with firm to enhance reliability of CT scan services

Vihiga County has signed a Memorandum of Understanding (MoU) with Zhemchen Technologies to provide consistent maintenance and technical support for the CT scan machine at the Vihiga County Referral Hospital (VCRH).

The County has in recent years faced frequent breakdowns of key biomedical equipment, leading to prolonged service interruptions and limiting access to reliable diagnostic services.

Speaking during the signing ceremony, Governor Dr Wilber Ottichilo said the partnership will help address recurrent challenges affecting the CT scan machine and improve the delivery of diagnostic services across the county's health facilities.

Dr Ottichilo noted that the County Government intends to deepen its collaboration with Zhemchen Technologies to acquire additional modern equipment and en-



Seated from left 3rd is Vihiga County Governor Dr Wilber Khasilwa Ottichillo and the team from Zhemchen Technologies

hance service efficiency within the health sector.

Under the agreement, Zhemchen Technologies will oversee the operation, maintenance, repair, and servicing of the CT scan machine, as well as ensure a steady supply of essential consumables.

The initiative is expected to empower local technical teams, reduce equipment downtime, and promote sustainable, uninterrupted diagnostic services for residents.

FEATURE STORY: TALENT GALORE

How a village playground is shaping dreams in Taita Taveta



BY ARNOLD MASILA (KNA)

In the hills of Rong'e Juu in Mwatate Sub-County, Taita Taveta County, a quiet revolution is taking shape—one crafted not in boardrooms or policy forums, but on the dusty village playground, where a group of determined girls chase possibility with every kick of the ball. Their story is a reminder that talent exists everywhere, but opportunity does not. And when the distance between the two grows too wide, many dreams die before they even begin. The afternoon sun hangs heavy over the rough patch of earth that serves as their training ground. There are no white lines marking boundaries, no proper goalposts, no smooth grass underfoot—just dust, stones, determination, and a collection of sand-filled bottles carefully arranged to mark training cones. This is where the Shining Stars girls' football team has spent time honing skills that could one day take them far beyond these hills, and that is, if only the world would give them half a chance.

Mary Mwendu Mwasaru remembers those early days with a mixture of pride and pain. As the Assistant Team Manager,



Principal Secretary for Labour and Skills Development Shadrack Mwadime poses with Shining Stars players and technical members.

she has watched these girls grow from timid beginners into formidable players, all while battling circumstances that would have broken lesser spirits.

"When we started, we were using bottles filled with sand as cones for training the girls, but they really worked hard. I am happy with them because they never gave up," she says.

Those sand-filled bottles represent more than just makeshift equipment. They are symbols of what happens in countless villages across Kenya, where talent blooms in the most unlikely places but withers for lack of the most basic support. God distributes gifts without discrimination as a child in Nairobi's affluent neighborhoods and one in rural Mwatate might possess identical athletic prowess or creative genius. But their paths diverge sharply based not on ability, but on access to the resources that transform raw talent into realized potential.

Kennedy Mwangure, a boda-boda rider from the village, knows this truth so well. He coaches the Shining Stars not for money because there is none, but because he believes in what these girls can become.

Specific Procurement Notice Request for Bids (Goods)

RFB Reference No.:	KE-KENHA -498070-GO-RFB
Tender No.:	KeNHA/2920/2025
Project:	Horn of Africa Gateway Development Project (HoaGDP)
Purchaser:	Kenya National Highways Authority (KeNHA)
Country:	Kenya
Issued on:	9th December, 2025

1. The Kenya National Highways Authority (KeNHA) through the Government of Kenya has received financing from the World Bank toward the cost of the Horn Africa Gateway Development Project, and intends to apply part of the proceeds toward payments under the contract for the Supply, Delivery, Installation, and Configuration with Rack Mounting and Network Integration of 1 No. 2kVA UPS, 1 No. Server & 1 No. NAS System, and 4 No. UPS, 8 No. External Hard Drives and 1 No. Network Routers for Robust Data Management and Connectivity.
2. The Kenya National Highways Authority, a State Corporation under the Ministry of Roads and Transport, established under the Kenya Roads Act, 2007, now invites sealed Bids from eligible Bidders for the Supply, Delivery, Installation, and Configuration with Rack Mounting and Network Integration of 1 No. 2kVA UPS, 1 No. Server & 1 No. NAS System, and 4 No. UPS, 8 No. External Hard Drives and 1 No. Network Routers for Robust Data Management and Connectivity.
3. Bidding will be conducted through National Competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers First Published July 2016 and Revised fifth Edition September 2023 (*"Procurement Regulations"*), and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information from Deputy Director - Supply Chain Management Kenya National Highways Authority through email procurement@kenha.co.ke, and inspect the bidding document during office hours. 0800 to 1700 hours at the address given below.
5. A complete set of Request for Bid documents may be obtained by interested suppliers from the Kenya National Highways Authority website: www.kenha.co.ke or Public Procurement Information Portal (PIIP): www.tenders.go.ke free of charge. Bidders are encouraged to download RFB documents to minimize physical visits to KeNHA Headquarters.
6. The complete Bid documents must be delivered to the address below on or before **27th January 2026**. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at Kenya National Highways Authority, Barabara Plaza, Block C, 2nd Floor Boardroom, Jomo Kenyatta International Airport (JKIA), off airport South Road, along Mazao Road on **27th January 2026**:-
7. All Bids **must** be accompanied by a Bid Security in form of Unconditional Bank Guarantee of **Ksh. 650,000.00** or an equivalent amount in a freely convertible currency.
8. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
9. The address referred to above is:

Deputy Director, Supply Chain Management
Kenya National Highways Authority,
Barabara Plaza, Block C, 2nd Floor, Jomo Kenyatta International Airport (JKIA),
off airport South Road, along Mazao Road,
P.O. Box 49712 – 00100, Nairobi, Kenya

All interested bidders are advised to continually check the Kenya National Highways Authority website: www.kenha.co.ke for any tender addenda or clarifications that may arise before the submission date

Deputy Director (Supply Chain Management)
FOR: DIRECTOR GENERAL



EARLY MARKET ENGAGEMENT NOTICE

COUNTRY	REPUBLIC OF KENYA
NAME OF PROJECT	Horn of Africa Gateway Development Project (HoAGDP)
SECTOR	Transport Sector
PROJECT ID NO	P161305

The Government of Kenya, through the Kenya National Highways Authority (KeNHA), is implementing the Horn of Africa Gateway Development Project (HoAGDP), financed by the International Development Association (IDA) of the World Bank Group.

As part of the preparatory process for upcoming procurements, KeNHA is undertaking an Early Market Engagement to consult and interact with market players in the transport infrastructure sector.

Under Component A: Improving Movement of People, Goods, and Digital Connectivity the Authority intends to procure Consultancy Services for the Construction Supervision of the Upgrading to Bitumen Standards of Modogashe–Samatar Road (70 km) and Consultancy Services for the Construction Supervision of the Upgrading to Bitumen Standards of Rhamu–Mandera Road (76 km).

Under Component B: Facilitation of Regional Trade and Transport, the Authority intends to procure Consultancy Services for the Construction Supervision of the Design and Build of Bridges and Access Roads at Rhamu and Mandera.

This notice is issued to inform and invite suppliers, contractors, service providers, and industry stakeholders to participate in this non-binding engagement process.

Objectives of the Market Engagement

The purpose of this engagement is to:

- Share preliminary information on the scope, anticipated timelines, and procurement approach for the proposed works.
- Gather market insights on capacity, cost drivers, potential delivery risks, and implementation challenges.
- Obtain views on construction methodologies, phasing options, and access constraints to inform procurement planning.
- Enhance market readiness, improve competition, and ensure adequate supplier awareness ahead of the formal bidding process.
- Promote transparency and provide an open consultation platform in line with World Bank procurement principles.

Scope of Upcoming Procurement

1. Consultancy Services for Construction Supervision of Upgrading to Bitumen Standards of Modogashe–Samatar (70 km) and Upgrading to Bitumen Standards of Rhamu–Mandera (76 km) Roads

The consultancy services will involve construction supervision of the upgrading of two major road sections along the Isiolo–Mandera Corridor to bitumen standards, to be delivered under two separate contracts.

2. Consultancy Services for Construction Supervision of Design and Build of Bridges and Access Roads at Rhamu and Mandera

The consultancy services will involve construction supervision of the two bridges at Rhamu and Mandera and associated access roads.

Who Should Participate

The engagement will be open to:

- Local and international consulting engineering firms with proven experience in major road works or bridge construction supervision.
- Multidisciplinary teams with expertise in structural engineering, hydrology, geotechnical engineering, highways, contract management, and ESHS.
- Professional associations such as ACEK, IEK, and EBK.
- Firms experienced in supervising works in remote or security-sensitive regions.
- Specialists in project controls, contract administration, and quality assurance.

Engagement Format

The market engagement session will be held in a hybrid format to allow both physical and virtual participation.

The details are as follows:

- Date: Monday, 15th December, 2025
- Time: 2:00 pm
- Physical Venue: Barabara Plaza Auditorium, JKIA, Nairobi
- Virtual Participation: A link for online attendance will be shared with confirmed participants.

How to Participate

To facilitate planning for the event, interested firms and individuals are invited to confirm attendance (indicating the number of participants) by **Thursday, 11th December, 2025**, by sending an email to:

marketengagement@kenha.co.ke, with the subject line: **“Early Market Engagement: Consultancy Services for Supervision of Modogashe–Samatar & Rhamu–Mandera Roads and Rhamu–Mandera Bridges”**

It is recommended that attending representatives be technically competent in the scope of the procurement as defined above.

Important Notes

- This is **NOT** a solicitation or tender process, and participation does not confer any advantage in future procurement.
- All discussions during the engagement will be **NON-BINDING** and intended solely for consultation.

Kenya National Highways Authority
Department of Supply Chain Management
Postal Address: P.O. BOX 49712-00100, Nairobi, Kenya
Physical Address: Barabara Plaza, Block C, 2nd Floor, North Wing, Jomo Kenyatta International Airport (JKIA) off Airport South Road, along Mazao Road, Nairobi
Phone: 0204954000/0700423606
Email: procurement@kenha.co.ke



EARLY MARKET ENGAGEMENT NOTICE

COUNTRY	REPUBLIC OF KENYA
NAME OF PROJECT	Horn of Africa Gateway Development Project (HoAGDP)
SECTOR	Transport Sector
PROJECT ID NO	P161305

The Government of Kenya, through the Kenya National Highways Authority (KeNHA), is implementing the **Horn of Africa Gateway Development Project (HoAGDP)**, financed by the International Development Association (IDA) of the World Bank Group.

As part of the preparatory process for upcoming procurements, KeNHA is undertaking an Early Market Engagement to consult and interact with market players in the transport infrastructure sector.

Under **Component A: Improving Movement of People, Goods, and Digital Connectivity** the Authority intends to undertake the Upgrading to Bitumen Standards of Modogashe–Samatar Road (70 km), the Upgrading to Bitumen Standards of Rhamu–Mandera Road (76 km) and the Upgrading to Bitumen Standards of Selected Link Roads within Meru Town (17.5Km).

Under **Component B: Facilitation of Regional Trade and Transport, the Authority** intends to construct the Centre for Land Acquisition and Resettlement Studies (CELARS) Complex for the University of Nairobi located at the Argwings Kodhek/Galana Road Junction on Plot L.R. No. 1/514, Nairobi.

This notice is issued to inform and invite suppliers, contractors, service providers, and industry stakeholders to participate in this non-binding engagement process.

Objectives of the Market Engagement

The purpose of this engagement is to:

- Share preliminary information on the scope, anticipated timelines, and procurement approach for the proposed works.
- Gather market insights on capacity, cost drivers, potential delivery risks, and implementation challenges.
- Obtain views on construction methodologies, phasing options, and access constraints to inform procurement planning.
- Enhance market readiness, improve competition, and ensure adequate supplier awareness ahead of the formal bidding process.
- Promote transparency and provide an open consultation platform in line with World Bank procurement principles.

Scope of Upcoming Procurement

1. Upgrading to Bitumen Standards of Modogashe–Samatar Road (70 km) and Upgrading to Bitumen Standards of Rhamu–Mandera Road (76 km)

The planned Works Contracts will involve the upgrading of two major road sections along the Isiolo–Mandera Corridor to bitumen standards, to be delivered under two separate contracts.

2. Upgrading to Bitumen Standards of Selected Link Roads within Meru Town (17.5Km).

The proposed works consist of approximately 17.53 km of urban road links and two pedestrian footbridges at Meru polytechnic and Kaaga School.

3. Construction of the CELARS Complex for the University of Nairobi

The development will involve a twin-tower complex (8 floors each) with an auditorium and mezzanine, One-level basement parking and surface parking areas, Structural, architectural, and façade construction, MEP systems including electrical works, ICT cabling, HVAC, lifts, plumbing, fire detection and suppression systems, External works including access roads, drainage, landscaping, security features, and traffic management.

Who Should Participate

The engagement will be open to:

- Local and international contractors in road and building works.
- Engineering and design consulting firms in highways, structures, buildings, MEP, and geotechnical services.
- Professional and industry associations such as IEK, ACEK, EBK and AAK.
- Providers of construction technologies, geotechnical investigations, materials testing, and surveying services.
- Security solutions providers supporting infrastructure delivery in sensitive regions.
- Suppliers of construction plant, materials, and equipment for road works and fibre installation.

Engagement Format

The market engagement session will be held in a hybrid format to allow both physical and virtual participation.

The details are as follows:

- **Date:** Monday, 15th December, 2025
- **Time:** 9:00 am
- **Physical Venue:** Barabara Plaza Auditorium, JKIA, Nairobi
- **Virtual Participation:** A link for online attendance will be shared with confirmed participants.

How to Participate

To facilitate planning for the event, interested firms and individuals are invited to confirm attendance (indicating the number of participants) by **Thursday, 11th December, 2025**, by sending an email to:

marketengagement@kenha.co.ke, with the subject line: **“Early Market Engagement: Modogashe–Samatar & Rhamu–Mandera Roads, Selected Link Roads in Meru Town, and CELARS Complex”**.

It is recommended that attending representatives be technically competent in the scope of the procurement as defined above.

Important Notes

- This is **NOT** a solicitation or tender process, and participation does not confer any advantage in future procurement.
- All discussions during the engagement will be **NON-BINDING** and intended solely for consultation.

Kenya National Highways Authority
Department of Supply Chain Management
Postal Address: P.O. BOX 49712-00100, Nairobi, Kenya
Physical Address: Barabara Plaza, Block C, 2nd Floor, North Wing, Jomo Kenyatta International Airport (JKIA) off Airport South Road, along Mazao Road, Nairobi
Phone: 0204954000/0700423606, Email: procurement@kenha.co.ke

Ministry launches inclusive clean cooking programme for PWDs

BY DIANA ROTICH (PCO)

The Ministry of Energy has taken a bold step toward inclusive energy access with the unveiling of a clean cooking initiative designed to benefit households of persons with disabilities.

The programme was launched during the International Day of Persons with Disabilities (IDPD) celebrations at the Jamhuri Energy Centre in Nairobi, bringing together government officials, development partners, disability organizations, and energy sector stakeholders.

Speaking on behalf of Energy and Petroleum Cabinet Secretary Opiyo Wandayi, Dr. Eng. Isaac Kiva reaffirmed the Ministry's commitment to ensuring that Kenya's clean energy transition is equitable and responsive to the diverse needs of its citizens.

Wandayi emphasized that access to clean, modern, and affordable energy is a human right and central to Kenya's development agenda.

He noted that persons with disabilities often face barriers such as affordability gaps, accessibility challenges, and limited information—issues the Ministry is determined to address.

As part of the celebrations, the Ministry launched the distribution of electric pressure cookers (EPCs) to selected households of persons with disabilities. The cookers are intended to

provide safer, faster, and more accessible cooking options, particularly for individuals who may struggle with traditional stoves or fuels due to physical or health-related limitations.

Rural Electrification and Renewable Energy Corporation (REREC) CEO Dr. Rose Mkalama underscored the importance of the initiative.

“Our goal is to provide safer, more manageable, and accessible cooking solutions that reduce household burdens and health risks. Energy technology must be a tool for empowerment, safety, and dignity,” she said.

The EPC programme aligns with Kenya's broader clean cooking commitments outlined

in the Kenya National Cooking Transition Strategy 2024-2030, the revised Energy Policy 2025, and the Energy Compact 2025.

These frameworks guide the country's path toward universal access to clean cooking and electricity by 2030, while supporting climate, health, and economic goals.

Beyond cooker distribution, the Ministry also announced the donation of 17 projectors and screens to energy centres nationwide. The equipment will enhance grassroots capacity for clean cooking demonstrations, community training, and energy literacy sessions—ensuring that awareness and knowledge drive behavioural change.



11th Graduation Ceremony

Theme: "Flight Path to the Future: Nurturing Aviation's Next Generation"


DATE: Thursday 11th December 2025

TIME: 08:30 AM - 02:00 PM

VENUE: EASA Graduation Square








EAST AFRICAN SCHOOL OF AVIATION

ICAO Platinum Training Centre of Excellence (TCE)



JANUARY 2026, INTAKE ONGOING

The East African School of Aviation (EASA) is an Approved Training Organization (ATO) certified and regulated by the Kenya Civil Aviation Authority (KCAA), an ICAO Training Centre of Excellence - Platinum and an IATA Top Regional Performer in Africa and the Middle East. EASA offers a variety of technical and management programmes to meet the needs of the aviation industry in Kenya and the African and Indian Ocean (AFI) region.

Target audience: Our courses are designed to meet capacity needs and requirements of the aviation sector that include: Civil Aviation Authorities, Airport Operators, Ground Handling Agencies, Air Cargo Regulated Agencies, Approved Maintenance Organizations (AMOs), disciplined forces, government, inter-governmental and non-governmental agencies, county governments and high school leavers.

Accreditations and Accolades

- International Civil Aviation Organization (ICAO) Training Centre of Excellence (TCE) – Platinum
- Technical and Vocational Education Training Institution (TVET)
- Approved Training Organization (ATO)
- ISO 9001:2015 – KEBS
- Centre for Kenya National Examinations Council (KNEC) technical examinations.
- ICAO TRAINAIR Plus Full Member
- IATA Authorized Training Centre (ATC)
- IATA Competency Based Training and Assessment (CBTA) provider
- ICAO Aviation Security Training Centre (ASTC)
- ICAO endorsed Government Safety Inspector (GSI) Training Centre
- IATA 2019, 2020, 2022 and 2023 Top Regional Performer in Africa & Middle East
- Recipient of ICAO Global Aviation Training (GAT) Awards in 2015, 2017, 2018, 2022 and 2023.

We have intakes in January, May & September for the following COURSES;

COURSE	DURATION	INTAKES
KNEC Diploma in Aeronautical Engineering (Airframes & Engines; Avionics) – Modular	3 Years	May/Sept
Aircraft Maintenance License (Avionics; Airframes & Engines)	1 Year	May/Sept
Diploma in Flight Operations / Dispatch (Day and evening programme)	1 Year	Jan/Sep
Diploma in Travel and Tourism Management	2 Years	Jan/Sept
Diploma in Air Cargo Management	2 Years	Jan/Sept
Diploma in Airport Ground Operations Management (Offered at Wilson Airport Campus)	2 Years	Jan/May/Sept

COURSE	DURATION	INTAKES
IATA EXAMINED PROGRAMMES		
IATA Diploma in Travel & Tourism (Foundation level)	6 Months	Jan/Sept
IATA Diploma Travel and Tourism (Consultant level)	6 Months	Jan/May/Sept
IATA Diploma Managing the Travel Business	6 Months	Jan/May/Sept
IATA Diploma in Air Cargo Services (Introductory Level)	6 Months	Jan/Sept
IATA Diploma in Dangerous Goods Regulations (DGR)	6 Months	Jan/Sept
IATA Diploma in Advanced Air Cargo Rating and Marketing	6 Months	Jan/Sept
IATA Airline Cabin Crew/ Flight Attendants Course	6 Months	Jan/Sept

COURSE	DURATION
Customer Care in Aviation	3 Days
Supervisory Management	4 Weeks
Quality Management Systems for Civil Aviation	5 Days
Executive Civil Aviation Management	2 Weeks
Auditing Techniques (for the Aviation Environment)	5 Days
Using the Technical Instructions for the Safe Transport of Dangerous Goods by Air (ICAO - DGR/ TI) EN	5 Days
Instructor Development Course (IDC)	15 Days
ICAO Training Instructors Course (TIC)	3 Days
ICAO Trainers Developers Course (TDC)	10 Days
ICAO Training Managers Course (TMC) EN	5 Days
On Job Training Instructor (OJT)	5 Days
Management of Strategic Change in Aviation	10 Days
ICAO Government Safety Inspector (PEL, ABR, Ops)	15 Days
Emergency Response Planning & Crisis Management	5 Days
ICAO ICAO Approval of Training Organizations	5 Days
Performance-Based Safety Oversight Management (PESOM)	10 Days


COURSE	DURATION
ICAO Safety Management System for Practitioners (ICAO SMSoP)	5 Days
Air Traffic Safety Electronic Personnel (ATSEP) Competency Assessor	5 Days
Air Navigation Services Inspector (NET; AIS; CMS; ATM) Note: CMS & ATM are also available virtually	10 Days
State Safety Program (SSP)	6 Days
ICAO Aviation Security (Basic) (Main Campus & Western Region)	5 Days
ICAO Airport Security Supervisors	5 Days
ICAO ANSEC Crisis Management Workshop	5 Days
ICAO Behaviour Detection Workshop (ICAO Sponsored)	5 Days
AVSEC Screeners Course (Initial & Re-current)	5 Days
AVSEC Computer Based Training System (CBT)	5 Days
AVSEC RA, AD, GN Security Awareness	2 Days
Aeronautical Information Services (AIS) / Aeronautical Information Management (AIM) Competency Assessors	5 Days
Human Factors in Aviation	5 Days
Safety Management Systems	5 Days
Air Traffic Management (ATM); Communication, Navigation and Surveillance (CNS) Courses are also offered.	

MOI UNIVERSITY COURSES OFFERED AT EASA	DURATION	INTAKE
Bachelor in Civil Aviation Management (BCAM)	4 Years	Jan/Sept
Executive Master of Business Administration (EMBA) (Aviation Option)	1 Year	Jan/Sept

For more information on course application, please visit www.easa.ac.ke or contact:

The Registrar - Academic Affairs
 P.O. Box 30589 - 00100, Nairobi, Kenya, Embakasi, off Airport North Road.
 Email: info@easa.ac.ke, registrar@easa.ac.ke
 Phone: +254 20 682 3607, Mobile: +254 716 164 230

"The sky is only but the lower limit"



Government's VAT relief boosts healthcare services at the Moi Teaching and Referral Hospital



The SHOE4Africa Childrens Hospital at the Moi Teaching and Referral Hospital in Eldoret, Uasin Gishu County.

BY DOUGLAS NAMUNANE (KNA)

The Value Added Tax (VAT) exemption initiative, a government subsidy programme designed to cushion Kenyans on various items, including health commodities,

has yielded significant benefits for both the public and national health centres across the country.

For example, at Moi Teaching and Referral Hospital (MTRH) in Uasin Gishu County, tax exemptions on health products and donor-funded projects have saved

the hospital billions of shillings. The management has redirected these savings toward providing free medication and constructing additional health facilities.

Dr. Philip Kirwa, MTRH's Chief Executive Officer, stated that through the VAT exemption

program, the hospital, in partnership with donors, was able to build major facilities, including the Referral Headquarters, the Academic Model Providing Access To Health Care (AMPATH), the Riley Mother-Baby Hospital, and the SHOE4Africa Children's Hospital.

"Most of the infrastructure built in the last 10 to 15 years at MTRH has been through donor support with the arrangement that we have value added tax exemption. The headquarters of MTRH, the building where we house AMPATH, Riley Mother Baby Hospital, SHOE4Africa Childrens Hospital, all of them have been tax exempt, saving that 15 percent. We look at this exemption as part of the contribution by the government of Kenya because these are donor funded programmes," stated Dr. Kirwa. He revealed MTRH has also benefited from supply of drugs such as Insulin worth Ksh. 2.4 billion that support hundreds of patients seeking medication at the hospital. "We also have other areas where we benefit from tax exemption. This includes the supply of drugs, especially a consignment of insulin, which comes at a cost of about 2.4 billion Kenyan shillings that we get annually. We get patients from Busia, Kisumu, Siaya, Kisii, Kericho, Bomet and Narok all coming to get their insulin here and other antidiabetic drugs. These drugs are given at free of cost, without charging anything, and many of the patients, especially children, have been able to

get state-of-the-art treatment or medications for treating diabetes and they have been able to live a normal life," explained the CEO.

Dr. Kirwa made the remarks at MTRH headquarters in Eldoret, Uasin Gishu county on the sidelines of a Sensitization Workshop on Tax Exemption organized by the Ministry of Health, the National Treasury and the Kenya Revenue Authority.

He noted through tax exemption, the hospital received a consignment of psychiatric drugs as donation from the United States of America.

These drugs, Dr. Kirwa emphasized, have made treatment of mental illness affordable to the affected people. "Some of the psychiatric drugs that we do use in our setup are also very expensive. For a month, it costs between Ksh. 20,000 and Ksh. 40,000 and the majority of the patients who have mental illnesses may not afford some of these drugs. They do not have good social support.

He said the access to treatment by those who are mentally challenged has enabled them to regain normalcy.

"Nowadays, I can assure you, even in the streets of Eldoret, I think for the last seven to ten years, I have not seen a person walking naked. It shows the impact of the medication that we supply for free, through VAT exemption, by the government of Kenya, and I want to really thank the government of Kenya for enabling facilities like us to serve some of the very poorest Kenyans," Dr. Kirwa stated.




PSSF
PUBLIC SERVICE
SUPERANNUATION FUND
Empowering Future

EMPLOYMENT OPPORTUNITIES

The Public Service Superannuation Fund (PSSF) seeks to recruit highly motivated, visionary, dynamic and results oriented individuals of demonstrated high integrity, innovation and ability to deliver results to fill vacant positions at the Fund. PSSF invites applications from suitably qualified persons to fill the following positions.

1. General Manager, Investment - Grade 2
2. Manager, Investment - Grade 3
3. Senior Investment Officer - Grade 6
4. Investment Officer II - Grade 8
5. Manager, Benefits Administration - Grade 3
6. Assistant Manager, Marketing & Customer Experience - Grade 4
7. Marketing & Customer Experience Officer II - Grade 8

HOW TO APPLY
Applications should be submitted to us as follows:
(i) Visit our recruitment platform <https://recruitment.pssf.go.ke/> and click the jobs section to access the specific job
OR
(ii) Submit a copy of your application complete with your curriculum vitae and accompanying documentation to: **The Chief Executive Officer, Public Service Superannuation Fund, CBK Pension Tower, 1st Floor, P.O. Box 3561 – 00200, Nairobi, Kenya**

All responses should be clearly marked with the reference of the job advert appearing in the job portal, <https://recruitment.pssf.go.ke/>

Applicants who meet the above requirements should send their application letter demonstrating suitability for the position with detailed curriculum vitae, copies of academic and professional certificates, and other relevant testimonials through the PSSF E-recruitment Portal, specified above on or before **1700hrs on 2nd January 2026**.

NB: By Applying, you consent that PSSF may reach out to any relevant reference cited in your application, your past learning institutions and any state organ in line with Chapter 6 of the Kenyan Constitution. You also consent that your data will be used to process your application in line with the Data Protection Act of Kenya.



For Information and Queries, please contact +254746111777 or +254207872220, email: info@pssf.go.ke

TERMS
A competitive remuneration package as advised by the Salaries & Remuneration Commission will be offered to the successful candidate.

PSSF is an Equal Opportunity Employer. Marginalized Groups and Persons with Disabilities (PWDs) are encouraged to apply.

Any form of canvassing will lead to automatic disqualification.

Only shortlisted candidates will be contacted.






OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP

NOTICE FOR PROVISIONAL REGISTRATION

The Office of the Registrar of Political Parties (ORPP) is established under section 33 of the Political Parties Act, Cap. 7D (PPA) as a State Office within the meaning of Article 260 of the Constitution of Kenya 2010. The mandate of the ORPP is to; register and regulate political parties as well as administer the Political Parties Fund.

In line with Section 5 (2) (a) of the PPA the Registrar of Political Parties is in the process of provisionally registering the following proposed political parties: -


Names	Party Colours	Party Symbols	Slogans	Founding members
People Centred Party (PEC)	Orange, Green and White	 Bulb People Centred Party People Centred Party	Fursa kwa wote	<ol style="list-style-type: none"> 1. Martin Ambrose Mutua 2. Nancy Kwamboka Omweri 3. Joseph Gichuki Karuri 4. Mbogai Sarah Mkarie 5. James Nyang'au Gichana 6. Brian Ingonga Inzai
United Super Alliance Party (USAP)	French Violet, Metallic Gold, Silver	 An Eye UNITED SUPER ALLIANCE PARTY	Tuko Macho	<ol style="list-style-type: none"> 1. Yunia Kemuma Machuka 2. Paul Mecha Nyabuto 3. James Kimani Karanja 4. Samson Ochieng Opap 5. Franciscah Banareri Nyamamba

Particulars of the above-listed proposed political parties have been provided on the ORPP website www.orpp.or.ke.

Any objections may be presented from the date of publication of this notice in writing or in person within **seven (7) days** to:

**Office of the Registrar of Political Parties (ORPP),
Lion Place, Fourth Floor off Waiyaki way at Karuna Close,
P O Box 1131-00606,
Nairobi. Email: info@orpp.or.ke / registration@orpp.or.ke**

J.C. Lorionokou
Registrar of Political Parties



ORPPKenya

www.orpp.or.ke

Kenya ranked Africa's most competitive economy in 2025 IMD Global Index

BY NELLY MANGA (MYGOV)

Kenya has been named Africa's most competitive economy in the 2025 World Competitiveness Ranking released by the International Institute for Management Development (IMD), marking the country's first appearance on the global list.

In its debut entry, Kenya secured position 56 worldwide, outperforming all other qualifying African countries, including Botswana (59), Ghana (61), South Africa (64), Nigeria (67) and Namibia (68).

The IMD index evaluates national competitiveness across four pillars – economic performance, government efficiency, business efficiency and infrastructure – drawing on a blend of empirical data and executive perceptions.

Welcoming the milestone, Principal Secretary for Labour and Skills Development, Shadrack Mwadime, said Kenya's strong showing reflects "the execution of concrete reforms rather than mere

ambition."

He linked the improved ranking not only to macroeconomic and infrastructure gains, but also to targeted investments in skills development and labour mobility, which he said are increasingly becoming pillars of national competitiveness.

According to the PS, the government's focus on aligning training with market needs, expanding Technical and Vocational Education and Training (TVET) capacity, and enhancing international labour mobility pathways has strengthened Kenya's human capital profile – a key factor considered in the IMD assessment.

"These reforms ensure that Kenya is producing a workforce equipped for both domestic and global opportunities, while positioning Kenyan professionals and artisans to compete internationally," he said.

Macroeconomic stabilisation – including fiscal discipline, streamlined public expenditure, and improved currency and

budget management – also contributed significantly to the improved ranking. This was complemented by major investments in infrastructure such as transport corridors, upgrades at the Port of Mombasa and energy projects designed to eliminate long-standing bottlenecks.

Regulatory reforms and accelerated digitalisation have further boosted Kenya's prospects. Simplified licensing processes, modernised tax systems, faster administrative procedures and strengthened corporate oversight have lowered compliance costs and improved the business environment, deepening investor confidence.

Mwadime also highlighted the contribution of the National Productivity and Competitiveness Centre (NPCC), a directorate under his department. The Centre leads national efforts to enhance productivity across public and private sectors through research, capacity building, performance measurement and policy guidance.



MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS
STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES

AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME (ABDP)

IFAD Loan No. 200002052

ADVERTISEMENT FOR REQUEST FOR PROPOSALS

Country	Kenya
Name of Project	Aquaculture Business Development Programme (ABDP)
Assignment/Contract Title	Provision of Cage Fish off taking service and supply of associated inputs in Busia County
Reference No	KEN-2000001132-0348-CS-LCS

- The Aquaculture Business Development Programme has received (or in appropriate cases "has applied for") financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the financing for the execution of the consulting services assignment described in paragraph 3 below.
The use of any IFAD financing shall be subject to IFAD's no-objection, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with the *Aquaculture Business Development Programme (ABDP)*.
- The Aquaculture Business Development Programme (ABDP) overall objective is to enhance aquaculture productivity, ensure a sustainable input supply system and output market access, and stabilize farmers' incomes for fish cage farmers from the riparian counties of Busia, Siaya, Kisumu, Homa Bay and Migori.
- The Objective of the assignment is to provide cage culture input management system in which the anchor will undertake a synchronized supply of inputs (Fish post-fingerlings and fish feeds) based on fish growing stage. ABDP will subsidize inputs for the first fish growing cycle with up to 70% cost of inputs. The Anchor will provide the 30% cost of inputs on a buy-back arrangement where they will be expected to recover their cost once they off-take and market the fish produced. The Other objective will be to provide technical Assistance to cage culture beneficiaries in terms of cage management including provision of feeding regimes, fish feeding, regular monitoring of water quality, sampling of fish, security of cages and fish stocked, fish harvesting, fouling of cages and training on sustainable aquaculture practices to improve yields and enhance the resilience of cage culture farming communities.
- The Programme will pay for part of the inputs for one production cycle but the off-taker will sign an agreement with the cage farmers on the subsequent input delivery and off-taking arrangements.
- The client now invites proposals ("*proposals*") from qualified consulting firms to provide the following services ("*services*"): **Provision of cage fish off-taking service and supply of associated inputs to Busia County**. More details on these services are provided in the terms of reference – Section VI. This request for proposals ("RFP") has been addressed to all qualified firms as described in this document.
- Subject to restrictions noted in the RFP, consultants may associate with other consultants to enhance their capacity to successfully carry out the assignment.
- A consultant will be selected using Least Cost Selection (LCS) evaluation procedure in accordance with the IFAD Procurement Handbook revised in 2020, which is available at www.ifad.org/project-procurement. The selection process, as described, may include a reference check, prior to contract award.
- The RFP includes the following sections:
 - Part 1 – Proposal and Selection Procedures**
 - Section I Letter of Invitation Requesting Proposals (LOI)
 - Section II Instructions to Consultants (ITC)
 - Section III Proposal Data Sheet (PDS)
 - Section IV Qualification and Evaluation Criteria
 - Section V A Technical Proposal Forms
 - Section V B Financial Proposal Forms
 - Section VI Terms of Reference
 - Part 2 – Conditions of Contract and Contract Forms**
 - Section VII Contract Agreement and General Conditions of Contract (GCC)
 - Section VIII Special Conditions of Contract (SCC), Annexes to Contract and Contract Forms
 - Section IX Revised IFAD Policy on Preventing Fraud and Corruption in its Activities and Operations
- A pre-proposal conference will be held as described in the proposal data sheet ("*PDS*"), Section III of this RFP on **19th December 2025 at 1100hrs at ABDP Regional Office, Pipeline Road, Kisumu**.
- Proposals must be delivered to the address and in the manner specified in the PDS ITC 20.3, 20.5 and 20.7 no later than **1100hrs EAT, on 5th January 2026**.
- Consultants should be aware that distance and customs formalities may require longer than expected delivery time. Late proposals will not be accepted under any circumstances and will be returned unopened to the consultant(s).
- Electronic proposals **shall not** be accepted.

Yours Sincerely,
Programme Coordinator
Aquaculture Business Development Programme



TRA TOURISM REGULATORY AUTHORITY
~ Championing Quality and Excellence ~

CAREER OPPORTUNITIES

The Tourism Regulatory Authority (TRA) is a corporate body established under section 4 of the Tourism Act No.28 of 2011 and is mandated to regulate the tourism sector in Kenya. This entails developing regulations, standards and guidelines that are necessary to ensure an all-round quality service delivery in the tourism sector.

To fulfil our mandate, the Authority seeks to engage suitably qualified candidates who meet the requirements of Chapter Six of the Constitution of Kenya for the following positions.

- Deputy Director, Strategy & Planning – TRA 3
- Assistant Director, Tourism Accreditation – TRA 4
- Senior Legal Officer – TRA 6
- Legal Officer – TRA 7

Details of the vacancies are available on our website at <https://tra.go.ke/careers/>.

All applications must be received on or before **Monday, 29th December 2025**.

TRA is an equal opportunity employer.

Women and persons with disabilities (PWDs) are strongly encouraged to apply.

Kenya hosts global leaders, pushes for sustainable solutions at UNEA-7

BY NAIF RASHID AND DARLENE KURIA (KNA)

Kenya has reaffirmed its frontline role in global environmental diplomacy ahead of the 7th Session of the United Nations Environment Assembly (UNEA-7), scheduled to take place from 8th to 12th December 2025 at the UNEP Headquarters in Nairobi.

Speaking during a briefing in Nairobi ahead of UNEA-7, Cabinet Secretary for Environment, Climate Change and Forestry, Dr. Deborah Barasa, said Kenya is not only hosting the world's ministers and leaders on environmental matters but is also using the platform to advance Africa's collective voice.

"UNEA-7 presents Kenya with a strategic opportunity to reaffirm our leadership in global environmental governance, strengthen partnerships, and guide discussions that align international priorities with our constitutional commitments to a clean and healthy environment," Barasa said.

She emphasized that Kenya will sponsor three resolutions on antimicrobial resistance, the sustainability of artificial intelligence systems, and promoting resilient, sustainable solutions.

"A strong plastic treaty, for instance, will protect ecosystems, communities, and farmers against climate shocks. We will not support a treaty that merely manages waste," she added.

Barasa also highlighted Kenya's domestic environmental achievements, including restoration initiatives and the 15-billion



From left: Inger Andersen, Executive Director UNEP, Cabinet Secretary for Environment, Climate Change and Forestry Dr. Deborah Barasa and Radhika Ochalik, Director Governance Affairs UNEP speaking during a press briefing on the UNEA-7. PHOTO: DARLENE KURIA

lion tree-growing programme, which the country will showcase during UNEA-7 exhibitions and side events.

She said the government has prepared to facilitate delegates' arrival through free electronic travel authorizations, a branded help desk at Jomo Kenyatta International Airport, and a diplomatic police unit to ensure security. Kenya's leadership will extend to representing Africa's priorities in sustainable natural resource management, equitable energy transitions, and enhanced climate action.

"Ambitious environmental action requires predictable financing, accessible technology transfer, and capacity building for developing countries. We seek decisions at UNEA 7 that will result in tangible benefits for our farmers, youth, communities, and ecosystems," CS Barasa said. UNEP Executive Director Inger Andersen

praised Kenya for its longstanding support and called Nairobi the "world's revival capital," underlining the importance of multilateralism in tackling the interconnected planetary crises of climate change, biodiversity loss, and pollution.

"We are expecting over 3,500 delegates, including more than 60 ministers, to discuss 19 draft resolutions on issues ranging from artificial intelligence and minerals management to wildfires and glaciers," Ms. Andersen said. She also highlighted the release of the Global Environmental Outlook report at UNEA, noting that science-based guidance will inform multilateral deci-

We are expecting over 3,500 delegates, including more than 60 ministers,

sion-making. UNEP Director of Governance Affairs, Radhika Ochalik, outlined practical aspects of UNEA 7, including the formal opening on 8 December, the Multilateral Environmental Agreements Day on 10 December, and the high-level segment on 11 and 12 December, which will feature leadership dialogues and national statements.

She noted that 16 draft resolutions and three draft decisions will be negotiated by member states across four clusters covering nature and climate, governance and law, chemicals and waste, and strategic and procedural matters.

Barasa stressed Kenya's multisectoral approach to air quality management, coordinated between the Ministries of Environment and Health, with legal and regulatory frameworks, monitoring, enforcement, and capacity building measures in place.

Govt to equip young leaders as senior officers retire

BY IAN CHEPKUTO (KNA)

The Government is committed to preparing and equipping young professionals with the skills and competencies needed to assume critical leadership roles as senior officers retire, Kenya School of Government (KSG) Director-General Prof. Nura Mohammed has said.

Prof. Mohammed emphasized the importance of succession planning and intergenerational collaboration in the public service, noting that it is the only way to ensure continuity in service delivery. Speaking to the media during the closing of the inaugural Intergenerational Dialogue for Public Service at KSG in Lower Kabete, Prof. Mohammed said the forum, which brought together over 500 representatives from national and county governments, state agencies, universities, and technical institutions, was a candid engagement and a significant step towards rethinking and reinvigorating public service.

He highlighted that a major focus of the dialogue was mentorship, coaching, and the establishment of a knowledge management hub at KSG, where seasoned officers will mentor and coach young professionals.

OPINION

Development partner reliance highlights need for predictable research financing in Kenya



BY PROF. SHAUKAT ABDULRAZAK

Kenya has, over the years, made notable progress in advancing Research, Science, Technology, and Innovation (RSTI) as central pillars of national development. I shared my reflections during the stakeholders' validation workshop for the Kenya Research Financing and Capacity Development Masterplan (2026-2036) held in Nairobi on December 2, 2025.

Our researchers and insti-

tutions continue to demonstrate remarkable resourcefulness and resilience. However, despite these achievements, our investment in research remains significantly below both regional and global benchmarks.

Sustainable Research Financing

As of 2023, Kenya's Gross Expenditure on Research and Development (GERD) stood at 0.8 percent of GDP—a figure that remains below the African Union's 1 percent target and well short of our statutory aspiration of 2 percent, as outlined in the Science, Technology, and Innovation Act, Cap. 250A.

Currently, nearly 51 percent of Kenya's total research expenditure is financed by development partners. While this support has been invaluable, it has also contributed to fragmentation between research priorities and

national needs, and insufficient commercialization of research outputs. These realities underscore the urgent need for a coherent, predictable, and sustainable national framework to finance research and strengthen capacity across the entire R&D ecosystem.

The Kenya Research Financing and Capacity Development Masterplan (2026-2036) responds directly to these challenges. It provides a structured approach for mobilizing and managing research financing while enhancing institutional and human capacity. This Masterplan is not merely a document; it is a long-term blueprint intended to reposition Kenya as a research-driven, knowledge-based economy.

The development of this Masterplan was highly participatory and inclusive. The process was robust, integrating a com-

prehensive desk review of national, continental, and global best practices and engaged a wide spectrum of stakeholders. These included Ministries, Departments and Agencies, County Governments, universities, research institutions, the private sector, civil society, development partners, and special interest groups. Their insights were invaluable in shaping the priorities, strategies, and interventions embedded in this Masterplan.

This national validation forum is convened to consolidate stakeholder perspectives and gather further comments and recommendations to support and enrich its development. This collaborative approach will ensure that the Masterplan reflects both the aspirations and realities of Kenya's research and innovation landscape.

As a national blueprint,

this Masterplan will guide policymakers, researchers, funders, and industry players in building a sustainable and impactful research and innovation ecosystem. It will enable policymakers to align funding decisions with national priorities; offer researchers predictable, transparent access to financing; and create coherent pathways for the private sector and development partners to contribute meaningfully and in a coordinated manner.

By strengthening institutional capacity, mobilizing diverse financial resources, and embedding transparency and accountability, the proposed Masterplan will ensure that research outputs contribute directly to Kenya's socio-economic transformation and industrial competitiveness.



NEW KENYA PLANTERS COOPERATIVE UNION PLC NATIONAL COFFEE REVIVAL PROGRAMME

TRAINING OPPORTUNITY ANNOUNCEMENT

New Kenya Planters Cooperative Union (New KPCU PLC) in collaboration with the Ministry of Cooperatives and MSMEs Development, invites passionate community rooted individuals to join an intensive Coffee Extension Champions Training Program under the revival of coffee through cooperative societies Campaign. This initiative aims to expand coffee production within the Cooperative Movement from 51,852 MT to 151,000 MT.

Program: Coffee Extension Training Program (Ward level Extension Champions)

Number Required: 1,600 Champions

Location: Listed Wards within the following Coffee-growing Counties (Two positions available per ward: one female and one for male applicants)

COUNTY	WARD
Baringo	Bartabwa, Ewalel, Chapchap, Kabarnet, kabartonjo, kapropita, Lembus, Lembus Perkerra, Maji Mazuri, Machongoi, Ravine, Saimo Kipsaraman and Tenges.
Bomet	Boito, Cheboin, Chepchas, Chesoen, Kembu, Kipreres, Kong'asis, Ndaraweta, Ndanai/Abosi, Nyangores, Rongena/Manaret and Siongiroi.
Bungoma	Bukembe West, Bumula, Cheptais, Chesikaki, Chepyuk, Elgon, Kabula, Kamukuywa, Kaplateny, Khalaba, Khasoko, Kimaeti, Kwake/Luuya, Lwandanyi, Maeni, Malakisi/South Kulisiru, Maradka, Marakatu, Mbakalo, Mihuu, Milima, Mukuyuni, Musikoma, Namwela, Ndalul/Tabani, Siboti, Sitikho, Soysambu/Mitua, Tongaren, Township, Tuuti, West Nalondo and West Sang'alo.
Busia	Ageng'a Namguba, Amukura Central, Amukura West, Ang'urai East, Ang'urai North, Ang'urai South, Bunyala South, Bunyala West, Busibwabo, Bwiri, Chakol North, Chakol South, Elugulu, Kingandole, Malaba Central, Malaba North, Malaba South, Marachi Central, Marachi North, Namboboto, Nangina and Namboboto/Nambuku.
Elgeyo Marakwet	Aror, Cherang'any, Chepkorio, Embobut, Endo, Kapsowar, Kaptarakwa, Lelan, Metkei, Moiben Kuserwo and Sengwer.
Embu	Central Gatondo, Gaturi North, Gaturi South, Kagaari North, Kagaari South, Kithima, Kirimari and Kyeni North.
Homa Bay	Central Kasipul, East kamagak, Kabondo West, Kanyadoto, Kanyamwa Kalogi, Kanyamwa Kosewe, Kanyikela, Kegan, Kojwach, Kokwanyo/Kakel, South Kasipul, West Gem, West Kamagak and West Kasipul.
Kakamega	Bunyala Central, Bunyala East, Bunyala West, Butso East, Butso South, Chekalini, Chevaywa, East Kabarasa, East Wanga, Etenje, Idakho East, Idakho North, Idakho South, Ingotse Matiha, Isukha Central, Isukha East, Isukha West, Khalaba, Kholera, Kisa Central, Kisa North, Kisa West, Lugari, Lumakanda, Lusheya/Lubinu, Lwandeti, Mahalakalo, Manda-Shivanga, Marama Central, Mautuma, Mayoni, Musanda, Namamali, Shieywe, Shianda/Marengo and Sinoko.
Kajiado	Entonet/Lenkisi, Ewaso Oodidong'i, Imaroro, Imbirikani/Eselekei, Iloodokilani, Kaputei North, Keekonyokie, Keikuku, Kenyawa-Poka, Kimana, Kitengela, Kuku, Magadi, Mbirikan/Eselen, Moriso, Nkaimurunya, Olkeri, Oloosirkon Sholinke, Ongata Rongai and Rombo.
Kericho	Kapkukerwet, Kimugul, Soim and Soliat.
Kiambu	Kamwani, Ngenda North, Ngenda South, Kimende, Kiamu, Kanunga, Kiamabara, Kahugu/Mitubiri, Githunguri, Ikinu, Komothai, Ngewa, Githiga, Juja, Kalimoni, Witeithie, Murera, Theta, Kabete, Uthiru, Gitaru, Nyathuna, Muguga, Cianda, Karuri, Ndenderu, Muchatha, Kihara, Ting'ang'a, Ndumberi, Riabai, Kiambu Township, Kinoo, Kikuyu, Karai, Nachu, Kinale, Kijabe, Kamburu, Ngecha-Tigoni, Ndeiya, Bibirioni, Gitothua, Gatongora, Kiuu, Township, Kamenu, Ngoliba and Gatuananya.
Kirinyaga	Kerugoya, Mutira, Inoi, Kiini, Mukire, Kabare and Murinduko
Kisii	Babasi/Boitang'are, Bobasi, Bogeka, Bogetenga, Bogiakumu, Bogusero, Boikanga, Bokimonge, Bokeira, Bomariba, Boochi Borabu, Boochi/Tendere, Borabu Chitago, Borabu Masaba, Bosoti/Sengera, Getenga, Ibeno, Ichuni, Keumbu, Kegogi, Kiamokama, Kiogoro, Kisii Central, Kitutu Central, Magenche, Majoje Basi, Marani, Masige East, Masige West, Masimba, Moticho, Nyachekei Basi, Nyakoe, Nyatieko, Riana, Sameta/Mokwerero and Sensi.
Kisumu	Chemelil TAMU and Muhoroni Koru.
Laikipia	Marmanet, Mukogodo East, Mukogodo West, Nanyuki, Ngobit, Olmorani, Rumuruti Township, Salama, Thingithu, Tigithi and Umande.
Machakos	Kangundo East, Kangundo North, Kangundo West, Kathiani Central, Kyeleni, Machakos Central, Matungulu North, Mitaboni Mua, Mumbuni, Mutituni, Tala and Upper Kaewa/Iveti.
Makueni	Kilungu.
Meru	Abogeta East, Abogeta West, Igoji West, Kianjai, Mitunguu, Nkomo, Nyaki East and Nyaki West.
Migori	Bukira East, Bukira Central/Ikereg, East Kamagambo, Ikerege/Bukira Central, Isbania, Makerero, Masaba, North Kamagambo, Nyabasi North and Nyabasi West.
Muranga	Gaichanjiru, Gaturi, Gitugi, Ichagaki, Ithanga, Kahumbu, Kakuzi/Mitubiri, Kamacharia, Kamahuha, Kambiti, Kangari, Kanyenyaini, Kariara, Kigumo, Kihumbu-ini, Kimorori/Wempa, Kinyona, Kiru, Makuyu, Mugoiri, Mugumo-ini, Muguru, Muruka, Muthithi, Ng'araria, Nginda, Ruchu, Rwathia and Township.
Nakuru	Bahati, Dundori, Kabatini, Kabazi, Keringet, Mosop, Solai and Visoi.
Nandi	Cabiyet, Chepterwai, Kabiyet, Kabwareng, Kabisaga, Kipkaren, Kosirai, Ngechek and Sang'alo/Kebulonik.
Narok	Ensoen, Ololmasani, Olmekenyu and Sonoo.
Nyamira	Bogichora, Bonyamatutu, Bosamaro, Esise, Gachuba, Gesima, Itibo, Kemera, Kiabonyoru, Magombo, Manga, Mekenene, Nyansiongo, Rigoma and Township.

COUNTY	WARD
Nyeri	Gikondi, Kamakwa, Karima, Karimukuyu, Kiganjo, Mukurweini East, Rugi and Ruringu.
Siaya	Central Alego, Central Gem, Central Sakwa, Central Ugunja, East Alego, East Gem, East Ugenya, East Ugunja, East Asembo, North Alego, North Ugunja, NorthUyoma, Siany, South Alego, South Central Alego, South East Alego, South Gem, South Sakwa, South Uyoma, South West Alego, Tala Township, Township, Ukwala, Ukuja, Usonga, West Alego, West Asembo, West Gem, West Sakwa, West Ugenya, West Ugunja, West Uyoma, West Yimbo and Yimbo East.
Taita Taveta	Bomeni and Marungu.
Tharaka Nithi	Chogoria, Ganga, Igambang'ombe, Mariani and Mwimbi.
Trans Nzoia	Bidii, Chepchoina, Hospital, Kaplamai, Keiyo, Kinyoro, Kiptoror, Kwanza, Machewa, Matumbei, Motosiet, Sitatunga and Tuwan.
Uasin Gishu	Kapseret, Kapsoya, Kaptagat, Kipkenyo, Kiplombe, Megun, Moi's Bridge, Ngenyilel, Racecourse, Tarakwa and Tembelio.
Vihiga	Central Bunyore, Central Maragoli, Chavakali, Emabungo, Gisambai, Jepkoyai, Luanda South, Lugaga-Wamuluma, Muhudi, Mungoma, Mwibona, North Maragoli, shamakhokho, Shiru, South Maragoli, Tamba, Wemilabi, West Bunyore and West Sabatia.
West Pokot	Batei, Chepareria, Kapchok, Kiwawa, Kodich, Lomut, Masool, Riwo, Sekerr, Siyoi Sook, Suam and Weiwei.

Terms: Sponsored Training with Self-Employment Opportunity Post-Training

Training Details:

- Venue: Coffee Research Institute and designated County Training Centers.
- Duration: One week of intensive theory and practical training.
- Certification: Certificate of Completion issued jointly by New KPCU and the Coffee Research Institute.
- Cost: Training is fully sponsored. Trainees will cater for their own transport.

Roles After Training: Upon successful completion, trained Extension Champions will:

- Provide private extension services to farmers in their wards.
- Train farmers on Good Agricultural Practices (GAPs) to boost yields.
- Support rehabilitation of abandoned or underperforming coffee farms.
- Promote adoption of quality planting materials supplied through the program.
- Mobilize and organize farmers into cooperatives or farmer groups.
- Assist farmers with record-keeping crop monitoring and basic farm management.

How Trainees will Earn from Services

Extension Champions will levy farmers a reasonable service fee agreed upon at the ward level through cooperatives or farmer groups and approved by the Standing County Technical Committee. Champions will work with cooperatives to streamline collection of service fees through cooperative deductions or mobile money payments, ensuring transparency and accountability. Champions are encouraged to enter into formal service agreements with cooperatives or farmer groups.

Eligibility: Applications Must:

1. Hold a certificate, Diploma or Degree in Agriculture, Agribusiness, Horticulture, Agriculture Economics, or related fields.
2. Be residents of the ward they wish to serve (proof required).
3. Demonstrate passion for transforming rural livelihoods through sustainable coffee farming.
4. Have effective communication and teamwork skills.
5. Not have been previously trained under this program

Added Advantage

Previous experience in coffee farming, cooperatives, or agricultural extension
Familiarity with digital tools for data collection
Knowledge of coffee agronomy and post-harvest techniques

Application Requirements: Submit:

1. Detailed CV
2. Copies of academic and professional certificates
3. Copy of National ID and Proof of ward residency
4. Brief cover letter indicating the ward you wish to serve.

How to apply: Interested persons who meet the requirements should submit their application in a sealed envelope, through the post office, email to recruitment@newkpcuplc.go.ke, or hand delivery, together with a copy of a detailed CV, copies of academic certificates, national identity card and telephone contacts of three referees, to reach the Company by **1700hrs on Friday, 2nd January 2026. (East African Time)**

The application should be addressed to:

**THE MANAGING DIRECTOR
NEW KENYA PLANTERS CO-OPERATIVE UNION
P O BOX 59638 – 00200, WAKULIMA HOUSE, HAILE SELASSIE AVENUE,
NAIROBI**

Further enquiries can be sought by emailing: enquiries@newkpcuplc.go.ke/careers. Details of the post can also be accessed on our official website www.newkpcuplc.go.ke/careers.

Note: Only shortlisted candidates will be contacted.

Youth (18 -35 years) and people with disabilities are strongly encouraged to apply.

KVDA sinks sh40m borholes for Samburu county residents

BY ROBERT GITHU (KNA)

The Government has pumped Sh40 million into ensuring that over 10,000 residents of Samburu North sub-county, together with their 100,000 livestock will continue to access clean water as the dry season sets in.

This is after the Kerio Valley Development Authority (KVDA) drilled four boreholes in strategic locations in the region as part of the national government's drought mitigation programme.

Speaking during the commissioning of the four water projects at Ntir village in Ndoto ward, KVDA Managing Director (MD) Sammy Naporos said that the water projects are long-term measures against the acute water shortage that residents grapple with in the area.

He noted that the four boreholes were drilled and equipped at a cost of Sh10 million each and will pump water via solar power to residents and their livestock.

"The borehole at Loldepe will yield 4,500 litres



of water per hour and the one at Soit ng'iro will yield 2,500 litres of water per hour; at Kilepoi

the yield is 1,500 litres per hour and here at Ntir the yield is expected to be 2,000 litres per hour. The

four boreholes cumulatively serve over 10,000 people and over 100,000 livestock and will alleviate suffering and ease conflict in this area," Naporos said.

The MD noted that KVDA has been at the forefront of implementing the national government's drought mitigation programme in ASAL counties and added that there are plans to sink an additional five boreholes in Samburu County in the next financial year.

Samburu North MP, Eli Letipila lauded KVDA and

other regional development authorities (RDA) for working closely with the local community to identify areas of need and providing timely interventions.

"Through regional development agencies like KVDA, ASAL counties get their share of the national budget and local communities directly benefit from life-changing water projects. I urge that they are adequately funded because their footprints are seen in the remote parts of this country," Letipila said.

Ministry celebrates as KMTC graduates 22,776 medics

BY CHRISTINE CHERYL (MYGOV)

Kenya's health sector received a major boost as 22,776 new medical professionals graduated from the Kenya Medical Training College (KMTC), reinforcing the country's front-line workforce at a time of expanding healthcare reforms.

The 94th KMTC Graduation Ceremony, held at the Moi International Sports Centre in Kasarani, was presided over by Deputy President Prof. Kithure Kindiki.

The event drew national leaders, development partners, families, and thousands of students, underscoring the institution's central role in Kenya's journey toward Universal Health Coverage.

In his address, Prof. Kindiki described KMTC as the backbone of Kenya's health workforce, noting its remarkable growth from just four students in 1927 to more than 85,500 learners across 91 campuses.

He praised the College for producing 80 percent of the country's middle-level health workforce and for pioneering training in critical areas such as oncology, palliative care, nursing, midwifery, and primary health care.

The Deputy President reaffirmed the Government's commitment to strengthening the health system through investments in training, digital transformation, and student welfare.

He highlighted the allocation of Ksh 9.7 billion this year for staffing, infrastructure, laboratories, and student support, while encouraging graduates to embrace in-



A section of KMTC graduands

novation and adapt to the evolving healthcare landscape.

"Each patient you serve contributes to Kenya's shared journey towards dignity and health for all," he told the graduates.

Principal Secretary for Public Health and Professional Standards, Mary Muthoni, described the graduation as a national achievement rooted in nearly a century of KMTC excellence.

She noted that nearly 10,000 graduates have secured placements abroad in the past five years, reflecting the institution's growing international reputation.

The PS credited KMTC professionals with strengthening community health systems, improving immunisation rates, and expanding access to vital services.

Muthoni reaffirmed the Ministry's commitment to supporting students through the Higher Education Loans Board (HELB) and enhancing training environments to prepare graduates for both local and global service.

KMTC Board Chairperson Joseah Cheruiyot expressed gratitude to the

Government for modernising training infrastructure, recruiting young lecturers, and expanding the College's reach nationwide.

He pointed to progress in digital learning, project completion, and the establishment of Centres of Excellence, urging graduates to uphold professionalism and compassion in their service.

KMTC CEO Dr. Kelly Oluoch celebrated the institution's recognition as Africa's top public-sector education institution in digital transformation.

He lauded the resilience of the graduating class and reminded them they are entering the workforce as ambassadors of KMTC and Kenya.

The ceremony concluded with a collective call for the graduates to serve with humility, innovation, and integrity as they embark on their roles as Kenya's next generation of health professionals.

With nearly 23,000 new medics joining the workforce, Kenya has marked a significant milestone in its pursuit of equitable healthcare and strengthened capacity to deliver on Universal Health Coverage.



KENYA REVENUE AUTHORITY
Tulipe Ushuru, Tujitegeme!

Tender Notice

Kenya Revenue Authority invites bids from eligible candidates for the following tenders:

Specially Permitted Procurement

TENDER DESCRIPTION	ELIGIBILITY	PREBID DATE/TIME	CLOSING/OPENING DATE, TIME AND VENUE
KRA/HQS/RFP-013/2025-2026 Design, Supply, Installation, Commissioning, Maintenance and Support of Comprehensive Technology Platform for Kenya Revenue Authority (KRA)	OPEN	Prebid 22 nd December, 2025 at 11.00am	14 th January, 2026 at 11.00 a.m. TIMES TOWER

Open Tenders

TENDER DESCRIPTION	ELIGIBILITY	PREBID DATE/TIME	CLOSING/OPENING DATE, TIME AND VENUE
KRA/HQS/NCB-014/2025-2026 Proposed Refitting Works at Ushuru Pension Plaza, Westlands	OPEN	Mandatory site visit; 15 th December, 2025 at 11:00 AM Prebid 18 th December, 2025 at 11.00am	15 th January, 2026 at 11.00 a.m. TIMES TOWER
KRA/HQS/NCB-015/2025-2026 Renovation Works at Ground Floor Banking Wing, KRA Times Tower	YOUTH	Mandatory site visit; 15 th December, 2025 at 11:00 AM Prebid 17 th December, 2025 at 11.00am	14 th January, 2026 at 11.00 a.m. TIMES TOWER

Extension of Tender Closing/Opening Date and Time

KRA wishes to inform all prospective bidders that tender closing/opening date for the below mentioned tender has been extended as follows:

TENDER DESCRIPTION	TENDER CLOSING TIME	
	PREVIOUS TENDER CLOSING DATE & TIME	NEW TENDER CLOSING DATE & TIME
KRA/HQS/RFP-001/2025 - 2026: Supply, Delivery, Installation, Commissioning and Maintenance of an Integrated Excisable Goods Management System (EGMS) For a Period of Five (5) Years	16 th December 2025 at 11:00 am	7 th January 2026 at 11:00 am

Bidders are advised;

- Clarifications have been posted on the KRA website and the Public Procurement Information Portal. (PPIP).
- To align their bid security to the new tender closing date. ie bid security to be valid until 6th January, 2027.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Revenue Authority website www.kra.go.ke and the Public Procurement Information Portal (PPIP) www.tenders.go.ke

Deputy Commissioner - Supply Chain Management
Times Tower Building, 21st Floor,
P.O Box 48240- 00100 GPO,
Tel. +254709 012353
Nairobi, Kenya.
website: www.kra.go.ke
Email : procurement@kra.go.ke

Any canvassing or giving of false information will lead to automatic disqualification.

www.kra.go.ke

Disclaimer: KRA notifies taxpayers that it will not accept responsibility for payments not received, credited and validated in the relevant KRA accounts.
Corruption Reporting: +254 (0)26 984 668, Email: corruptionreporting@kra.go.ke, Complaints & Information Centre Hotlines: +254 709 017 700 / 800 Email: cic@kra.go.ke





National Environment Management Authority

Popo Road, off Mombasa Road P.O.BOX 67839-00200, Nairobi, Kenya,
Tel: 0724253398, 0735013046 E-mail: dgnema@nema.go.ke Website: www.nema.go.ke



ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED CONSTRUCTION OF NEW CENTRAL STATION AND PUBLIC REALM.

Pursuant to Section 59 of the Environmental Management and Coordination Act CAP 387, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project.

The proponent, Kenya Railways Corporation, proposes to regenerate and redevelop the Nairobi Central Station (NCS) site into a new iconic city Centre development that will improve accessibility and capacity of the railway for all passengers. The central station will entail the following facilities: 2 level buildings, Station entrance and exits, platforms and canopies, access foot bridges, associated facilities and amenities in Nairobi County.

The following are the anticipated impacts and proposed mitigation measures:

Potential Impacts	Mitigation Measures/Controls
Noise and Vibration (nuisance/ annoyance and stress; structural damage, cracks, and settlement)	<ul style="list-style-type: none"> Implement a regular noise survey program to document noise levels. Maintain equipment and machinery including brakes, mufflers, catalysers, and silencers in good running condition. Prohibit idling of vehicles on site or near sensitive receptors. Generators and machinery should be shut down when not in use. Drivers' sensitization on noise reduction measures. Equip the compressors and generators used on site with an acoustic enclosure, a noise barrier or placing them in a soundproof box. The contractor will undertake quantitative measurements as a means of monitoring. The contractor to undertake baseline condition assessment of building structures near project construction area.
Biodiversity: Flora and Fauna (loss of habitat)	<ul style="list-style-type: none"> Contractor to develop a long-term biodiversity landscape enhancement management plan. Minimize/ avoid removal of existing vegetation. Implement habitat restoration (landscaping in this case) to compensate for any habitat loss and enhance vegetation cover.
Waste: Generation and Management (soil and water contamination; littering; health & safety hazards)	<ul style="list-style-type: none"> Reduce generation through properly estimation and planning for material quantities. Practice and promote waste segregation to enhance re-use. Appropriate disposal of generated waste. Good housekeeping practices. Contractor to have and practice waste management strategies aligned to the project waste management plan that includes waste minimization strategies segregation, and recycling options. Store hazardous materials in secure containers and properly label them to prevent spills and leaks. Implement spill containment systems and provide spill response kits. Provide designated waste collection areas with appropriate bins and containers for workers to dispose of waste properly. Regularly inspections & audits to monitor waste. Engaging a NEMA licensed waste handler(s) for the various waste categories, whose performance should be monitored by tracking to ensure quantities collected are delivered at the designated disposal facilities/ sites.
Air Quality (pollution dust and emissions; potential health hazards)	<ul style="list-style-type: none"> Minimize equipment, machinery, trucks, and Vehicles idling time. Maintenance of vehicles, equipment and machinery for combustion efficiency and reduced emissions. Limit vehicle and machinery speed within the work site to minimize dust generation. Watering of active sections to limit excessive dust emissions. Trucks transporting fine granular (sand) material are equipped with a tarpaulin to cover the material. Drop granular material as close to the ground possible to reduce generation of airborne particles. Contractor to implement an ambient air quality monitoring program to verify construction-related emission levels, identify the main sources, and develop potential actions for improvement.
Water Resources (consumption/ usage and potential pollution risks)	<ul style="list-style-type: none"> Awareness/ sensitization sessions among project workers on conservation measures. Design includes use of water-saving devices, fixtures and technologies such as ultra-low-flush toilets and water saving taps. Design includes rainwater harvesting to compliment municipal water supply. Design includes treatment and recycling of Wastewater (greywater) for irrigation purposes. Contractor to prepare a sustainable storm water management plan within the public realm. Contractor to develop a flood risk management plan.
Soil Resources (pollution from spillages of hazardous substances; and erosion)	<ul style="list-style-type: none"> Temporary runoff and erosion control measures/management at the site. Good practices in handling and use of hazardous substance e.g., spillage kits, remedial measures/plans for spillage clean-up. Conducting of construction equipment and vehicles to regular inspections and maintenance of construction equipment and vehicles to prevent leaks or spills of hazardous substances. Adhering to environmental regulations and guidelines to ensure responsible construction practices that minimize impacts on surface water resources.
	<ul style="list-style-type: none"> Contractor to develop a long-term biodiversity landscape enhancement management plan. Minimize/ avoid removal of existing vegetation. Implement habitat restoration (landscaping in this case) to compensate for any habitat loss and enhance vegetation cover.
Energy Resources (overall increase in consumption)	<ul style="list-style-type: none"> Sensitization of workers/ employees on energy Conservation measures during construction and operation. Enhancement – KRC to consider solar power panels in future phases of the program. Minimize as much as possible electric loads created by mechanical equipment. Employ use of non-ozone depleting refrigerants. Domestic Pumps shall be equipped with variable speed drives. Heat pumps shall have COP greater than 3. Cooling System Efficiency: Air conditioning units shall have COP greater than 3. Fans shall be equipped with variable frequency drives. Cooling systems to be equipped with sub-meters. Air conditioning systems to be equipped with low impact refrigerants, e.g., R 32.
Existing land uses/ ownership (Disenfranchisement of Businesses and loss of land)	<ul style="list-style-type: none"> KRC to undertake and implement ARAP/ livelihood restoration plan (LRP) prior impact. Affected business (current tenants) could be prioritized in the allocations of retail space as applicable.

In-migration/Influx of Labour and/or People (strain on local social dynamics; increased crime rates and illicit behaviour; social conflicts; risk of spread of communicable diseases; unethical exploitation of the local community and workforce, discrimination in employment of locals, poor working conditions)	<ul style="list-style-type: none"> Contractor should establish local employment targets to maximize local employment. Worker's sensitization on good behaviour, including signing the project code of conduct. Contractor to adhere to labour/ employment legal & regulatory requirements. Develop a comprehensive STDS, HIV/AIDs control programme. Creation and provision of STDs, HIV and AIDS awareness and prevention measures. Employ people within the work locality to prevent influx from people in other areas Contractor to prepare a SEP. Contractor to develop and implement a grievance redress and resolution mechanism.
Traffic inconveniences and related Safety Concerns (delays especially at the access point and increased risk of accidents)	<ul style="list-style-type: none"> Determination and strategic location of an access and egress points to allow "quicker" entry/exit to minimize potential delays. Contractor will undertake an assessment to determine appropriate routes (based on source of construction materials/components) that considers traffic volumes, timing/ avoiding peak hours, availability of parking area in case of unexpected high traffic volumes among others. Contractor will identify, train and strategically station traffic marshals to guide/ assist traffic movement at and within site.
Safety and Health (injuries/ accidents to workers and community; damage to existing underground utilities)	<ul style="list-style-type: none"> Comply with the OSHA, 2007 and all other relevant regulations governing health and safety. Access to the construction sites shall be controlled to prevent access by unauthorized personnel Provide for appropriate signage and warnings in work areas. Contractor to undertake risk assessment based on specific activities and develop control measures informed by the hierarchy of controls to safeguard workers safety Continuous education on Safety, Health, and environment issues. Contractor to have qualified first aid personnel and maintain fully stocked first aid kits at the sites. Provision and maintenance of hygiene and sanitation facilities. Drain and restore open pits to reduce incidence of disease vector breeding sites. Provision of adequate and appropriate PPE. Provision of safety barriers and signage, regular inspections to identify and address potential hazards. Implement engineering controls, such as noise barriers and sound-insulated equipment, and providing hearing protection can help mitigate the impact of noise on occupational health. The Contractor should develop and implement detailed and site-specific Occupational Health Safety Management Plan (OHSMP) and Emergency Preparedness and Response Plan. Underground utilities survey and relocation prior any intrusive/ underground works.
Cultural Heritage (exposure to vibration & dust; alterations loss of their historic significance or architectural/aesthetic value, archaeological discovery)	<ul style="list-style-type: none"> Implementation of detailed CHMP developed by proponent. A site-specific CHMP that contains a program of works will be developed by the contractor. Use of dust suppressants such as water or dust binders. KRC will submit the As-Built drawings and specifications to NMK for review and approval as they are mandated to preserve all heritage buildings. Where damage or loss of assets is inevitable, to preserve the heritage items, the Cultural Heritage. Management Implementation team shall record the loss/change in form of photographs/pictures, videos and documentation and preserve them to ensure the history is not lost or forgotten. Use of sustainable and durable construction material, designs, and techniques towards protection against damage by environmental and biological factors. Reduce vibration by limiting construction activities to daytime and not near to weak historic fabric prior to this being stabilised. Develop procedures for identification and protection of cultural and archaeological assets. create awareness among workers on how to identify, handle and report cultural heritage items. Protect cultural heritage buildings by obtaining approvals on alterations of building plans from NMK. Report any archaeological discover to relevant Authorities such as NMK.
Asbestos Containing Materials (health risks during removal and disposal)	<ul style="list-style-type: none"> Adherence to KRC internal program/guidelines in the management of ACM.
Local Resources (depletion/ pressure on natural resources)	<ul style="list-style-type: none"> The contractor will undertake due diligence of construction material sources. Contractor to undertake quantitative assessment for accurate quantities required. Contractor to adopt construction methods that minimize wastage. Use of quality and durable materials to minimize replacement in operation phase.
Greenhouse Gas (climate change effects)	<ul style="list-style-type: none"> Identify/ locate construction materials sources. Close as possible to the project site and vice versa for spoils. Contractor to consider extraction processes to use efficient equipment that optimize output vis a vis the energy consumed.

A full report of the proposed project is available for inspection during working hours at:

**1. Director General
National Environment and
Management Authority (NEMA),
Popo Road, off Mombasa Road
P. O. Box 67839-00200,
NAIROBI.**

**2. County Director of Environment,
NAIROBI COUNTY.**

A copy of the EIA report can be downloaded at www.nema.go.ke

NEMA invites members of the public to submit oral or written comments within **thirty (30) days** from the date of publication of this notice to the Director General, NEMA to assist the Authority in the decision making process for this project. Kindly quote **ref. No. NEMA/ENVIS/SR/00064**

Comments can also be e-mailed to info@nema.go.ke

**Dr MAMO.B.MAMO EBS,
DIRECTOR GENERAL**

This advertisement is sponsored by the proponent.

President Ruto presides over graduation of Chiefs and Assistant Chiefs

BY RACHEL NYABONYI (KNA)

Kenya's grassroots administration received a major boost as President William Ruto presided over the graduation of 1,837 chiefs and assistant chiefs, underscoring the government's renewed focus on strengthening local governance at the village level.

The ceremony marked the third cohort of administrators trained between August and November 2025, bringing the total number to 5,892—the largest single training cycle undertaken by the Ministry of Interior and National Administration in more than a decade.

President Ruto said the training reflects the government's commitment to translating recommendations from the 48 Jukwaa La Usalama public

engagements into concrete reforms.

He directed that no officer should go more than six months without undergoing mandatory capacity building, noting that the last such training had taken place ten years ago.

"The Jukwaa La Usalama public engagements and their recommendations must and will be translated into concrete action. My instructions to the Ministry are that every officer, including chiefs and assistant chiefs, should not stay for more than six months before they come for this training," he said.

The President praised administrators for their role in supporting national government projects, citing the rapid registration of farmers by the Ministry of Agriculture.

"The stability of our country and the success of our economic transforma-

tion is directly tied to the work you do every single day. When I came into office we had only 300,000 registered farmers, but in a record three weeks chiefs and assistant chiefs raised that number to above five million—and they did it free of charge," he said.

He acknowledged Kenya's largely peaceful security landscape but warned of evolving challenges, including community conflicts, sporadic crime, resource tensions, and humanitarian pressures such as drought and displacement.

"These realities demand proactive leadership, accurate intelligence, and coordinated action under professional administration that works hand in hand with citizens as partners," he added.

The President announced plans to meet all 11,752 officers at State House,

Nairobi, where he will formally receive the Jukwaa La Usalama Report. He will also launch the National Government Automated Reporting and Management Information System (NG-ARMIS), a digital platform designed to streamline service delivery, reporting, and performance monitoring across the NGAO structure.

Interior Cabinet Secretary Kipchumba Murkomen commended the officers for their resilience, noting that some had faced abductions, injuries, and even death in criminal and banditry

attacks. He pledged continued training and support while warning against organised groups seeking to undermine national security.

Interior Principal Secretary Dr. Raymond Omollo emphasised the central role chiefs and assistant chiefs play as the bridge between government and citizens, supporting service delivery and driving the administration's transformation agenda.

"The Chiefs and the Assistant Chiefs here, representing the rest of their

colleagues, sit at the heart of the transformation agenda that this Administration leads," he said.

With the graduation complete, the Ministry will now prepare the next cohorts, ensuring continuous professional development and improved service delivery across the administrative structure.

For the 1,837 officers who graduated, the ceremony was not only a personal achievement but also a reaffirmation of their place at the heart of Kenya's governance and security framework.

Accredited medical laboratories complete transition to ISO

15189:2022 standards



BY HILDA CHESHARI (MY-GOV)

Kenya's accredited medical laboratories have successfully transitioned to the updated ISO 15189:2022 standard, marking a major step in strengthening the accuracy and reliability of diagnostic services nationwide.

The Kenya Accreditation Service (KENAS) confirmed the milestone, noting that all laboratories accredited under ISO 15189 are now fully compliant with the revised international benchmark.

KENAS CEO Dr. Walter Ongeti underscored the significance of this requirement, "Accreditation is now a statutory require-

ment for all conformity assessment bodies in Kenya."

"This is essential for consumer protection, ensuring that testing, inspection, and certification services meet trusted and internationally recognised standards," said Dr Ongeti.

He pointed out that the transition followed a three-year roadmap set by the International Laboratory Accreditation Cooperation (ILAC) and communicated locally through KENAS Circular No. 02 of 2023.

"The ISO 15189:2022 standard introduces key improvements aimed at patient safety and diagnostic precision."

"These include a stronger focus on clinical risk, integration of Point-of-Care Testing (POCT),

alignment with global conformity assessment practices under the ISO/IEC 17000 series, and clearer expectations for staff competence and quality management," said the KENAS CEO.

Dr Ongeti affirmed that the changes ensure Kenyan laboratories remain aligned with modern medical practices and international expectations for diagnostic accuracy.

He observed that accreditation under the new standard is expected to boost public confidence in medical laboratories, reduce risks of diagnostic errors, and open opportunities for research collaboration and insurance partnerships.

For patients, he said, accreditation is a guarantee that their samples are handled by facilities meeting globally recognised levels of competence.

Ms. Doris Mueni, Manager of the Medical Labora-

tories Scheme at KENAS, praised the more than 100 laboratories that met the transition deadline.

"Your commitment to maintaining the highest standards of quality and competence is a major step forward for Kenya's healthcare system. This transition strengthens the credibility of medical test results and enhances patient safety nationwide," she said.

She noted that the achievement comes as Kenya enforces wider reforms in conformity assessment.

"Under the Business Laws Amendment Act (2024), all conformity assessment bodies—including testing laboratories, inspection bodies, and certification bodies—are now legally required to be accredited," said Mueni.

She said that KENAS has pledged to continue supporting laboratories through technical guidance, training, and capacity building focused on ISO 15189:2022.



THE EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF THE PRIME CABINET SECRETARY AND
MINISTRY OF FOREIGN AND DIASPORA AFFAIRS
STATE DEPARTMENT FOR NATIONAL GOVERNMENT
CO-ORDINATION

PUBLIC NOTICE

CALL FOR PUBLIC PARTICIPATION ON THE DRAFT
RELIGIOUS ORGANIZATIONS POLICY, 2024 AND THE
DRAFT RELIGIOUS ORGANIZATIONS BILL, 2024

Further to the Public Notice of 23rd September 2025, the State Department for National Government Coordination will conduct Public Participation Forums on the proposed draft Religious Organizations Policy, 2024; and draft Religious Organizations Bill, 2024, in 12 regions, from **15th to 19th December 2025**, from **9.00am to 1.00pm**. The overall objective of these instruments is to provide a framework for regulation of religious organizations to combat religious extremism and the abuse of the freedom of religion and connected purposes.

The schedule of the forums is as follows:

DATE	CLUSTER OF COUNTIES	VENUE
Monday 15 th December 2025	GARISSA (Garissa, Wajir & Mandera counties)	Garissa County- Government Guest House
	ELDORET (West Pokot, Turkana, Nandi, Uasin Gishu & Elgeyo Marakwet counties)	Eldoret County-Eldoret Multi-Purpose Hall
	ISIOLO (Isiolo, Marsabit & Samburu counties)	Isiolo County- Catholic Social Hall
	NAKURU (Nakuru, Baringo, Bomet, Kericho & Narok counties)	Nakuru County- Red Cross Hall
Wednesday 17 th December 2025	MOMBASA (Mombasa, Kwale & Taita Taveta counties)	Mombasa County- Tononoka Social Hall
	MACHAKOS (Machakos, Makueni, Kitui & Kajiado counties)	Machakos County-Machakos University
	KISUMU (Kisumu, Siaya, Homabay, Migori, Kisii & Nyamira counties)	Kisumu County-Grace Ogot Hall
	EMBU (Embu, Meru & Tharaka Nithi counties)	Embu County-Kenya School of Government, Embu
Thursday 18 th December 2025	KILIFI (Kilifi, Tana River & Lamu counties)	Kilifi County-Juwaba Hall
	KAKAMEGA (Kakamega, Vihiga, Bungoma, Busia & Trans Nzoia counties)	Kakamega County-Magharibi Hall
	NAIROBI (Nairobi & Kiambu counties)	Nairobi County-Langata DCC's Office
Friday 19 th December 2025	NYERI (Nyeri, Kirinyaga, Murang'a, Nyandarua & Laikipia counties)	Nyeri County-Nyeri Cultural Centre

Following the Cabinet's adoption of the Taskforce's Report on the Review of the Legal and Regulatory Framework Governing Religious Organizations on 29th July, 2025, the State Department for National Government Co-ordination, which is vested with the mandate of coordinating the implementation of the Taskforce's recommendations, invites the public and all persons likely to be affected by the provisions of the draft Policy and Bill to attend these forums and give their views.

The draft Policy and Bill are available on the Office of the Prime Cabinet Secretary website through the weblink: <https://www.primecs.go.ke/policies-bills-acts>. Members of the public are encouraged to familiarize themselves with the contents of these documents in advance to facilitate active participation. Written memoranda by individuals, groups or institutions will be accepted.

Hon. Ahmed Abdulsalan Ibrahim
PRINCIPAL SECRETARY
STATE DEPARTMENT FOR NATIONAL GOVERNMENT CO-ORDINATION



Empowered communities drive better health outcomes with Jamii Imara Mashinani



BY MARY MUTHONI

Public Health is lived every day in households, villages, marketplaces, neighbourhoods where people raise families, earn their livelihoods and confront the realities that shape their being. Kenya's Jamii Imara Mashinani initiative recognises this truth by bringing the government closer to communities and ensuring that citizens are not distant observers of development but active participants in guiding it. While the platform spans social, civic and economic priorities, its most tangible impact is emerging in public health where community voices and government action meet.

At its essence, Jamii Imara Mashinani is a people-first model. It creates a structured space for communities to express their needs, surface challenges and shape how public services reach them. It also strengthens grassroots systems that already support everyday life in Kenya such as: NGAOs, Community Health Promoters, Huduma Centres, NYOTA youth groups, Local elders, women's groups and faith networks. By aligning these structures with national health priorities, the initiative ensures that development is not only delivered but felt meaningfully at the grassroots.

This intergration is already influencing public health outcomes. For example CHPs, who understand the realities of the households they serve, bring forward genuine health concerns, from missed antenatal visits to gaps in

immunisation or medicine availability. These insights improve the accuracy of local health planning and guide targeted interventions such as vaccination drives, screening campaigns or community-based follow-up for chronic illnesses. In many areas, this coordination has helped identify pregnant women earlier, ensured timely antenatal care and created stronger support networks for mothers before and after childbirth.

The initiative is especially valuable for adolescents and young people. It is empowering them to resist drug and substance abuse through community awareness efforts, positive engagement and supportive local networks. This work is complemented by initiatives such as Epuka Uchafu, which promote cleaner, healthier environments and strengthen community wellbeing.

These local efforts mirror global and regional successes. Malawi's Community-Directed Treatment Programme for river blindness demonstrated how local volunteers can transform disease control by taking ownership of distribution and health education. Rwanda's Community Health Worker system continues to improve maternal and child health by anchoring follow-up and referrals within communities. In Kenya, counties like Siaya have shown that when CHPs conduct regular household visits - tracking pregnancies, ensuring immunisation and monitoring health risks - local indicators improve measurably.

Jamii Imara Mash-

inani builds on these lessons but introduces something new: a national framework that elevates local insights to government decision-making, enduring faster response, better alignment and stronger accountability. It is a direct line between community experiences and public service delivery.

As Kenya strengthens primary healthcare and expands reforms under the Social Health Authority, this model becomes essential. Public health systems work best when communities are empowered to lead simple but essential action, seeking early care, adopting preventive practices and holding services accountable for quality and access. Jamii Imara Mashinani helps to embed these habits in everyday life while ensuring that the government remains visible, responsive and accessible.

What the initiative ultimately demonstrates is that sustainable public health cannot be achieved by institutions alone. It requires a partnership where communities understand their role, contribute their knowledge and participate in sharing solutions. When a mother receives timely advice from a Community Health Promoter, when a teenager learns about reproductive health from a peer mentor or when a family resolves a service issue through a Huduma Centre these are the building blocks of national health resilience.

Jamii Imara Mashinani reminds us that public health begins at home and that lasting progress depends on citizens who feel heard, supported and empowered. By anchoring development in the lived realities of communities, the initiative shows what can be achieved when the government walks alongside the people it serves. It turns policy into practice and practice into progress. One household, one community and one conversation at a time.

The author is the Principal Secretary, State Department for Public Health and Professional Standards



REPUBLIC OF KENYA

THE NATIONAL TREASURY

PUBLIC NOTICE

INVITATION OF TAX POLICY PROPOSALS FOR THE FY 2026/2027 BUDGET

WHEREAS Article 201(a) of the Constitution on the principles of public finance requires openness and accountability, including public participation, in financial matters;

FURTHER WHEREAS Article 232(1)(d) of the Constitution requires involvement of the people in the process of policy making;

NOTING section 35(2) of the Public Finance Management Act (Cap. 412A) requires participation by the public in the budget process; and

RECOGNISING the burdens and benefits of the use of resources, raising revenue and managing expenditure equitably;

NOW THEREFORE, in compliance with Article 201(a) and 232(1)(d) of the Constitution, and section 35(2) of the Public Finance Management Act, (Cap 412A), The National Treasury hereby invites the members of the public, the national government and county governments, non-governmental organizations, civil societies, professional bodies, private sector players, religious groups and other stakeholders to make submissions for consideration in the fiscal budget for the Financial Year 2026/2027.

The proposals should focus on specific amendments to tax laws for inclusion in the Finance Bill 2026. Submissions should align with the Government's Bottom-Up Economic Transformation Agenda, which seeks to achieve economic turnaround and inclusive growth through a value chain approach.

To facilitate review, each submission should include:

- the specific tax law and the provision proposed to be amended;
- a concise description of the issue to be addressed; and
- a clear justification supported by evidence or analysis.

The proposals received will inform the formulation of tax measures for consideration in the Finance Bill 2026 to support ongoing efforts to strengthen revenue mobilization and promote equitable and sustainable economic growth.

Hard copy submissions should be delivered to the undersigned, and soft copies sent to submissions@treasury.go.ke not later than **31st December, 2025**.

HON. FCPA, JOHN MBADI NG'ONGO, EGH
CABINET SECRETARY



MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS
STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES

AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME (ABDP)

IFAD Loan No. 200002052

ADVERTISEMENT FOR REQUEST FOR PROPOSALS

Country	Kenya
Name of Project	Aquaculture Business Development Programme (ABDP)
Assignment/Contract Title	Provision of Cage Fish off taking service and supply of associated inputs in Homabay County
Reference No	KEN-2000001132-0351-CS-LCS

- The Aquaculture Business Development Programme has received (or in appropriate cases "has applied for") financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the financing for the execution of the consulting services assignment described in paragraph 3 below.
 The use of any IFAD financing shall be subject to IFAD's no-objection, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with the **Aquaculture Business Development Programme (ABDP)**.
- The Aquaculture Business Development Programme (ABDP) overall objective is to enhance aquaculture productivity, ensure a sustainable input supply system and output market access, and stabilize farmers' incomes for fish cage farmers from the riparian counties of Busia, Siaya, Kisumu, Homa Bay and Migori.
- The Objective of the assignment is to provide cage culture input management system in which the anchor will undertake a synchronized supply of inputs (Fish post-fingerlings and fish feeds) based on fish growing stage. ABDP will subsidize inputs for the first fish growing cycle with up to 70% cost of inputs. The Anchor will provide the 30% cost of inputs on a buy-back arrangement where they will be expected to recover their cost once they off-take and market the fish produced. The Other objective will be to provide technical Assistance to cage culture beneficiaries in terms of cage management including provision of feeding regimes, fish feeding, regular monitoring of water quality, sampling of fish, security of cages and fish stocked, fish harvesting, fouling of cages and training on sustainable aquaculture practices to improve yields and enhance the resilience of cage culture farming communities.
- The Programme will pay for part of the inputs for one production cycle but the off-taker will sign an agreement with the cage farmers on the subsequent input delivery and off-taking arrangements.
- The client now invites proposals ("**proposals**") from qualified consulting firms to provide the following services ("**services**"): **Provision of cage fish off-taking service and supply of associated inputs to Homabay County**. More details on these services are provided in the terms of reference – Section VI. This request for proposals ("RFP") has been addressed to all qualified firms as described in this document.
- Subject to restrictions noted in the RFP, consultants may associate with other consultants to enhance their capacity to successfully carry out the assignment.
- A consultant will be selected using Least Cost Selection (LCS) evaluation procedure in accordance with the IFAD Procurement Handbook revised in 2020, which is available at www.ifad.org/project-procurement. The selection process, as described, may include a reference check, prior to contract award.
- The RFP includes the following sections:
Part 1 – Proposal and Selection Procedures
 Section I Letter of Invitation Requesting Proposals (LOI)
 Section II Instructions to Consultants (ITC)
 Section III Proposal Data Sheet (PDS)
 Section IV Qualification and Evaluation Criteria
 Section V A Technical Proposal Forms
 Section V B Financial Proposal Forms
 Section VI Terms of Reference

Part 2 – Conditions of Contract and Contract Forms
 Section VII Contract Agreement and General Conditions of Contract (GCC)
 Section VIII Special Conditions of Contract (SCC), Annexes to Contract and Contract Forms
 Section IX Revised IFAD Policy on Preventing Fraud and Corruption in its Activities and Operations
- A pre-proposal conference will be held as described in the proposal data sheet ("**PDS**"), Section III of this RFP on **19th December 2025 at 1100hrs at ABDP Regional Office, Pipeline Road, Kisumu**.
- Proposals must be delivered to the address and in the manner specified in the PDS ITC 20.3, 20.5 and 20.7 no later than **1100hrs EAT, on 5th January 2026**.
- Consultants should be aware that distance and customs formalities may require longer than expected delivery time. Late proposals will not be accepted under any circumstances and will be returned unopened to the consultant(s).
- Electronic proposals **shall not** be accepted.

Yours Sincerely,
Programme Coordinator
Aquaculture Business Development Programme



MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS
STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES

AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME (ABDP)

IFAD Loan No. 200002052

ADVERTISEMENT FOR REQUEST FOR PROPOSALS


Country	Kenya
Name of Project	Aquaculture Business Development Programme (ABDP)
Assignment/Contract Title	Provision of Cage Fish off taking service and supply of associated inputs in Kisumu County
Reference No	KEN-2000001132-0349-CS-LCS

- The Aquaculture Business Development Programme has received (or in appropriate cases "has applied for") financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the financing for the execution of the consulting services assignment described in paragraph 3 below.
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- The Aquaculture Business Development Programme (ABDP) overall objective is to enhance aquaculture productivity, ensure a sustainable input supply system and output market access, and stabilize farmers' incomes for fish cage farmers from the riparian counties of Busia, Siaya, Kisumu, Homa Bay and Migori.
- The Objective of the assignment is to provide cage culture input management system in which the anchor will undertake a synchronized supply of inputs (Fish post-fingerlings and fish feeds) based on fish growing stage. ABDP will subsidize inputs for the first fish growing cycle with up to 70% cost of inputs. The Anchor will provide the 30% cost of inputs on a buy-back arrangement where they will be expected to recover their cost once they off-take and market the fish produced. The Other objective will be to provide technical Assistance to cage culture beneficiaries in terms of cage management including provision of feeding regimes, fish feeding, regular monitoring of water quality, sampling of fish, security of cages and fish stocked, fish harvesting, fouling of cages and training on sustainable aquaculture practices to improve yields and enhance the resilience of cage culture farming communities.
- The Programme will pay for part of the inputs for one production cycle but the off-taker will sign an agreement with the cage farmers on the subsequent input delivery and off-taking arrangements.
- The client now invites proposals ("**proposals**") from qualified consulting firms to provide the following services ("**services**"): **Provision of cage fish off-taking service and supply of associated inputs to Kisumu County**. More details on these services are provided in the terms of reference – Section VI. This request for proposals ("RFP") has been addressed to all qualified firms as described in this document.
- Subject to restrictions noted in the RFP, consultants may associate with other consultants to enhance their capacity to successfully carry out the assignment.
- A consultant will be selected using Least Cost Selection (LCS) evaluation procedure in accordance with the IFAD Procurement Handbook revised in 2020, which is available at www.ifad.org/project-procurement. The selection process, as described, may include a reference check, prior to contract award.
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 Section III Proposal Data Sheet (PDS)
 Section IV Qualification and Evaluation Criteria
 Section V A Technical Proposal Forms
 Section V B Financial Proposal Forms
 Section VI Terms of Reference

Part 2 – Conditions of Contract and Contract Forms
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 Section VIII Special Conditions of Contract (SCC), Annexes to Contract and Contract Forms
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- Electronic proposals **shall not** be accepted.

Yours Sincerely,
Programme Coordinator
Aquaculture Business Development Programme





MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS
STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES

AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME(ABDP)


IFAD Loan No. 200002052


ADVERTISEMENT FOR REQUEST FOR PROPOSALS

Country	Kenya
Name of Project	Aquaculture Business Development Programme (ABDP)
Assignment/Contract Title	Provision of Cage Fish off taking service and supply of associated inputs in Siaya County
Reference No	KEN-2000001132-0349-CS-LCS

1. The Aquaculture Business Development Programme has received (or in appropriate cases “has applied for”) financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the financing for the execution of the consulting services assignment described in paragraph 3 below.
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2. The Aquaculture Business Development Programme (ABDP) overall objective is to enhance aquaculture productivity, ensure a sustainable input supply system and output market access, and stabilize farmers’ incomes for fish cage farmers from the riparian counties of Busia, Siaya, Kisumu, Homa Bay and Migori.
3. The Objective of the assignment is to provide cage culture input management system in which the anchor will undertake a synchronized supply of inputs (Fish post-fingerlings and fish feeds) based on fish growing stage. ABDP will subsidize inputs for the first fish growing cycle with up to 70% cost of inputs. The Anchor will provide the 30% cost of inputs on a buy-back arrangement where they will be expected to recover their cost once they off-take and market the fish produced. The Other objective will be to provide technical Assistance to cage culture beneficiaries in terms of cage management including provision of feeding regimes, fish feeding, regular monitoring of water quality, sampling of fish, security of cages and fish stocked, fish harvesting, fouling of cages and training on sustainable aquaculture practices to improve yields and enhance the resilience of cage culture farming communities.
4. The Programme will pay for part of the inputs for one production cycle but the off-taker will sign an agreement with the cage farmers on the subsequent input delivery and off-taking arrangements.
5. The client now invites proposals (“proposals”) from qualified consulting firms to provide the following services (“services”): **Provision of cage fish off-taking service and supply of associated inputs to Siaya County.** More details on these services are provided in the terms of reference – Section VI. This request for proposals (“RFP”) has been addressed to all qualified firms as described in this document.
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 - Section V B Financial Proposal Forms
 - Section VI Terms of Reference
 - Part 2 – Conditions of Contract and Contract Forms**
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12. Electronic proposals **shall not** be accepted.

Yours Sincerely,
Programme Coordinator
Aquaculture Business Development Programme





MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS
STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES

AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME(ABDP)


IFAD Loan No. 200002052

ADVERTISEMENT FOR REQUEST FOR PROPOSALS

Country	Kenya
Name of Project	Aquaculture Business Development Programme (ABDP)
Assignment/Contract Title	Provision of Cage Fish off taking service and supply of associated inputs in Migori County
Reference No	KEN-2000001132-0352-CS-LCS

1. The Aquaculture Business Development Programme has received (or in appropriate cases “has applied for”) financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the financing for the execution of the consulting services assignment described in paragraph 3 below.
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5. The client now invites proposals (“proposals”) from qualified consulting firms to provide the following services (“services”): **Provision of cage fish off-taking service and supply of associated inputs to Migori County.** More details on these services are provided in the terms of reference – Section VI. This request for proposals (“RFP”) has been addressed to all qualified firms as described in this document.
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Yours Sincerely,
Programme Coordinator
Aquaculture Business Development Programme



One-stop migrant resource centre opened in Eldoret

BY LUKA CHERONO (KNA)

A one-stop-shop resource centre that will provide comprehensive support to potential Kenyan migrant and returning migrant workers and their families has been opened in Eldoret, Uasin Gishu county.

The Kenya Labour Migration Resource Centre, KLMRC, facilitated by the National Employment Authority, NEA, with support from the International Labour Organization, ILO, will strengthen support systems available to Kenyans seeking employment opportunities abroad.

Labour and Social Protection Cabinet Secretary Dr. Alfred Mutua said the government was working tirelessly to streamline the sector by ensuring it comes up with clearer systems, stronger policies,

and structures to ensure people migrate safely and return protected and empowered.

The CS said labour migration was not an escape from Kenya, but a pathway that can strengthen Kenya, adding that migrant workers contribute significantly to the national development through remittances, investment, and transfer of knowledge and skills.

In a speech read on his behalf by Uasin Gishu County Commissioner Dr. Edyson Nyale, Dr. Mutua advised Kenyans to use licensed recruitment agencies and not to trust anyone promising quick jobs abroad without proper documentation. "A genuine opportunity will always be processed through the correct channels," said the CS.

According to NEA Director General Mrs. Edith Okoki, services provided

at the centre will play a critical role in ensuring safe, well-informed, and productive labour mobility. "The resource centre will offer guidance, information, counselling, and other services related to overseas employment."

This will be the sixth KLMRC facility after Nairobi, Thika, Machakos, Kisumu, and Mombasa that are already offering services to Kenyans as NEA expands the networks to bring services closer to communities.

"The Centre will offer guidance on ethical recruitment, verified job pathways, safe migration procedures, and rights at work; it will be a place where dig-

nity is defended and hope shaped into real opportunity," she added.

"To the young person who has dreamed of working abroad but never knew where to start, the parent who worries about the safety of their children overseas, and our returning migrant workers who want to rebuild and move forward, this centre is for you," said the DG.

Mrs. Okoki said to ensure structured, safe, and legal employment path-

ways for Kenyan workers, the government had already signed bilateral labour agreements (BLA) with seven countries, including the UK, Germany, Saudi Arabia, the UAE, Oman, and Qatar, with 17 others on the books. "We are almost at the tail end with Canada, the US, Jordan, and Austria," she added.

The opening of the resource centre comes at an opportune time to protect residents of Uasin Gishu

planning to travel abroad in search of job opportunities, considering that hundreds of the residents have in the past been scammed by unscrupulous agents.

In her remarks, an ILO representative, Aida Awel, observed that the Centre strengthens Kenya's labour migration governance architecture and contributes meaningfully to the realization of the National Labour Migration Policy and the broader vision of Kenya's development agenda.

Defense Ministry rated top public sector performer during FiRE awards



Cabinet Secretary for Defence Soipan Tuya receives from the Principal Secretary for Defence the Fire Award won by the Ministry during the ceremony held at the Defence Headquarters

BY JUMA HAMISI (MYGOV)

The Ministry of Defence (MoD) has been feted as one of Kenya's top-performing public institutions after securing four major national awards for excellence in accountability, financial governance and public service leadership.

The achievement firmly positions the Ministry as a leading benchmark for integrity and disciplined resource management across Government.

At the 2025 Financial Reporting (FiRe) Awards, the Ministry emerged as the Overall Winner in the Public

Sector Category and the Top Performer among all Ministries, Departments and Agencies (MDAs).

These awards reflect MoD's strong compliance with financial reporting standards, transparency requirements and governance expectations.

In addition to the FiRe accolades, the Ministry was also honoured by the Office of the Head of Public Service with two further distinctions the Unmodified Audit Opinion Award and the Leadership in Driving the Public Service Transformation Agenda in 2025.

The recognitions highlight the Ministry's

clean audit record and its instrumental role in supporting national programmes and county-level infrastructure initiatives under the Government's transformation agenda.

During a ceremony held at Defence Headquarters, the awards were formally presented to the Cabinet Secretary for Defence, Soipan Tuya, by Defence Principal Secretary, Dr. Patrick Mariru, in the presence of Heads of Departments and senior Ministry officials.

Tuya applauded the milestone, attributing the success to the professionalism and discipline embedded within the Ministry.



TEACHERS SERVICE COMMISSION

INVITATION TO TENDERS

The Teachers Service Commission invites interested and eligible bidders/tenderers to bid for the tenders listed below which have been uploaded in the e-GP System.

S/ NO	TENDER NO	TENDER DESCRIPTION	BID/ TENDER SECURITY (Kshs)	CATEGORY	PRE-BID DATE	TENDER CLOSING / OPENING DATE
1	TSC/722/0027/2025-2026	Supply, Delivery and Installation of Local Area Network at TSC County and Regional Offices (Central, Regional, Wajir, Mandera, Homabay and Isiolo)	40,000	Open Tender	11 th Dec. 2025 at 10.00a. at the TSC Headquarters	22 nd December, 2025 at 9.00a.m
2	TSC/722/0027/2025-2026	Supply, Delivery and Installation of Smart Board	Tender Security Declaration Form	Reserved for Youth	-	22 nd December 2025 at 11.00a.m
3	TSC/722/0029/2025-2026	Provision of Security Services at Teachers Service Commission County Offices	130,000	Open Tender	11 th Dec. 2025 at 10.00a. at the TSC Headquarters	22 nd December, 2025 at 10.00a.m
4	TSC/722/0039/2025-2026	Supply and Delivery of Desktop Computers at Teachers Service Commission Headquarters	Tender Security Declaration Form	Reserved for Women	-	22 nd December, 2025 at 9.00am
5	TSC/722/0032/2025-2026	Maintenance of Telephony System at TSC Headquarters Alcatel- Lucent Omni Pax Enterprise PABX	23,000	Open Tender	-	22 nd December, 2025 at 10.00am
6	TSC/722/0034/2025-2026	Provision of Internet Connectivity Services at TSC Headquarters, 7 Regional and 47 County Offices and the point to Point Link to the data recovery site	400,000	Open Tender	-	22 nd December, 2025 at 11.00a.m
7	TSC/722/0035/2025-2026	Comprehensive Maintenance and Support of EDMS Scanners and Software Assurance Service for Kodak Licenses	20,000	Open Tender	11 th Dec. 2025 at 10.00a. at the TSC Headquarters	22 nd December, 2025 at 9.00am
8	TSC/722/0043/2025-2026	Supply and Delivery of Laptops at Teachers Service Commission Headquarters	Tender Security Declaration Form	Reserved for Women	-	22 nd December, 2025 at 10.00 am
9	TSC/T/016/2025-2026	Provision of Medical Insurance Scheme for Commissioners and Secretariat Staff	9,000,000	Open Tender	-	19 th December, 2025 at 11.00a.m
10	TSC/722/0042/2025-2026	Supply and Delivery of Calling Cards 1000 Denomination (Airtime)	Tender Security Declaration Form	Reserved for Women	-	22 nd December, 2025 at 10.00 am
11	TSC/722/0044/2025-2026	Supply and Delivery of Laptops at TSC Headquarters	Tender Security Declaration Form	Reserved for Women	-	22 nd December, 2025 at 9.00 am
12	TSC/722/0040/2025-2026	Supply and Delivery of ICT Accessories	Tender Security Declaration Form	Reserved for Youth	-	22 nd December, 2025 at 10.00 am
13	TSC/722/0028/2025-2026	Supply and Delivery of ICT Accessories	Tender Security Declaration Form	Reserved for Youth	-	22 nd December, 2025 at 11.00 am
14	TSC/722/0038/2025-2026	Supply, Delivery and Installation of CCTV Cameras at TSC Headquarters	Tender Security Declaration Form	Reserved for Youth	11 th Dec. 2025 at 10.00a..m at TSC Headquarters	22 nd December, 2025 at 9.00 am
15	TSC/722/0023/2025-2026	Supply and Delivery of Cleaning Materials	Tender Security Declaration Form	Reserved for PWDs	-	22 nd December, 2025 at 11.00 am

Detailed Tender documents may be obtained in the E- GP System. Bidders are required to register and forward their particulars to TSC Supply Chain Management Services through email to: ddprocurement@tsc.go.ke. The particulars should include: **Name of the firm, address, Tender Name, Telephone number and email address.**

All enquiries and clarifications should be sent via email to: ddprocurement@tsc.go.ke.

COMMISSION SECRETARY/ CHIEF EXECUTIVE

Galana Kulalu officially marked for Special Economic Zone status

BY JOSEPH NG'ANG'A (KNA)

The Government has announced sweeping reforms that will reposition Kenya's large-scale farming potential, including the gazettement of Galana Kulalu as a Special Economic Zone (SEZ).

The formation of a One-Stop Land Commercialization Office and the acceleration of private-sector participation will unlock idle public land across the country.

Speaking during a briefing on ongoing agricultural transformation efforts, Agriculture Cabinet Secretary Mutahi Kagwe said the move to designate Galana Kulalu as an SEZ will offer strong investment incentives, attract global agribusiness players, and fast-track value addition in edible oils, cereals, horticulture, livestock and industrial crops. The SEZ status will also enable tax benefits, simplified regulatory approvals, and enhanced infrastructure support for investors working within the expansive block.

The CS revealed that the Government would expand the Land Commercialization Initiative (LCI) to include idle land in counties, prison farms, and other government institutions, ensuring that all available public land contributes to national food security, manufacturing and



Agriculture Cabinet Secretary Mutahi Kagwe (centre) with agriculture stakeholders in his office.

job creation. "Kenya cannot afford idle land while we are importing food," Kagwe said. "All counties must bring forward land that can be productive, and we will partner with private investors to unlock its full value," he said.

To remove bureaucratic delays that have historically slowed agricultural investment, the Ministry has established a One-Stop LCI Office which now consolidates all approval processes.

Through this mechanism, Kagwe confirmed that investors would be able to acquire land for agricultural ventures within a month, a move expected to dramatically

increase Kenya's competitiveness as an agri-investment destination.

Kagwe emphasized that private-sector investment, especially capital-intensive ventures that create jobs, would be the ultimate game changer for Kenya's agricultural future. He highlighted Nyumba Group as a leading example of what committed investors could achieve under LCI. The company, which has been leased 300,000

acres, has already invested over USD50M (approximately Sh7.5b) in developing the farm and constructing irrigation infrastructure.

Their work has so far created more than 3,000 jobs, providing livelihoods and stimulating economic activity in the coastal region.

Nyumba Group's transformation includes the opening and preparation of 20,000 acres, large-scale production of edible oil crops and food crops, installation of dams, canals, and massive irrigation systems, demonstrating the practical success of the government's commercialization agenda.

Kenya cannot afford idle land while we are importing food

Mining rules fast-tracked to unlock Sh2.9b for counties

BY SADIK HASSAN (KNA)

The State Department for Mining and the Office of the Attorney General are fast-tracking the finalization of the Mining (Mineral Royalty Sharing) Regulations, paving the way for the release of Sh2.9 billion in mineral royalties.

The funds, intended for mining communities in several counties, have been held in the National Treasury's Consolidated Fund since 2016, according to Principal Secretary for Mining, Harry Kimtai.

Kimtai said the government is committed to

streamlining the regulations and laws governing the sector, explaining that the revenue-sharing provisions are clearly outlined in the Mining Act of 2016.

He noted that the ministry will soon disburse the royalties following the passage and presidential assent of the Division of Revenue Bill. Kimtai was speaking in Mombasa during a joint session with the National Assembly Environment, Forestry and Mining Committee, the Senate Lands, Environment and Natural Resources Committee, and representatives from mining communities organised

by the Kenya Human Rights Commission

Mining communities were assured that the State Department is accelerating the finalization of the Mineral Royalty Sharing Regulations with the Office of the Attorney General to enable them to receive their entitled share. Once finalized, the regulations will undergo nationwide public participation before they are gazetted. "Once that is done, then the 10 per cent that belongs to the communities shall be released with immediate effect because the Treasury is ready. All that money was collected



Principal Secretary for Mining, Harry Kimtai. PHOTO: ANDREW HINGA/KNA

previously," stated the PS. "It's not a question of saying where the money is. The money was collected and deposited with a consolidated account; it is with the treasury, so they are aware, we have the list for all the community payments that are due to them," he added.

BRIEFS

PS Isaboke wins double honour at Kisumu Public Service awards

BY CHRIS MAHANDARA (KNA)

The State Department for Broadcasting and Telecommunications stole the spotlight at this year's Public Service Reflection Dinner after Principal Secretary Stephen Isaboke clinched two prestigious awards, underscoring the department's growing influence in Kenya's governance and communication landscape.

The awards, presented during the ceremony at Tom Mboya Labour College in Kisumu, recognized Isaboke's leadership in driving reforms and strengthening accountability within the broadcasting and telecommunications sector. His department was lauded for its role in modernizing government communication and ensuring transparency in public service delivery. Isaboke received accolades for Achievement of an Unmodified Audit Opinion and Transformational Leadership.

Treasury Cabinet Secretary John Mbadi, who led the government's appraisal of 2025 public service performance, praised the achievements of Isaboke and other honorees, noting that such recognition reflects the renewed coherence across ministries, departments, and agencies.

"This year has ushered in a new public service ethos defined by efficiency, collaboration, and whole-of-government execution," Mbadi said, citing reforms such as the rollout of e-government procurement and the Treasury Single Account. He emphasized that 2026 would demand even greater integrity and adherence to governance laws. Mbadi warned that corruption remained a persistent threat to service delivery, describing it as a betrayal of public trust.

State to revert leased Sugar Mills in 30 years

BY MICHAEL OMONDI (KNA)

Food and Agriculture Organization (FAO) and European Union have partnered with local stakeholders to undertake a land mapping exercise in Turkana County to facilitate processing of land documentations to the communities.

The multi-national agencies in collaboration with the Department of Lands, Physical Planning and Urban Areas Management have embarked on the mapping exercise to document public land and fast-track the issuance of title deeds.

According to the officials from the National Land Commission (NLC), the State Department of Lands and Physical Planning the exercise will cover parts of in Loima, Lokirama and Lokichoggio Sub Counties whose land tenure is largely under trust. Turkana Chief Executive Committee Member (CECM) for Lands Faith Aletea however said the demarcation for subsequent titling will specifically

target the townships of Lorugum, Namoruputh and Lokirama.

She stressed that the exercise was a critical step in safeguarding public land from encroachment and possible grabbing by private developers who were likely to take advantage of the weak and vague land ownership system currently under the trust land arrangement.

"Through this exercise, we are not just documenting these parcels, we are ensuring that they remain protected in line with the County's land governance system," she said.

According to the Chief officer for Lands Leah Losiru, the exercise would make it possible for the county to offer better services when it comes to allocating land for public utilities such as schools, health facilities and administrative centres.

Mark Ewesit, the National Land Commission (NLC) in Turkana added that the exercise would help reduce conflict arising from land ownership disputes.

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PUBLIC AUCTION

Under instructions received from our principals we shall sell the undermentioned goods by public auction **ON WEDNESDAY 17TH DAY OF DECEMBER 2025 AT AUTO GALLERY (N) LIMITED ALONG WAIYAKI WAY OPPOSITE LIONS PLACE NAIROBI AT 10:30AM.**

LANDLORD – VS – MAUREEN NDUITA
Sofaset and puff, Sony Plasma Television set, Glass top coffee table, Glass top Television stand, Floor carpet, Ramtons water dispenser, Glass top round dinning table & 4 chairs, LG microwave, 4 burner gas/electric cooker, Samsung 2 door Refrigerator, Gas Cylinder, Lamp stand & 2 Glass top stools.

CONDITION OF SALE
Cash at the fall of the hammer

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Email Address: mamukauctioneer@gmail.com, mamukauctioneers@outlook.com
Phone No. +254-726969549 or +254-0736-866808

PUBLIC AUCTION

Under instructions from our principals we shall sell the listed Motor Vehicles by Public Auction: -

On 17th December 2025 at Jogoo road motor storage yard at 11.00am

VEHICLE MODEL	REG. NO.	STORAGE YARD
NISSAN WHITE CARAVAN	KAU 115T	JOGOO ROAD MOTOR STORAGE & SALES
VOLKSWAGEN TOUREG	KBN 999R	JOGOO ROAD MOTOR STORAGE & SALES

CONDITIONS OF SALE
1. All interested buyers are requested to verify the details for themselves.
2. Cash at the fall of the hammer, Sale is on AS-IS-WHERE-IS-BASIS.
3. The Motor Vehicle sale is subject to a reserve price.
4. The auctioneer has the right to reject the bidding without giving reasons.

SANNEX AUCTIONEERS

Auctioneers, Bailiffs and Commission Agents
WASON HOUSE (OPP NGARA POST OFFICE), NGARA, P.O. BOX 53579 00200 CITY SQUARE, NAIROBI,
TEL: 3750348/3750647, FAX: 3750044, WIRELESS: 020 2673706, DIRECTOR: 0722 748618

PUBLIC AUCTION

Duly instructed by our Principals the landlords under the Auctioneer's Act Laws of Kenya and under uncollected goods act, we shall sell by Public Auction the under mentioned goods.

ON TUESDAY 16TH DECEMBER, 2025 STARTING AT 10.30 AM AT PANGANI AUCTION CENTRE, KIAMBU ROAD, NAIROBI.

THE LANDLORD V/S
SAMUEL NDIRINGI-Sofaset, Coffee table, Bookshelves, Colour TV set, CPU, Safebox, Ironbox, Woofer system, wall clock, Shoe rack, Fridge, Cooker, Microwave, Meko cylinder, Bed frames, 5 stools, TV stand, Table + chair, Printer.
SUSAN WANJIRA NJUE-Shoe rack, Tv stand, Water Dispenser, Vitron colour TV set, Woofer system, Sofaset, 2 Coffee tables.
ST. EDWIN TECHNICAL COLLEGE-4 Computers, 3 Computer tables, 6 Wooden tables, 8 Student chairs, 2 Wooden chairs, Rolling chair, Bookshelf.
WILLIAM WAITHAKA-Wall unit, Carpet, Coffee table, Two burner gas cooker, Hisense TV set+ DVD, Water dispenser, Sofaset, 10 Wall hangings.
NURDIN MOHAMMED-Sofaset, Mattress, Wall hanging, Kitchen table, Floor mart, Dressing table, Metal stand, Water drum.
CATHERINE CHEPKIRUI-Small fridge, Four burner cooker + cylinder, Water dispenser, Rolling chair, Woofer system, Colour TV set, Coffee table, Five seater wooden seats, Two piece wall unit.
SOLOMON ONDITI MUGA-Sofaset + Puffs, Dinning table + 4 chairs, TV stand, LG Colour tv set, Music system, Water dispenser, Microwave, LG Fridge, Two burner cooker + cylinder, **AKAI ENTERPRISES LTD**- Gazibo tent + 5 chairs, 2 Office desks, 3 Rolling chairs, Water dispenser, Display counter, Fuel container, 3 Old tires, 4 car rims, Wheelbarrow.

CONDITIONS OF SALE
All interested bidders must pay a refundable deposit of Ksh 10,000 before the auction so as to obtain a bidding number.

CASH AT THE FALL OF THE HAMMER ALL ARE WELCOME.

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MOMBASA, E-mail: benardgichuki@yahoo.com

PUBLIC AUCTION

Under instructions received from Our Principals/ financiers we shall sell the under mentioned motor vehicle by Public Auction on 17th December, 2025 starting from 10:30AM.

1. AT THEIR YARD HAILE SELASIE- MOMBASA: NOBEL TRADING LTD

NO.	M/V REG. NO	MAKE
1.	KDQ737R	EVERY

CONDITIONS OF SALE
1. Strictly cash or bankers cheque at the fall of the hammer.

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PUBLIC AUCTION

Under instructions of warrants of attachment and sale issued by the Law courts we shall sell by public Auction the under mentioned assets.

ON THURSDAY 18TH DECEMBER 2025 IN OUR OFFICES AT 11:00AM

CASE NUMBER	REGISTRATION NO	MAKE	YARD
MOLO CMCC NO.303 OF 2019	KCL 287V	TOTOTA, HIACE	CYKA STORAGE YARD
ELIZABETH CHEPKEMOI BIRIR vs JOHN KEBOSO MASIEKA			

CONDITIONS OF THE SALE
1. All interested purchasers are requested to view the motor vehicle at respective storage yard.
2. Viewing can be done during normal working hours at the storage yard.
3. The sale of the asset is subject to reasonable reserve price
4. Cash at the fall of the hammer.

PUBLIC NOTICE

THE PHYSICAL AND LAND USE PLANNING ACT (NO 13 OF 2019)
NOTIFICATION FOR PROPOSED CHANGE OF USER

The registered owner of **Plot L.R No. 5986/118, 5986/121 & 5986/124** located in NGUMBA area, within the jurisdiction of the City County of Nairobi proposes to Change use from **Multi Dwelling Units to Mixed Use (Multi Dwelling Apartments and Shops)** subject to approval by Nairobi City County.

Individual(s), institution(s) or organization(s), members of the public with comments and or objections to the proposal are requested to forward them in writing within (14) fourteen days of the publication of this notice to:

The County Executive Committee Member Nairobi City County Built Environment and Urban Planning P.O. Box 30075-00100 Nairobi.

Name of the Registered Planner: Irene Keino Reg. No. 0064

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PUBLIC AUCTION

Duly instructed by the under mentioned courts and client, we shall sell the under mentioned motor vehicle on **15th December, 2025 near National Bank of Kenya Building, Nakuru at 11:30 am.**

1. NAKURU SCCC No.E225 of 2022 BONIFACE THUO GUTU -V-PATRICK KABBY NDIRANGU Motor vehicle No. KCU 414L Isuzu Lorry.

CONDITIONS OF SALE
• All interested parties are required to view the property and verify details as auctioneers do not warrant this.
• The sale will be subjected to reserve price.

PUBLIC NOTICE

FORM PLUPA/DC/3 (r.3(3)(xi))
 THE PHYSICAL AND LAND USE PLANNING ACT (NO 13 OF 2019)
 NOTIFICATION FOR CHANGE OF USE

The registered owner of Plot **No.Ngong/Ngong/102956** located in Hilltop Area, along Hilltop road, Ngong Municipality, Kajiado County, proposes to change the use from **Agricultural to Residential Multidwelling units (Apartments)** subject to approval by County Government of Kajiado. Any Individual(s), Institution(s), Organization(s) with objection(s) to the proposal are hereby notified to do so in writing within 14 days as granted by the act to:

The **CECM Lands, Urban Development, Physical Planning & Housing and Municipalities**
 County Government of Kajiado,
 P.O Box 11-00100, Kajiado.

Name of registered Planner:
 Silas Mbaabu Gichuru Reg. No. 0249

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PUBLIC NOTICE

THE PHYSICAL AND LAND USE PLANNING ACT (NO 13 OF 2019)
 PROPOSED CHANGE OF USE

The registered owner of Plot **L.R No.TPS/T/97/753/157**, Located in Maasai Road, off Kwa Ndege Street within Nairobi City County proposes to change of use of the Land from **Single Dwelling Residential to Multi-Dwellings (Apartments and Shops)**, subject to approval by the Nairobi County Government. Individuals, Institutions, Members of the Public etc. with comments and/or objections to the proposal should forward them within 14 days of this Notice to:-

The **CECM-Built Environment and Urban Planning**
 Nairobi City County Government
 P.O Box 30075-00100
 Nairobi

PUBLIC NOTICE

FORM PLUPA/DC/3 (r. 3(3)(xi))
 THE PHYSICAL AND LAND USE PLANNING ACT (NO 13 OF 2019)
 NOTIFICATION FOR PROPOSED EXTENSION OF LEASE

The registered owner of **KISUMU MUN/BLOCK 4/712** situated off **Nyerere Road within Mountain View Estate, Kisumu City** proposes to; **extend the lease** subject to approval by the County Government of Kisumu. Individuals, institutions, members of the public, etc. with comments and/or objections to the proposal are requested to forward them in writing within fourteen (14) days of this notice to:

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TENDER NOTICE

O.L.M.C Maryhill Girls High School invites sealed bids from eligible and qualified bidders for the following tender:

S.NO	TENDER NO	TENDER NAME	NCA CATEGORY	ELIGIBILITY
1	MHGHS/DH/001/2025-2026	Proposed Dining Hall at Our Lady of Mt. Carmel Maryhill Girls High School in Thika West Subcounty	6	ALL

Interested eligible bidders may obtain a complete set of tender documents from O.L.M.C Maryhill Girls High School from the school finance office from **8.00am – 4.00pm** during official working hours after payment of non-refundable tender fee of **kes 1,000** /= to the school account: **1102165883** or **mpesa option: paybill 522533 account no. 9940095# company name**

- The following documents should be certified and attached to form part of evaluation criterion:
- Valid copy of Trading/Business Permit
- Dully filled, signed and stamped Form of Tender
- Dully filled, signed and stamped Confidential Business Questionnaire
- Copy of Certificate of Incorporation/ Registration
- Valid Tax Compliance Certificate
- Valid CR12 form issued within the last 12months accompanied with copies of
- directors' ID
- Certified One year bank statement
- Attach valid certificate of registration for disadvantaged groups (AGPO) (if applicable)
- Provide certified proof of registration with the National Construction Authority (NCA) Category 6
- and above under Building Works category with valid annual contractors practicing license
- Certified and valid PIN Certificate
- Must fill and submit the Self-declaration form that the person/tenderer is not debarred in the matter of the Public Procurement and Asset Disposal Act 2015 in the format provided - Form SD1.
- Must fill and submit the Self-declaration that the person/tenderer will not engage in any corrupt or fraudulent practice in the format provided - Form SD2
- Must fill and submit Declaration and Commitment to The Code of Ethics in the format provided
- Copies of audited financial report from a reputable firm for the last two years;
- Detailed company profile showing adequate relevant equipment (owned or lease) and qualified personnel
- Properly bound (perfect cover, hard cover or case bound), paginated, serialized tender document (each page of the tender submission must have a number and the numbers must be in chronological order), i.e., 1,2,3,4,5,6,7,8,9,10.....n (n being the last numerical page of the tender document)
- Signed and stamped pretender site visit form/certificate

Description of works
 The description and scope of work is described in the tender document
 Prices quoted should include all taxes and must be expressed in kenya shillings
 The completed tender document should be dropped off at **O.L.M.C Maryhill Girls High School office tender box on or before 16th December 2025 at 12 noon. Tender will be opened immediately after closure of the deadline.**

Completed and sealed tender documents on plain envelope will be addressed to:

TENDER CHAIRPERSON
 O.L.M.C MARYHILL GIRLS HIGH SCHOOL
 P.O BOX 9-01000, THIKA

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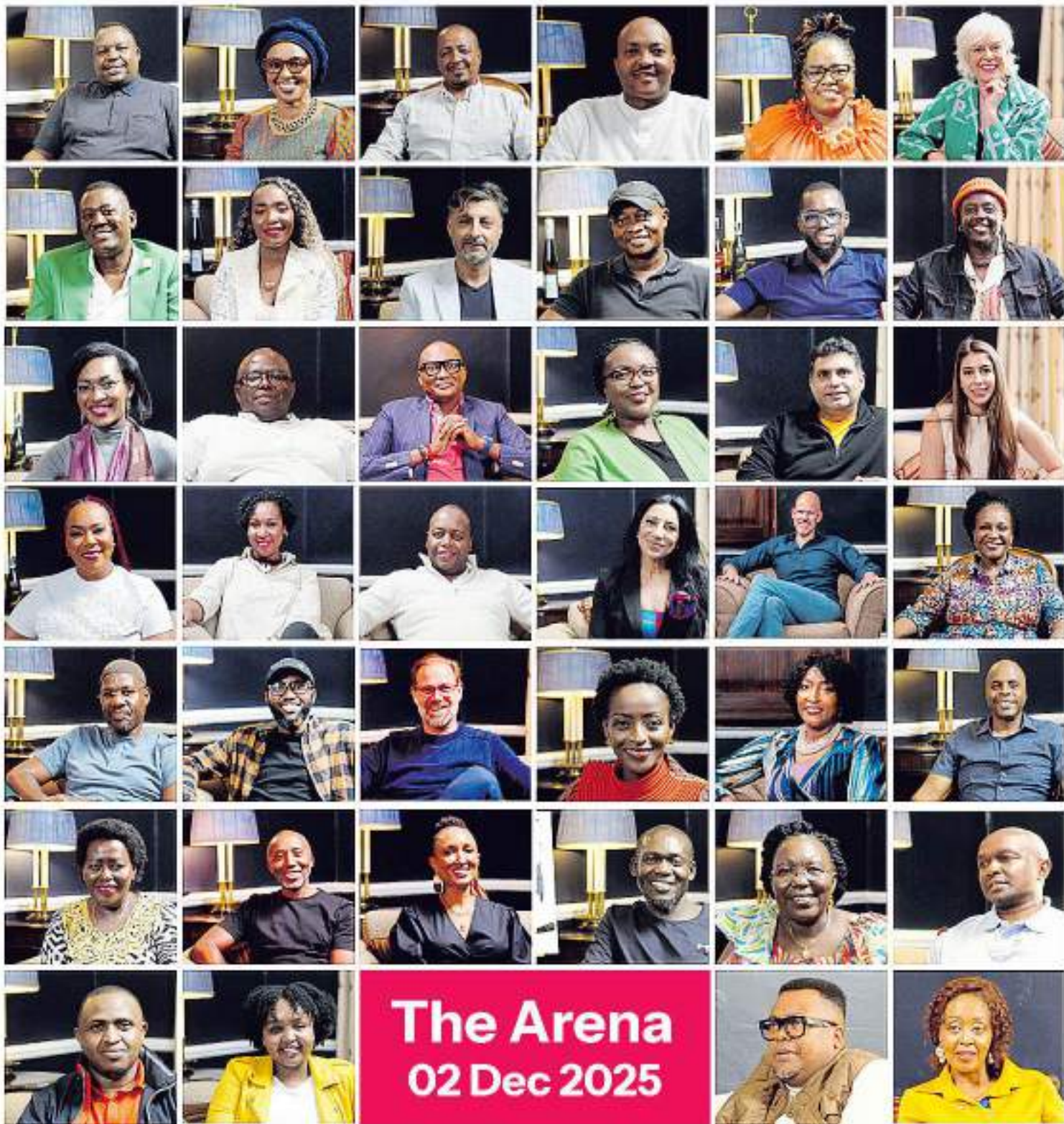
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